

Edgar Filing: UNISYS CORP - Form 11-K

UNISYS CORP  
Form 11-K  
June 26, 2008

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

FORM 11-K  
ANNUAL REPORT  
Pursuant to Section 15(d) of the  
Securities Exchange Act of 1934

(Mark One):

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2007

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_.

Commission file number 1-8729

A. Full title of the plan and the address of the plan, if different from  
that of the issuer named below:

UNISYS SAVINGS PLAN

B. Name of issuer of the securities held pursuant to the plan and the  
address of its principal executive office:

UNISYS CORPORATION  
Unisys Way  
Blue Bell, Pennsylvania 19424

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REQUIRED INFORMATION

Unisys Savings Plan

Financial Statements and Supplemental Schedule

Years ended December 31, 2007 and 2006  
with Report of Independent Registered Public Accounting Firm

CONTENTS

Report of Independent Registered Public Accounting Firm	1
Audited Financial Statements:	
Statements of Assets Available for Benefits	2
Statements of Changes in Assets Available for Benefits	3
Notes to Financial Statements	4
Supplemental Schedule:	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	11
Exhibit Index	13

1

Report of Independent Registered Public Accounting Firm

To the Plan Administrator of  
Unisys Savings Plan

We have audited the accompanying statements of assets available for benefits of the Unisys Savings Plan as of December 31, 2007 and 2006, and the related statements of changes in assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a

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basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets available for benefits of the Plan at December 31, 2007 and 2006, and the changes in its assets available for benefits for the years then ended, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2007 is presented for purposes of additional analysis, and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ Ernst & Young LLP

Philadelphia, Pennsylvania  
June 26, 2008

2

### Unisys Savings Plan Statements of Assets Available for Benefits

	December 31	
	2007	2006
	-----	
	(In Thousands)	
Investments at fair value:		
Fidelity Funds	\$2,000,733	\$1,944,548
Unisys Common Stock Funds	76,336	123,054
Unisys Interest Income Fund	314,120	351,996
Participants' Loans	13,421	13,944
Frozen Investment Contracts	-	3
	-----	
	2,404,610	2,433,545
Employer contributions receivable	4,933	2,159
	-----	

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Assets available for benefits at fair value	2,409,543	2,435,704
-----		
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(1,194)	3,044
-----		
Assets available for benefits	\$2,408,349	\$2,438,748
=====		

See accompanying notes.

3

Unisys Savings Plan  
Statements of Changes in Assets Available for Benefits

	Year Ended December 31	
	2007	2006
	-----	
	(In Thousands)	
Additions:		
Investment income:		
Interest and dividend income	\$ 160,616	\$ 181,395
Net appreciation in fair value of investments	19,615	92,047
	-----	-----
	180,231	273,442
Contributions:		
Employer	49,067	18,354
Employee	90,195	96,738
	-----	-----
	139,262	115,092
Total additions	-----	-----
	319,493	388,534
Deductions:		
Benefit payments	349,692	334,560
Administrative and other expenses	200	129
	-----	-----
Total deductions	349,892	334,689
	-----	-----
Net (decrease) increase	(30,399)	53,845

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Assets available for benefits:		
Beginning of year	2,438,748	2,384,903
	-----	-----
End of year	\$2,408,349	\$2,438,748
	=====	=====

See accompanying notes.

4

Unisys Savings Plan  
Notes to Financial Statements  
December 31, 2007

### 1. PLAN DESCRIPTION

The Unisys Savings Plan (the Plan) is a defined contribution plan that covers non-bargaining employees paid from a United States payroll of Unisys Corporation (the Company) and bargaining unit employees whose collective bargaining agreement provides for participation in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Participants should refer to the Plan document, summary plan description and their respective bargaining unit agreement, if applicable, for complete information.

