

ALAMO GROUP INC

Form 10-K

March 01, 2019

ALAMO GROUP INC0000897077Large Accelerated

FilerFALSEFALSEFALSE12/31/20182018FYFALSEYesNoYes--12-310.100.1020,000,00020,000,00011,662,68811,577,048

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

**Form 10-K**

ANNUAL  
REPORT  
 PURSUANT  
TO SECTION  
13 OR 15(d)  
OF THE  
SECURITIES  
EXCHANGE  
ACT OF 1934

FOR THE  
FISCAL YEAR  
 ENDED  
DECEMBER  
31, 2018  
TRANSITION  
REPORT  
PURSUANT  
TO SECTION  
13 OR 15(d)  
OF THE  
SECURITIES  
EXCHANGE  
ACT OF 1934

Commission file number 0-21220

**ALAMO GROUP INC.**

(Exact name of registrant as specified in its charter)

DELAWARE 74-1621248

(State or other (I.R.S.  
jurisdiction of Employer

incorporation or Identification  
organization) Number)

**1627 East Walnut, Seguin, Texas 78155**

(Address of principal executive offices, including zip code)

**830-379-1480**

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of Name of  
each each  
class exchange

Common on which  
Stock, par registered  
value

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\$.10 per New York  
share Stock  
Exchange

SECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT: NONE

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirement for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and an "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging Growth Company	<input type="checkbox"/>

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

The aggregate market value of the voting stock (which consists solely of shares of common stock) held by non-affiliates of the registrant as of June 29, 2018 (based upon the last reported sale price of \$90.36 per share) was approximately \$870,475,741 on such date.

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

The number of shares of the registrant's common stock, par value \$.10 per share, outstanding as of February 22, 2019 was 11,739,074 shares.

Documents incorporated by reference: Portions of the registrant's proxy statement relating to the 2019 Annual Meeting of Stockholders to be held on May 2, 2019 have been incorporated by reference herein in response to Part III.

**ALAMO GROUP INC. AND CONSOLIDATED SUBSIDIARIES**  
**FORM 10-K**  
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## **PART I**

### **Item 1. Business**

*Unless the context otherwise requires, the terms “the Company,” “we,” “our” and “us” refer to Alamo Group Inc. and its subsidiaries on a consolidated basis.*

#### **General**

The Company is a leader in the design and manufacture of high quality agricultural equipment and infrastructure maintenance equipment for governmental and industrial use. The Company’s products include tractor-mounted mowing and other vegetation maintenance equipment, street sweepers, excavators, vacuum trucks, snow removal equipment, leaf collection equipment, pothole patchers, zero turn radius mowers, agricultural implements and related aftermarket parts. The Company emphasizes high quality, cost-effective products for its customers and strives to develop and market innovative products while constantly monitoring and seeking to contain its manufacturing and overhead costs. The Company has a long-standing strategy of supplementing its internal growth through acquisitions of businesses or product lines that currently complement, command, or have the potential to achieve a meaningful share of their niche markets. The Company has approximately 3,470 employees and operates a total of twenty-five plants in North America, Europe, Australia and Brazil. The Company sells its products primarily through a network of independent dealers and distributors to governmental end-users, related independent contractors, as well as to the agricultural and commercial turf markets. The primary markets for our products are North America, Europe, South America and Australia.

The predecessor corporation to Alamo Group Inc. was incorporated in the State of Texas in 1969, as a successor to a business that began selling mowing equipment in 1955, and Alamo Group Inc. was reincorporated in the State of Delaware in 1987.

#### **History**

Since its founding in 1969, the Company has focused on satisfying customer needs through geographic market expansion, product development and refinement, and selected acquisitions. The Company’s first products were based on rotary cutting technology. Through acquisitions, the Company added flail cutting technology in 1983 and sickle-bar cutting technology in 1984. The Company added to its presence in the industrial and governmental vegetation markets with the acquisition of Tiger Corporation (“*Tiger*”) in late 1994.

The Company entered the agricultural mowing markets in 1986 with the acquisition of Rhino Products Inc. (“*Rhino*”), a leading manufacturer in this field. With this acquisition, the Company embarked on a strategy to increase the *Rhino* dealer distribution network during a period of industry contraction. The addition of M&W Gear Company (“*M&W*”) in early 1995 allowed the Company to enter into the manufacturing and distribution of tillage equipment, which complements the *Rhino* distribution network. *M&W* has been integrated into the agricultural marketing group.

