Cianciola Francis J
Form 4
January 04,2007
FORM 4
UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF
SECURITIES
Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 1(b).
(Print or Type Responses)

| 1. Name and Address of Reporting Person *Cianciola Francis J |  |  | 2. Issuer Name and Ticker or Trading Symbol RENASANT CORP [RNST] |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
|  |  |  |  |
| (Last) | (First) | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) |
| 11399 GLEN BIRNHAM ROAD |  |  | 01/01/2007 |
|  | (Street) |  | 4. If Amendment, Date Original Filed(Month/Day/Year) |

EADS, TN 38028
5. Relationship of Reporting Person(s) to Issuer
(Check all applicable)
_X_Director
below)
X_fficer (give title
$\frac{10 \% \text { Owner }}{\text { below) }}$ Other (specify

Exec V. P.
6. Individual or Joint/Group Filing(Check

Applicable Line)
_X_Form filed by One Reporting Person __ Form filed by More than One Reporting Person
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned


Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

| Persons who respond to the collection of | SEC 1474 |
| :--- | ---: |
| information contained in this form are not | $(9-02)$ |
| required to respond unless the form |  |
| displays a currently valid OMB control |  |

number.

| 1. Title of Derivative Security (Instr. 3) | 2. <br> Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. <br> Transactio <br> Code <br> (Instr. 8) | 5. Number of Derivative Securities Acquired <br> (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisa Expiration Date (Month/Day/Ye | e and | 7. Title and Underlying (Instr. 3 an |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Code V | (A) (D) | Date Exercisable | Expiration <br> Date | Title | Amoun Numbe Shares |
| Employee <br> Stock <br> Option <br> (Right to buy) | $\begin{gathered} \$ 30.63 \\ \underline{(1)} \end{gathered}$ | 01/01/2007 |  | A | 7,500 | (2) | (2) | Common Stock | \$ 30. |
| Employee <br> Stock <br> Option <br> (Right to buy) | $\begin{gathered} \$ 21.93 \\ \underline{(1)} \end{gathered}$ |  |  |  |  | 01/01/2007 ${ }^{(7)}$ | 01/01/2016 | Common Stock | \$ 21. |
| Employee <br> Stock <br> Option <br> (Right to buy) | $\begin{gathered} \text { \$ } 22.77 \\ \underline{(1)} \end{gathered}$ |  |  |  |  | 01/01/2006 (7) $^{\text {( }}$ | 01/01/2015 | Common Stock | \$ 22. |
| Phantom <br> Stock (6) | (6) |  |  |  |  | (6) | (6) | Common Stock | 2,899 |


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Amoun Numbe Shares

Employee

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Employee
Stock

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\$ 21.

01/01/2006(7) $01 / 01 / 2015 \begin{gathered}\text { Common } \\ \text { Stock }\end{gathered}$
\$ 22

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

## Reporting Owners

## Relationships

Director 10\% Owner Officer Other

Cianciola Francis J
11399 GLEN BIRNHAM ROAD X Exec V. P.
EADS, TN 38028

## Signatures

Francis J.
Cianciola
${ }^{* *}$ Signature of
Reporting Person

## Edgar Filing: Cianciola Francis J - Form 4

## Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. $78 \mathrm{ff}(\mathrm{a})$.
(1) The conversion or exercise price is one for one.

Equal installments of $331 / 3$ of the option shares granted will be available for exercise upon completion of one, two, and three years service measured from January 1, 2007, respectively. The options expire ten 10 years from the grant date.

This is the target amount of a performance based restricted stock grant available at the end of the 2007 Performance Cycle if certain (3) performance criteria is met. Any adjustment to the Target Award (whether an increase or decrease) will be reported at the time of the actual determination of performance as compared to the applicable threshold, target and maximum Performance Objectives. In no event, however, will the number of shares awarded exceed $150 \%$ of the number of shares of the target award.
(4) Share Price will be the closing price of the common stock on the day stock is issued.
(5) The number of shares reflects stock splits since the initial grant.

The phantom stock units are accrued under the Renasant DSU Plan. The units are settled $100 \%$ in the Company's common stock upon the
(6) reporting person's retirement or upon approved hardship reasons. The conversion price is one phantom stock unit for one shre of the Company's common stock.
(7) Beginning with this date, equal installments of $331 / 3$ of the option shares granted will be available for exercise upon completion of one, two and three years service measured from date of grant, respectively. The options expire ten 10 years from the grant date.
Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.
Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