#### CONTRIBUTIONS

Each plan year, participants may contribute up to 30% or 18% of their pretax eligible compensation up to the prescribed Internal Revenue Code limit, depending on their classification as a non-highly compensated or highly compensated employee, respectively. Participants who are age 50 or older and meet certain other Plan requirements regarding contributions may make catch-up contributions to the Plan. Participants may also make after-tax contributions up to 6% of their eligible compensation. The Company makes a nondiscretionary matching contribution in Company Common Stock or cash, as determined by the Company in its sole discretion, equal to 100% of the first 6% of eligible compensation deferred by the participant on a pre-tax basis during 2007. Prior to 2007, the Company made matching contributions in Company Common Stock equal to 50% of the first 4% of eligible pay contributed by participants on a pre-tax basis. The Plan also allows for rollover contributions from eligible retirement plans as defined under the Internal Revenue Code.

#### INVESTMENT OPTIONS

Participants may elect to have their current contributions and existing account balances invested in certain investment options offered and managed by Fidelity Management & Research Company and Fidelity Management Trust Company (Fidelity). Information regarding the investment options is provided to each participant through electronic media, or printed media upon request, and prepared materials provided by the Company and in each investment fund's prospectus made available

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by Fidelity.

### PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contributions, matching contributions from the Company and allocations of Plan earnings, and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined in the Plan document. The benefit to which a participant is entitled is equal to the vested portion of his or her account.

5

### VESTING AND FORFEITURES

Plan participants who were actively employed on January 1, 2000 or later are immediately vested in their account balances at all times. Before January 1, 2000, participants were fully vested after five years of service, as defined in the Plan document.

### PARTICIPANT LOANS

Participants may borrow from their accounts up to a maximum equal to the lesser of: (i) the lesser of \$50,000 or 50% of their vested account balance; and (ii) the greater of \$10,000, or one-half of the value of the vested portion of the employee's accounts under all plans maintained by the Company and all affiliates. Loan terms range from one to five years, or up to 15 years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a fixed rate of interest that is commercially reasonable, as determined by the Plan Manager. A participant may not have more than one loan outstanding. Principal and interest is paid ratably through payroll deductions.

### PAYMENT OF BENEFITS

On termination of service, a participant may receive a lump-sum amount equal to the balance of his or her account or elect to roll over his or her balance into an eligible retirement plan as defined under the Internal Revenue Code, including another qualified plan the terms of which permit the acceptance of rollover distributions. Upon death, disability or retirement, a participant may elect to receive payments in the form of an annuity or annual installments payable to the participant or his or her estate over a period no greater than the joint life expectancy of the participant and his or her beneficiary. Plan participants also may receive in-service withdrawals in certain circumstances as defined in the Plan.

### PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its matching contributions and/or to terminate the Plan at any time subject to the provisions of ERISA. In the event of Plan termination, participants remain 100% vested in their accounts.

6

## 2. SIGNIFICANT ACCOUNTING POLICIES

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### USE OF ESTIMATES

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

### NEW ACCOUNTING PRONOUNCEMENT

In September 2006, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 157 (FAS 157), "Fair Value Measurements". This standard clarifies the definition of fair value for financial reporting, establishes a framework for measuring fair value and requires additional disclosures about the use of fair value measurements. FAS 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007. Plan management is currently evaluating the effect that the provisions of FAS 157 will have on the Plan's financial statements.

### INVESTMENT VALUATION AND INCOME RECOGNITION

The Plan's investments are stated at fair value. Shares of registered investment companies are valued at quoted market prices, which represent net asset values of shares held by the Plan at year-end. The fair value of the participation units owned in the commingled pool fund are based on quoted redemption values on the last business day of the plan year. Shares of Unisys common stock are valued at the closing market price on the last day of the plan year. Participant loans are valued at their outstanding balances, which approximate fair value.