In 1991, the Company began its international expansion with the acquisition of McConnel Ltd. (“*McConnel*”), a United Kingdom (“U.K.”) manufacturer of vegetation maintenance equipment, principally hydraulic boom-mounted hedge and grass cutters and related parts. Bomford-Turner Ltd. (“*Bomford*”), also a U.K. company, was acquired in 1993. *Bomford* is a manufacturer of heavy-duty, tractor-mounted grass and hedge mowing equipment. *McConnel* and *Bomford* sell their products to dealers and distributors through their respective sales forces.

In 1994, the Company acquired Signalisation Moderne Autoroutiere S.A. ("*SMA*") located in Orleans, France. *SMA* manufactures and sells principally a line of heavy-duty, tractor-mounted grass and hedge mowing equipment and associated replacement parts primarily to departments of the French government. This acquisition, along with the acquisitions of Forges Gorce, a flail blade manufacturer in France, in 1996 and Rousseau Holdings S.A. ("*Rousseau*"), a leading French manufacturer of hedge and verge mowers, in 2004, when combined with *McConnel* and *Bomford*, has made the Company one of the largest manufacturers in the European market for the kind of equipment sold by the Company.

In 1995, the Company expanded its business in the agricultural market with the acquisition of Herschel Corporation ("*Herschel*"), a manufacturer and distributor of aftermarket farm equipment replacement and wear parts.

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In 2000, the Company acquired Schwarze Industries, Inc. (“*Schwarze*”). *Schwarze* is a manufacturer of a broad range of street sweeping equipment which is sold to governmental agencies and contractors. The Company believes the *Schwarze* sweeper products fit the Company’s strategy of identifying product offerings with brand recognition in the industrial markets the Company serves. In 2004, the Company purchased the pothole patcher product line from Wildcat Manufacturing, Inc. The product line was merged into the *Schwarze* operation and is complementary to its current product offerings.

In 2000, the Company purchased the product line and associated assets of Twose of Tiverton Ltd. (“*Twose*”) a small regional manufacturer of power arm flail mowers and parts, as well as harrows and rollers, in the U.K. They consolidated their operations into the existing facilities at *McConnel* and *Bomford*.

In 2000, the Company acquired Schulte Industries Ltd. and its related entities (“*Schulte*”). *Schulte* is a Canadian manufacturer of mechanical rotary mowers, snow blowers, and rock removal equipment. *Schulte* strengthened the Company’s Canadian presence in both marketing and manufacturing. It also expanded the Company’s range of large, heavy-duty rotary mowers.

In 2001, the Company acquired all of the assets of SMC Corporation (“*SMC*”). *SMC* manufactures front-end loaders and backhoes principally for Original Equipment Manufacturer (“OEM”) customers and its own *SMC* brand. This acquisition expanded the product range of our agricultural division and has since been consolidated into the Company’s Gibson City, Illinois location.

In 2002, the Company purchased inventory, fixed assets and certain other assets of Valu-Bilt Tractor Parts (“*Valu-Bilt*”), a subsidiary of Quality Stores, Inc., located in Des Moines, Iowa. *Valu-Bilt* is a distributor of new, used and rebuilt tractor parts and other agricultural spare and wear parts sold directly to customers through its catalog and the internet and on a wholesale basis to dealers. Subsequent to the purchase, the operations of *Valu-Bilt* in Des Moines, Iowa, were consolidated into the Company’s *Herschel* facility in Indianola, Iowa.

In 2005, the Company, through its European subsidiary Alamo Group (EUR) Ltd., acquired 100% of the issued and outstanding stock of Spearhead Machinery Limited (“*Spearhead*”) and subsequently merged its manufacturing operations into *Bomford’s* facility. *Spearhead* manufactures a range of tractor-mounted vegetation maintenance equipment, including reach mowers, flail mowers and rotary cutters. This acquisition extended our product lines and market coverage in Europe.

In early 2006, the Company purchased substantially all of the assets of the Gradall excavator business (“*Gradall*”) of JLG Industries, Inc., including their manufacturing plant in New Philadelphia, Ohio. *Gradall* is a leading manufacturer of both wheeled and crawler telescopic excavators in North America. This acquisition enhanced our Industrial Division product offering sold to governmental buyers and related contractors for maintenance along right-of-ways.

In 2006, the Company purchased the vacuum truck and sweeper lines of Clean Earth Environmental Group, LLC and Clean Earth Kentucky, LLC (collectively referred to as “*VacAll*”). This included the product lines, inventory and certain other assets that relate to this business. The production of the vacuum truck and sweeper lines were moved to the *Gradall* facility in New Philadelphia, Ohio.

