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HOGAN RAN Form 4												
FORM	Л	STATES	SECUR	ITIES AN	JD EX(CHAN	NGE	COMMISSION		PPROVAL		
				hington, I					Number:	3235-0287		
Check this b if no longer subject to Section 16. Form 4 or	F CHAN	GES IN B SECURI	burden ho	Estimated average burden hours per								
Form 5 obligations may continu <i>See</i> Instruct 1(b).	ue. Section 17(a) of the H	Public Ut		ng Com	pany	Act o	ge Act of 1934, of 1935 or Sectio 40	response	. 0.5		
(Print or Type Res	sponses)											
1. Name and Add HOGAN RAN	lress of Reporting F NDALL J	Person <u>*</u>	Symbol	Name and T		Fradin	g	5. Relationship o Issuer	f Reporting Pe	rson(s) to		
(Last) (First) (Middle)				-	-			(Check all applicable)				
5500 WAYZA 800	3. Date of Earliest Transaction (Month/Day/Year) 12/10/2007					X Director 10% Owner X Officer (give title Other (specify below) below) Chairman, CEO						
GOLDEN	(Street)			ndment, Date th/Day/Year)	e Original				-	Person		
VALLEY, MN	N 55416-1261							Person				
(City)	(State) (Zip)	Table	e I - Non-De	rivative S	Securi	ties Ac	quired, Disposed o	of, or Beneficia	ally Owned		
Security ((Instr. 3)	2. Transaction Date Month/Day/Year)	Execution any		3. Transaction Code (Instr. 8) Code V	Disposed (Instr. 3,	(A) or of (D) 4 and 2 (A) or)	Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)			
Common Stock								221,273	D			
Common Stock								1,452	I	As Custodian Under UTMA		
Common Stock								1,452	I	By Daughter		
Common Stock -								1,073.0494 (1)	I	By ESOP		

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ESOP									
Common Stock							14,548	Ι	By Spouse Trust
Common Stock	12/10/2007	G	V	7,525	D	\$ 0	308,181	I	By Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exer	cisable and	7. Title	e and	8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onNumber	Expiration D	ate	Amour	nt of	Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	/Year)	Underl	ying	Security	Secu
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivativ	e		Securit	ties	(Instr. 5)	Bene
	Derivative				Securities	5		(Instr. 3	3 and 4)		Owne
	Security				Acquired						Follo
					(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						
					4, and 5)						
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships							
hepoting of the range frames	Director	10% Owner	Officer	Other				
HOGAN RANDALL J 5500 WAYZATA BLVD. SUITE 800 GOLDEN VALLEY, MN 55416-1261	Х		Chairman, CEO					
Signatures								
Louis L. Ainsworth, Attorney-In-Fact	12/12	/2007						
**Signature of Reporting Person	Da	te						

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) End-of-period holdings include shares acquired under a dividend reinvestment plan in exempt transaction not required to be reported pursuant to Section 16(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.