The Unisys Interest Income Fund is presented at fair value and includes investments in synthetic guaranteed investment contracts issued principally by insurance companies and financial institutions which are also stated at contract value as estimated by the issuer as provided in the Financial Accounting Standards Board Staff Position Nos. AAG INV-1 and SOP 94-4-1, "Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans," (the FSP) for fully benefit-responsive contracts. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. Contract value represents contributions and reinvested income, less any withdrawals plus accrued interest, because these investments have fully benefit-responsive features. All participant-initiated transactions with the fund are permitted at contract value. Withdrawals may not be transferred to competing (short-term bond) funds for 90 days. No other conditions, limits, or restrictions apply to participant-initiated transactions to or from the Interest Income Fund. However, withdrawals influenced by Company-initiated events, such as in connection with the sale of a business, may result in a distribution at other than contract value. No reserves have been provided or are considered necessary against contract values for credit risk of contract issuers or otherwise. Crediting interest rates as of December 31, 2007 and 2006 ranged from 4.97% to 5.04% and 4.74% to 5.22%, respectively. Interest rates are set at the time the contract is negotiated and, depending on the terms of the contract, are fixed through the maturity date or are re-set quarterly,

7

semiannually or annually. The average yield on the contracts was 4.88% and 4.70% for 2007 and 2006, respectively.

Investments in Frozen Investment Contracts represent the cash balance from payments made to the Plan from the Conservation Estate of the Executive Life

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Insurance Company (ELIC) and from state guaranty associations in settlement of claims made by the Plan as a result of the insolvency of ELIC. The remaining cash balance represents amounts that will be allocated to Plan participants or applied to pay administrative expenses of the Plan.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is reported on the accrual basis. Dividends are recorded on the ex-dividend date.

### 3. INVESTMENTS

The Plan's investments at December 31, 2007 and 2006 were held in trusts with Fidelity Management Trust Company and Wachovia Bank N.A., each of which was established for the investment of the Plan's assets.

During 2007 and 2006, the Plan's investments (including investments purchased, sold, as well as held during the year) appreciated (depreciated) in fair value as follows:

	2007	2006
-----		
(In Thousands)		
Registered Investment Companies	\$ 64,583	\$ 56,072
Unisys Common Stock Funds	(46,384)	32,244
Commingled Pool Fund	1,416	3,731
	-----	-----
	\$ 19,615	\$ 92,047
	=====	=====

Investments that represent 5% or more of fair value of the Plan's assets are as follows:

	December 31	
	2007	2006
-----		
(In Thousands)		
Unisys Interest Income Fund (stated at contract value)	\$312,926	\$355,040
Fidelity Magellan Fund	213,983	208,155
Fidelity Asset Manager Growth Fund	159,237	170,376
Fidelity Asset Manager Fund	157,615	168,960
Fidelity Contra Fund	141,414	132,130

Employer matching contributions to the Plan are invested in the Unisys Stock Fund. Because of a change in Federal law, effective January 1, 2007, the Plan allows participants the right to move any portion of their account that is added to the participant's Plan account on or after January 1, 2007 that is invested in the Unisys Stock Fund, into other investment alternatives under the Plan. This right extends to all of the Unisys Stock Fund held under the Plan, except that it applies within limits to the participant's pre-2007 account balance. Prior to January 1, 2007, the Plan allowed a participant who was age 50 or older to divest up to 100% of their pre-2007 Unisys Stock Fund holdings.



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Effective January 1, 2007, Plan participants can divest up to 100% of their pre-2007 holdings in the Unisys Stock Fund as of January 1st of the calendar year in which the participant turns age 50. In accordance with the transition provisions of the new Federal law, Plan participants under age 50 with at least three years of service will be allowed to divest their pre-2007 Unisys Stock Fund balance as follows: beginning January 1, 2007, 33% of the shares owned prior to 2007; January 1, 2008, 66% of the shares owned prior to 2007; and January 1, 2009, 100% of the shares owned prior to 2007.

The assets and significant components of the changes in assets relating to the predominantly non-participant-directed investments are as follows:

	December 31 2007	2006
----- (In Thousands)		
Investments, at fair value:		
Unisys Stock Fund	\$ 73,315	\$117,346
Unisys Common Stock Fund	3,021	5,708
Frozen Investment Contracts	-	3
	-----	-----
	\$ 76,336	\$123,057
	=====	=====