In 2006, the Company acquired 100% of the ownership interests in Nite-Hawk Sweepers LLC (“*Nite-Hawk*”), a manufacturer of truck mounted sweeping equipment primarily for the contract sweeping market, which expanded our presence in that market and complements our *Schwarze* sweeper line.



In 2007, the Company purchased Henke Manufacturing Corporation ("*Henke*"), a manufacturer of specialty snow removal attachments. *Henke's* products are mounted on both heavy industrial equipment and medium to heavy-duty trucks. The primary end-users are governmental agencies, related contractors and other industrial users.

In 2008, the Company acquired Rivard Developpement S.A.S. ("*Rivard*"), a leading French manufacturer of vacuum trucks, high pressure cleaning systems and trenchers. The acquisition broadened the Company's product offering to our customers in Europe and other markets we serve.

In 2009, the Company acquired substantially all the assets of Bush Hog, LLC ("*Bush Hog*"), a leading agricultural equipment manufacturer of rotary cutters, finishing mowers, zero turn radius mowers, front-end loaders, backhoes, landscape equipment and a variety of other implements. This acquisition, combined with the Company's existing range of agricultural mowers, created one of the largest manufacturers of agricultural mowers in the world.

In 2011, the Company acquired substantially all of the assets and assumed certain specified liabilities of *Tenco Group, Inc. ("Tenco")* and its subsidiaries. *Tenco* is a Canadian-based manufacturer of snow removal equipment including snow blades, blowers, dump bodies, spreaders and associated parts and service. *Tenco* has operations in Quebec as well as New York and Vermont. The equipment is sold primarily through dealers to governmental end-users as well as snow removal contractors.

In 2013, the Company acquired substantially all of the assets and assumed certain specified liabilities of Superior Equipment Australia PTY LTD ("*Superior*"). *Superior* is a small Australian-based manufacturer of agricultural mowing equipment and other attachments, parts, and services. The equipment is sold through dealers primarily to agricultural end-users with some sold to governmental entities in Australia. The *Superior* operations have been consolidated with the Company's *Fieldquip* location.

In 2014, the Company acquired Kellands Agricultural Ltd. and its subsidiary Multidrive Tractors Ltd. ("*Kellands*"). *Kellands* is a U.K.-based manufacturer of self-propelled sprayers and a range of multi-purpose load-carrying tractor vehicles. This acquisition enhanced our manufacture and distribution of agricultural machinery in our European operations and allowed the Company to enter into the self-propelled sprayer market. The *Kellands* operations have been consolidated into the Company's *McConnel* facility.

In 2014, the Company acquired Fieldquip Australia PTY LTD ("*Fieldquip*"), a manufacturer of rotary cutters as well as a distributor of various agricultural products. This acquisition allowed the Company to broaden its presence in both the manufacturing and distribution of agricultural machinery in Australia.

In 2014, the Company acquired all of the operating units of Specialized Industries LP. The purchase included the businesses of Super Products LLC ("*Super Products*"), Wausau-Everest LP ("*Wausau*" & "*Everest*") and Howard P. Fairfield LLC ("*H.P. Fairfield*") as well as several related entities ("*Specialized*"), including all brand names and related product names and trademarks. The primary reason for the *Specialized* acquisition was to broaden the Company's existing equipment lines. This acquisition increased our product offering and enhanced our market position both in vacuum trucks and snow removal equipment primarily in North America.

In 2015, the Company acquired Herder Implementos e Maquinas Agricolas Ltda. ("*Herder*"). *Herder* is a manufacturer of flail mowers and other agricultural implements which are sold direct and through dealers to a wide variety of agricultural markets as well as the roadside maintenance market. This acquisition allowed the Company to establish a presence in Brazil, one of the largest agricultural markets in the world. The *Herder* manufacturing operations have been consolidated into our *Santa Izabel* facility.

In 2017, the Company acquired 100% of the outstanding shares of Santa Izabel Agro Industria. Ltda. ("*Santa Izabel*"). *Santa Izabel* designs, manufactures and markets a variety of agricultural implements and trailers sold throughout Brazil. This acquisition along with our existing *Herder* operation in Brazil, augmented our product portfolio and improved our manufacturing capabilities in one of the world's largest agricultural markets.

