## Edgar Filing: BRYAN GLYNIS - Form 4

BRYAN GLYNIS	5										
Form 4 December 13, 200	)7										
									PPROVAL		
FORM 4		STATES		RITIES A shington,			COMMISSION	N OMB Number:	3235-0287		
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. <i>See</i> Instruction	STATEN	ection 1 Public U	NGES IN I SECUR I6(a) of the Itility Hold	Estimated burden hou response	urs per						
1(b).											
(Print or Type Respon	nses)										
1. Name and Address of Reporting Person <u>*</u> BRYAN GLYNIS			Symbol	er Name <b>and</b> AIR INC []		Trading	5. Relationship of Reporting Person(s) to Issuer				
(Last) (	First) (I	Middle)	3. Date of Earliest Transaction				(Check all applicable)				
5500 WAYZATA 800	UITE	(Month/Day/Year) 12/12/2007				X_ Director 10% Owner Officer (give title Other (specify below) below)					
				endment, Da onth/Day/Year)	-	1	<ul> <li>6. Individual or Joint/Group Filing(Check Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>				
VALLEY, MN 5	5416-1261						Person				
(City) (	State)	(Zip)	Tab	le I - Non-D	erivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned		
	nsaction Date th/Day/Year)	2A. Deeme Execution any (Month/Da	Date, if	Transaction	Disposed ( (Instr. 3, 4	(A) or of (D) • and 5) (A) or	Securities Beneficially	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Reminder: Report on	a separate line	for each cla	ass of sec	urities benefi	cially owr	ed directly o	or indirectly				
reminder. Report on	a separate nin				Person inform require	ns who res lation cont ed to respo ys a curre	spond to the colle ained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)		
	Tab	lo II Domin	otivo Soc	mutica A agr	ined Die	nored of an	Ponoficially Owned				

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun Numbe Shares
Phantom Stock Units - Deferred Compensation	\$ 1 <u>(1)</u>	12/12/2007		A <u>(2)</u>		132.493		<u>(3)</u>	(3)	Common Stock	132.4

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
BRYAN GLYNIS 5500 WAYZATA BLVD. SUITE 800 GOLDEN VALLEY, MN 55416-1261	Х						
Signatures							
Louis L. Ainsworth, Attorney-in-Fact	12/13/2007						
**Signature of Reporting Person	Dat	te					

\*\*Signature of Reporting Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Phantom stock units convert into common stock on a one-for-one basis.
- Represents phantom stock units credited under a deferred compensation plan for non-employee directors over which the reporting person (2)has no current dispositive or voting power.
- Shares acquired under this Plan are purchased over a three-day trading period. The price shown is the average purchase price over the (4) trading period.
- (3) Settlement of phantom stock units will be in Pentair common stock in accordance with reporting person's irrevocable election.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.