	Year Ended December 31	
	2007	2006
----- (In Thousands)		
Changes in assets:		
Interest and dividends	\$ 74	\$ 162
Net (depreciation) appreciation in fair value of investments	(46,384)	32,244
Contributions	29,923	16,748
Benefit payments	(13,029)	(9,999)
Administrative and other expenses	(12)	(11)
Net transfers	(17,293)	(14,979)
	-----	-----
Total	\$ (46,721)	\$ 24,165
	=====	=====

9

At December 31, 2007, the Plan held 636,968 and 15,282,565 shares of Unisys Common Stock in the Unisys Common Stock Fund and Unisys Stock Fund, respectively. At December 31, 2006, the Plan held 724,749 and 14,856,698 shares of Unisys Common Stock in the Unisys Common Stock Fund and Unisys Stock Fund, respectively.

#### 4. TAX STATUS OF THE PLAN

The Plan has received a determination letter from the Internal Revenue Service dated September 25, 2002, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trusts are exempt from taxation. Subsequent to this determination by the Internal Revenue Service, the Plan was amended and restated.

Once qualified, the Plan is required to operate in conformity with the Code to

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maintain its qualification. The plan sponsor has indicated that it will take the necessary steps, if any, to bring the Plan's operations into compliance with the Code.

### 5. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of assets available for benefits.

### 6. RELATED PARTY TRANSACTIONS

Certain Plan investments are shares of registered investment companies managed by Fidelity Management Trust Company, the Trustee. The Plan also holds shares of common stock of the Company. These transactions qualify as party-in-interest transactions and are exempt from the prohibited transaction rules.

10

### 7. DIFFERENCES BETWEEN FINANCIAL STATEMENTS AND FORM 5500

The following is a reconciliation of assets available for benefits per the financial statements to the Form 5500:

	2007	December 31 2006
	-----	
	(In Thousands)	
Assets available for benefits per the financial statements	\$2,408,349	\$2,438,748
Adjustment to fair value from contract value for fully benefit-responsive investment contracts	1,194	(3,044)
	-----	
Assets available for benefits per the Form 5500	\$2,409,543	\$2,435,704
	=====	

The following is a reconciliation of investment income per the financial statements to the Form 5500 (in thousands):

Investment income per the financial statements	\$180,231
Current year adjustment to fair value from contract value for fully benefit-responsive investment contracts	1,194
Reversal of prior year adjustment to fair value from contract value for fully benefit-responsive investment contracts	3,044
	-----
Investment income per the Form 5500	\$184,469
	=====

### 8. SUBSEQUENT EVENT

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On April 18, 2008, the Plan was amended to provide that there shall be no more than 25 investment funds available under the Plan. This change will take effect on or after January 1, 2009.

11

Supplemental Schedule  
 Unisys Savings Plan  
 EIN: 38-0387840 Plan: 004

Schedule H, Line 4i -  
 Schedule of Assets (Held at End of Year)  
 December 31, 2007

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par, or Maturity Value	Cost**
-----		
*Fidelity Funds:		
Fidelity Fund	Registered Investment Company	
Puritan Fund	Registered Investment Company	
Trend Fund	Registered Investment Company	
Ginnie Mae Portfolio Fund	Registered Investment Company	
Magellan Fund	Registered Investment Company	
Contra Fund	Registered Investment Company	
Equity Income Fund	Registered Investment Company	
Growth Company Fund	Registered Investment Company	
Growth & Income Portfolio	Registered Investment Company	
Capital & Income Portfolio Fund	Registered Investment Company	
Value Fund	Registered Investment Company	
Mortgage Securities Portfolio Fund	Registered Investment Company	
Government Securities Fund	Registered Investment Company	
Independence Fund	Registered Investment Company	
Over-The-Counter Portfolio Fund	Registered Investment Company	
Overseas Fund	Registered Investment Company	
Europe Fund	Registered Investment Company	
Pacific Fund	Registered Investment Company	
Real Estate Investment Portfolio Fund	Registered Investment Company	
Balanced Fund	Registered Investment Company	
International Growth & Income Fund	Registered Investment Company	
Capital Appreciation Fund	Registered Investment Company	
Conv. Securities Fund	Registered Investment Company	
Canada Fund	Registered Investment Company	
Utilities Fund	Registered Investment Company	
Blue Chip Fund	Registered Investment Company	
Asset Manager Fund	Registered Investment Company	
Disciplined Equity Fund	Registered Investment Company	
Low-Priced Fund	Registered Investment Company	
Worldwide Fund	Registered Investment Company	
Equity Income II Fund	Registered Investment Company	
Stock Selector Fund	Registered Investment Company	
Asset Manager Growth Fund	Registered Investment Company	