In 2017, the Company acquired substantially all of the assets and assumed certain specified liabilities of Old Dominion Brush Company, Inc. ("*ODB*"). *ODB* manufactures leaf collection equipment as well as

replacement brooms for street sweepers, both which are sold to municipalities, contractors and commercial landscape markets in North America. *ODB* is based in Richmond, Virginia. This acquisition provided new and complementary products to our existing range of infrastructure maintenance equipment and parts.

In 2017, the Company acquired R.P.M. Tech Inc. ("*RPM*"), a manufacturer of heavy duty snow removal equipment and associated parts. *RPM* primarily sells to governmental agencies, related contractors, airports and other industrial users. *RPM's* operations are in Drummondville, Quebec and will work in close proximity to the Company's nearby *Tenco* operations. This acquisition complements our existing range of snow removal products with *RPM's* range of heavy duty snow removal equipment including their line of mechanical snow blowers. The Company plans to move *RPM's* operations into its *Tenco* facility during 2019.

## **Sales and Marketing Strategy**

The Company believes that within the U.S. it is a leading supplier to governmental markets, a leading supplier in the U.S. agricultural market, and one of the largest suppliers in the European market for its key niche product offerings. The Company's products are sold through the Company's various marketing organizations and extensive worldwide dealer and distributor networks under the *Alamo Industrial*<sup>®</sup>, *Terrain King*<sup>®</sup>, *Tiger*<sup>®</sup>, *Gradall*<sup>®</sup>, *VacAll*<sup>®</sup>, *Schwarze*<sup>®</sup>, *NiteHawk*<sup>®</sup>, *Henke*<sup>®</sup>, *Tenco*<sup>®</sup>, *Super Products*<sup>®</sup>, *Wausau-Everest*<sup>™</sup>, *H.P. Fairfield*<sup>™</sup>, *ODB*<sup>™</sup>, *R.P.M. Tech*<sup>™</sup>, *Bush Hog*<sup>®</sup>, *Rhino*<sup>®</sup>, *Earthmaster*<sup>®</sup>, *RhinoAg*<sup>™</sup>, *Herschel*<sup>®</sup>, *Valu-Bilt*<sup>®</sup>, *CT Farm & Country*<sup>™</sup>, *Schulte*<sup>®</sup>, *Superior*<sup>®</sup>, *Fieldquip*<sup>®</sup>, *Herder*<sup>®</sup>, *Santa Izabel*<sup>™</sup>, *McConnel*<sup>®</sup>, *Bomford*<sup>®</sup>, *Spearhead*<sup>™</sup>, *Twose*<sup>™</sup>, *Kellands*<sup>®</sup>, *SMA*<sup>®</sup>, *Forges Gorce*<sup>™</sup>, *Faucheux*<sup>™</sup>, *Rousseau*<sup>™</sup> and *Rivard*<sup>®</sup> trademarks (some with related designs) as well as other trademarks and trade names.

## **Products and Distribution Channels**

### **Industrial Division**

*Alamo Industrial* equipment is principally sold through independent dealers to governmental end-users, related independent contractors and, to a lesser extent, utility and other dealers serving infrastructure maintenance operators and other applications in the U.S. and other countries. Governmental agencies and contractors that perform services for such agencies purchase primarily hydraulically-powered, tractor-mounted mowers, including boom-mounted mowers, other types of cutters and replacement parts for heavy-duty, intensive use applications, including maintenance around highway, airport, recreational and other public areas. A portion of *Alamo Industrial's* sales includes tractors, which are not manufactured by *Alamo Industrial*.

*Tiger* equipment includes heavy duty, tractor- and truck-mounted mowing and vegetation maintenance equipment and replacement parts. *Tiger* sells to state, county and local governmental entities and related contractors, primarily through a network of independent dealers. *Tiger's* dealer distribution network is independent of *Alamo Industrial's* dealer distribution network. A portion of *Tiger's* sales includes tractors, which are not manufactured by *Tiger*.

*Schwarze* equipment includes truck-mounted air vacuum, mechanical broom, and regenerative air sweepers, pothole patchers and replacement parts. *Schwarze* sells its products primarily to governmental agencies and independent contractors, either directly or through its independent dealer network. A portion of *Schwarze's* sales includes truck chassis which are not manufactured by *Schwarze*.

*ODB* manufactures and sells leaf collection equipment and replacement brooms for street sweepers, both of which are sold to municipalities, contractors and commercial landscape markets in North America.

*Nite-Hawk* manufactures parking lot sweepers with unique and innovative hydraulic designs. By eliminating the auxiliary engine, *Nite-Hawk* sweepers have proven to be fuel-efficient, environmentally conscious, and cost-effective to operate. *Nite-Hawk* focuses mainly on and sells direct to parking lot contractors. A portion of *Nite-Hawk's* sales includes truck chassis which are not manufactured by *Nite-Hawk*.

*Gradall* produces a range of excavators based on high-pressure hydraulic telescoping booms which are sold through dealers primarily to governmental agencies and related contractors, and to a lesser extent the mining industry, steel mills and other specialty applications in the U.S. and other countries. Many of these products are designed for excavation, grading, shaping and similar tasks involved in land clearing, road building or maintenance. These products are available mounted on various types of undercarriages: wheels for full-speed highway travel, wheels for on/off road use, and crawlers. A portion of *Gradall's* sales includes

truck chassis which are not manufactured by *Gradall*.

*VacAll* produces catch basin cleaners and roadway debris vacuum systems. These units are powerful and versatile with uses including, but not limited to, removal of wet and dry debris, spill elimination, and cleaning of sludge beds. *VacAll* also offers a line of sewer cleaners. Its products are primarily sold through dealers to industrial and commercial contractors as well as governmental agencies. A portion of *VacAll's* sales includes truck chassis which are not manufactured by the Company.

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*Super Products* produces truck-mounted vacuum trucks, combination sewer cleaners and hydro excavators. Its products are sold to municipalities, utilities and contractors through a nationwide distributor network. *Super Products* also operates a network of rental stores that provide short and long-term rental contracts for its products. Rental customers are primarily contractors serving the petrochemical, petroleum production and refining industries. A portion of the sales of *Super Products* includes truck chassis which are not manufactured by the Company.

*Wausau* designs and manufactures a comprehensive range of snow removal and ice control products. Products include snowplows, snow blowers, snow throwers, brooms, deicers, brine sprayers and other related accessories and parts. *Wausau* sells its products through its established dealer network to both governmental and non-governmental end-users and sells directly to airports and fixed-base operators.

*Everest* designs and manufactures a range of snow removal and ice control products including snowplows, wing systems, spreader bodies, and other related accessories and parts. *Everest* also manufactures custom-engineered underground construction forms for tunnels.

*Henke* designs and manufactures snow plows and heavy duty snow removal equipment, hitches and attachments for trucks, loaders and graders sold primarily through independent truck and industrial equipment dealers. *Henke's* primary end-users are governmental agencies, related contractors and other industrial users.

*Tenco* and *RPM* both design and manufacture a heavy-duty line of snow removal equipment, including truck-mounted snow plows, snow blowers, dump bodies and spreaders. Their products are primarily sold through independent dealers. End-users are governmental agencies, contractors, airports and other industrial users.

*H.P. Fairfield* is a full-service distributor of public works and runway maintenance products, parts and service, whose sales and service outlets are located in the northeastern part of the U.S. *H.P. Fairfield's* offerings include custom municipal snow and ice removal equipment, a range of salt spreaders and truck bodies, street sweepers, a line of industrial rotary, flail and boom mowers, solid waste and recycling equipment, water and sewer maintenance equipment, municipal tractors and attachments, and asphalt maintenance patchers, some of which are sourced from other Alamo Group companies. Certain of the products distributed and sold by *H.P. Fairfield* include Alamo Group products. *H.P. Fairfield* also provides truck up-fitting services as part of its business.

### ***Agricultural Division***

*Bush Hog*, *Rhino* and *Earthmaster* equipment is generally sold to farmers, ranchers and other end-users to clear brush, mow grass, maintain pastures and unused farmland, shred crops, till fields, and for haymaking and other applications. *Bush Hog* and *Rhino* equipment consists principally of a comprehensive line of tractor-powered equipment, including rotary mowers, finishing mowers, flail mowers, disc mowers, front-end loaders, backhoes, rotary tillers, posthole diggers, scraper blades and replacement parts. The equipment also includes a range of self-propelled zero turn radius mowers.

*Herschel/Valu-Bilt* aftermarket replacement parts are sold for many types of farm equipment and tractors and certain types of mowing and construction equipment. *Herschel* products include a wide range of cutting parts, plain and hard-faced replacement tillage tools, disc blades and fertilizer application components. *Herschel* replacement tools and parts are sold throughout the United States, Canada and Mexico to five major customer groups: farm equipment dealers; fleet stores; wholesale distributors; OEMs; and construction equipment dealers. *Valu-Bilt* complements the *Herschel* product lines while also expanding the Company's offering of aftermarket agricultural parts and added catalog and internet sales direct to end-users.