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Emerging Markets Fund	Registered Investment Company	
Aggressive Growth Fund	Registered Investment Company	
Diversified International Fund	Registered Investment Company	
Asset Manager Income Fund	Registered Investment Company	
Diversified Growth Fund	Registered Investment Company	
New Markets Income Fund	Registered Investment Company	
Export & Multinational Fund	Registered Investment Company	
Global Balanced Fund	Registered Investment Company	
Aggressive International Fund	Registered Investment Company	
Small Capital Stock Fund	Registered Investment Company	
Mid-Capital Stock Fund	Registered Investment Company	
Large-Capital Stock Fund	Registered Investment Company	
Discovery	Registered Investment Company	
Europe Capital Appreciation Stock Fund	Registered Investment Company	
Asset Manager Aggressive	Registered Investment Company	
Latin America Fund	Registered Investment Company	
Japan Fund	Registered Investment Company	
Southeast Asia Fund	Registered Investment Company	
Strategic Income	Registered Investment Company	
Freedom Income Fund	Registered Investment Company	
Freedom 2000 Fund	Registered Investment Company	
Freedom 2010 Fund	Registered Investment Company	
Freedom 2020 Fund	Registered Investment Company	
Freedom 2030 Fund	Registered Investment Company	
Spartan Total Market Index Fund	Registered Investment Company	
Spartan Extended Market Index Fund	Registered Investment Company	
Spartan International Market Index Fund	Registered Investment Company	
Fifty Fund	Registered Investment Company	
U.S. Bond Index Portfolio Fund	Registered Investment Company	
Institutional Short-Intermediate Government Portfolio	Registered Investment Company	
Inflation Pro Bond	Registered Investment Company	
FID Freedom 2040	Registered Investment Company	
*Fidelity Institutional Funds:		
Institutional Money Market Fund	Fidelity Institutional Fund	
FMTC Short Duration Pool	Fidelity Institutional Fund	
FMTC Broad Market Duration Pool	Fidelity Institutional Fund	
FMTC Intermediate Duration Pool	Fidelity Institutional Fund	
*Fidelity Money Market Funds:		
Retirement Money Market Portfolio Fund	Registered Investment Company	
Retirement Gov't. Money Market Portfolio Fund	Registered Investment Company	
*Fidelity U.S. Equity Index		
Commingled Pool Fund	Commingled Pool Fund	
Total Fidelity Funds		
*Unisys Common Stock Funds:		
Unisys Common Stock Fund	636,968 shares of Common Stock Fund	\$ 6,024,397
Unisys Stock Fund	15,282,565 shares of Common Stock Fund	162,283,277

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Total Unisys Common Stock Funds

\*Unisys Interest Income Fund:

Fidelity STIF	Cash Portfolio; 4.97%
JP Morgan Chase	#AUNISYS-2-07; 5.03%
AIG Financial Products	#944763; 5.03%
Rabobank Nederland	#UNI040701; 5.03%
State Street	#107009; 5.04%

Total Unisys Interest Income Fund

\*Participants' Loans Interest rates from 4.75% to 10.50%

Frozen Investment Contracts

368

Total

\* Party-in-interest.

\*\* Cost is not applicable for participant-directed investments.

12

SIGNATURES

THE PLAN. Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan administrator has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

UNISYS SAVINGS PLAN

UNISYS CORPORATION

Date: June 26, 2008

By: /s/ Janet B. Haugen

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Janet B. Haugen  
Senior Vice President and  
Chief Financial Officer

13

EXHIBIT INDEX

Exhibit  
Number  
-----

Description  
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23

Consent of Ernst & Young LLP, Independent Registered Public Accounting Firm