*Schulte* equipment includes heavy-duty mechanical rotary mowers, snow blowers, rock removal equipment and related replacement parts. *Schulte* serves both the agricultural and governmental markets primarily in Canada and the U.S. It also sells some of the Company's other product lines in their markets and some of

its products through independent distributors throughout the world.

*Fieldquip* and *Superior* together broaden the Company's presence in Australia. Both companies sell a variety of agricultural equipment, specifically rotary mowers and tractor attachments. *Fieldquip* sells to customers ranging from large agricultural and commercial operators to small farm hobbyist and residential users. *Superior's* customers are generally agricultural dealers who service owners and operators in the turf, golf, park and airport industries and growers with orchards, vineyards and plantations in Australia and the South Pacific.

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*Herder* and *Santa Izabel* give the Company a presence in the Brazilian agricultural market. With our recent acquisition of *Santa Izabel*, we have strengthened our market position in Brazil which allows us to further pursue organic growth and additional acquisitions. *Herder* manufactures and distributes flail mowers and various other agricultural equipment, direct and through dealers. Its products are used in a wide variety of agricultural and governmental markets. *Santa Izabel* designs, manufactures and markets a variety of agricultural implements, including trailers sold throughout Brazil.

### ***European Division***

*McConnel* equipment principally includes a broad line of hydraulic, boom-mounted hedge and grass cutters, remote control mowers as well as other tractor attachments and implements such as cultivators, subsoilers and other implements and related replacement parts. *McConnel* equipment is sold primarily in the U.K., Ireland and France and in other parts of Europe and, to a lesser extent, throughout the world, through independent dealers and distributors.

*Bomford* equipment includes hydraulic, boom-mounted hedge and hedgerow cutters, industrial grass mowers, agricultural seedbed preparation cultivators and related replacement parts. *Bomford* equipment is sold to governmental agencies, contractors and agricultural end-users in the U.K., Ireland and France and, to a lesser extent, other countries in Europe, North America, Australia and Asia. *Bomford's* sales network is similar to that of *McConnel* in the U.K.

*Spearhead* manufactures a range of tractor-mounted vegetation maintenance equipment, including reach mowers, flail mowers and rotary cutters. These products are manufactured in the Company's Bomford facility.

*Kellands* equipment which are being re-branded and sold as *McConnel*, includes a range of self-propelled sprayers and a variety of multi-drive load-carrying vehicles. These products are sold through an existing dealer network as well as various marketing groups within the European Division.

*SMA* equipment includes hydraulic, boom-mounted hedge and hedgerow cutters and related replacement parts. *SMA's* principal customers are French local authorities. *SMA's* product offerings include certain quick-attach boom mowers manufactured by the Company in the U.K. to expand its presence in agricultural dealerships. The Company consolidated its *SMA* operations located in Orleans, France, and production was relocated to its manufacturing facility near Lyon, France.

*Forges Gorce* manufactures cutting blades which are sold to some of the Company's subsidiaries as well as to other customers.

*Rousseau* sells hydraulic and mechanical boom mowers, primarily in France, through its own sales force and dealer distribution network mainly to agricultural and governmental markets. These products have also been introduced into other markets outside of France.

*Rivard* manufactures vacuum trucks, high pressure cleaning systems and trenchers. *Rivard's* equipment is sold primarily in France and certain other markets, mainly in Europe, the Middle East and North Africa, and to governmental entities and related contractors. It also complements our product offerings in North America. The majority of *Rivard's* customers provide their own truck chassis.

### ***Replacement Parts***

The Company derives a significant portion of its revenues from sales of replacement parts for each of its wholegoods lines. Replacement parts represented approximately 19%, 20% and 20% of the Company's total sales for the years ended December 31, 2018, 2017 and 2016, respectively. Proprietary replacement parts generally are more profitable and less cyclical than wholegoods.





### ***Product Development***

The Company's ability to provide innovative responses to customer needs, to develop and manufacture new products, and to enhance existing product lines is important to its success. The Company continually conducts research and development activities in an effort to improve existing products and develop new products. As of December 31, 2018, the Company employed 185 people in its various engineering departments, 117 of whom are degreed engineers and the balance of whom are support staff. Amounts expended on research and development activities were approximately \$10,429,000 in 2018, \$9,849,000 in 2017 and \$8,847,000 in 2016. As a percentage of sales, research and development was approximately 1.0% in 2018, 1.1% in 2017 and 1.0% in 2016, and is expected to continue at similar levels in 2019.

### ***Seasonality***

The Company's unit sales are fairly constant quarter to quarter. However, replacement parts are generally higher in the second and third quarters of the year, because a substantial number of the Company's products are used for maintenance activities such as vegetation maintenance, highway right-of-way maintenance, construction, and street and parking lot sweeping. Usage of this equipment is typically lower in harsh weather. The Company utilizes an annual twelve-month sales forecast provided by the Company's marketing departments which is updated quarterly in order to develop a production plan for its manufacturing facilities. In addition, many of the Company's marketing departments attempt to equalize demand for products throughout the calendar year by offering seasonal sales programs which may provide additional incentives, including discounts and extended payment terms.

### ***Competition***

The Company's products are sold in highly competitive markets throughout the world. The principal competitive factors are price, quality, availability, service and reputation. The Company competes with several large national and international companies that offer a broad range of equipment and replacement parts, as well as with numerous small, privately-held manufacturers and suppliers of a limited number of products, mainly on a regional basis. Some of the Company's competitors are significantly larger than the Company and have substantially greater financial and other resources at their disposal. The Company believes that it is able to compete successfully in its markets by effectively managing its manufacturing costs, offering high quality products, developing and designing innovative products and, to some extent, avoiding direct competition with significantly larger potential competitors. There can be no assurance that the Company's competitors will not substantially increase the resources devoted to the development and marketing of products competitive with the Company's products or that new competitors with greater resources will not enter the Company's markets.

### ***Unfilled Orders***

As of December 31, 2018, the Company had unfilled customer orders of \$240,260,000 compared to \$218,158,000 at December 31, 2017. Management expects that substantially all of the Company's unfilled orders as of December 31, 2018 will be shipped during fiscal year 2019. The amount of unfilled orders at a particular time is affected by a number of factors, including manufacturing and shipping schedules which, in most instances, are dependent on the Company's seasonal sales programs and the requirements of its customers. Certain of the Company's orders are subject to cancellation at any time before shipment; therefore, a comparison of unfilled orders from period to period is not necessarily meaningful and may not be indicative of future actual shipments. No single customer or group of customers is responsible for 10% or more of the aggregate revenue of the Company.

***Sources of Supply***

The principal raw materials used by the Company include steel, other metal components, hydraulic hoses, paint and tires. During 2018, the raw materials needed by the Company were available from a variety of sources in adequate quantities and at prevailing market prices.

While the Company manufactures many of the parts for its products, a significant percentage of parts, including most drivelines, gearboxes, industrial engines, and hydraulic components, are purchased from outside suppliers which manufacture to the Company's specifications. In addition, the Company, through its subsidiaries, purchases tractors and truck chassis as a number of the Company's products are mounted and shipped with a tractor or truck chassis. Tractors and truck chassis are generally available, but some delays in receiving tractors or truck chassis

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can occur throughout the year. The Company sources its purchased goods from international and domestic suppliers. No one supplier is responsible for supplying more than 10% of the principal raw materials or purchased goods used by the Company.

### ***Patents and Trademarks***

The Company owns various U.S. and international patents and trademarks. While the Company considers its patents to be advantageous to its business, it is not dependent on any single patent or trademark or group of patents and trademarks. The net book value of patents and trademarks was \$26,523,000 and \$29,215,000 as of December 31, 2018 and 2017, respectively.

### ***Environmental and Other Governmental Regulations***

Like other manufacturers, the Company is subject to a broad range of federal, state, local and foreign laws and requirements, including those concerning air emissions, discharges into waterways, and the generation, handling, storage, transportation, treatment and disposal of hazardous substances and waste materials, as well as the remediation of contamination associated with releases of hazardous substances at the Company's facilities and off-site disposal locations, workplace safety and equal employment opportunities. These laws and regulations are constantly changing, and it is impossible to predict with accuracy the effect that changes to such laws and regulations may have on the Company in the future. Like other industrial concerns, the Company's manufacturing operations entail the risk of noncompliance, and there can be no assurance that the Company will not incur material costs or other liabilities as a result thereof.

Certain assets of the Company contain asbestos that may have to be remediated over time. The Company believes that any subsequent change in the liability associated with the asbestos removal will not have a material adverse effect on the Company's consolidated financial position or results of operations.

The Company is subject to various other federal, state, and local laws affecting its business, as well as a variety of regulations relating to such matters as working conditions, equal employment opportunities, and product safety. A variety of state laws regulate the Company's contractual relationships with its dealers, some of which impose restrictive standards on the relationship between the Company and its dealers, including events of default, grounds for termination, non-renewal of dealer contracts, and equipment repurchase requirements. The Company believes it is currently in material compliance with all such applicable laws and regulations.

### ***Employees***

As of December 31, 2018, the Company employed approximately 3,470 employees. In North America, the Company has collective bargaining agreements at the *Gradall* facility which cover 205 employees and will expire on April 11, 2021, the *Tenco* facility in Canada covering 107 employees will expire on December 31, 2020, and at the three *R.P.M.* facilities in Canada covering 22 employees all of which will expire on September 30, 2019. The Company's European operations, *McConnel*, *Bomford*, *Spearhead*, *AMS-UK*, *SMA Faucheux*, *Forges Gorce*, *Rousseau* and *Rivard*, have various collective bargaining agreements covering 924 employees. The Company considers its employee relations to be satisfactory.

### ***Available Information***

The Company files annual, quarterly and current reports, proxy statements and other information with the Securities and Exchange Commission (the "SEC"). You may read and copy any document we file with the

SEC at the SEC's Public Reference Room at 100 F Street, NE, Washington, D.C. 20549. Please call the SEC at 1-800-SEC-0330 for information on the operation of the Public Reference Room. The SEC maintains a website that contains annual, quarterly and current reports, proxy and information statements, and other information that issuers (including the Company) file electronically with the SEC. The SEC's website is [www.sec.gov](http://www.sec.gov).

The Company's website is [www.alamo-group.com](http://www.alamo-group.com). The Company makes available free of charge through its website, via a link to the SEC's website at [www.sec.gov](http://www.sec.gov), its annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and any amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as soon as reasonably practicable after such material is electronically filed with, or furnished to, the SEC. The Company also makes

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available through its website, via a link to the SEC's website, statements of beneficial ownership of the Company's equity securities filed by its directors, officers, 10% or greater shareholders, and others required to file under Section 16 of the Exchange Act.

The Company also makes available free of charge on its website its most recent annual report on Form 10-K, its quarterly reports on Form 10-Q for the current fiscal year, its most recent proxy statement and its most recent annual report to stockholders, although in some cases these documents are not available on our site as soon as they are available on the SEC's site. You will need to have on your computer the Adobe Acrobat Reader® software to view the documents, which are in PDF format. In addition, the Company posts on its website its Charters for its Audit Committee, Compensation Committee and Nominating/Corporate Governance Committee, as well as its Corporate Governance Policies and its Code of Conduct and Ethics for its directors, officers and employees. You can obtain a written copy of these documents, excluding exhibits, at no cost, by sending your request to the Corporate Secretary, Alamo Group Inc., 1627 E. Walnut Street, Seguin, Texas 78155, which is the principal corporate office of the Company. The telephone number is (830) 379-1480. The information on the Company's website is not incorporated by reference into this report.

### ***Forward-Looking Information***

Part I of this Annual Report on Form 10-K and the "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in Part II of this Annual Report contain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. In addition, forward-looking statements may be made orally or in press releases, conferences, reports or otherwise, in the future by or on behalf of the Company.

Statements that are not historical are forward-looking. When used by us or on our behalf, the words "expect," "will," "estimate," "believe," "intend," "would," "could," "predict," "should," "anticipate," "project," "forecast," "may" and similar expressions generally identify forward-looking statements made by us or on our behalf. Forward-looking statements involve risks and uncertainties. These uncertainties include factors that affect all businesses operating in a global market, as well as matters specific to the Company and the markets we serve. Certain particular risks and uncertainties that continually face us include the following:

- budget constraints and revenue shortfalls which could affect the purchases of our type of equipment by governmental customers and related contractors in both domestic and international markets;
- market acceptance of new and existing products;
- our ability to maintain good relations with our employees;
- our ability to develop and manufacture new and existing products profitably;
- the inability of our suppliers, creditors, public utility providers and financial and other service organizations to deliver or provide their products or services to us;
- legal actions and litigation;
- impairment in the carrying value of goodwill;
- our ability to successfully integrate acquisitions and operate acquired businesses or assets;
- our ability to hire and retain quality employees; and
- changes in the prices of agricultural commodities, which could affect our customers' income levels.

In addition, we are subject to risks and uncertainties facing the industry in general, including the following:

- changes in business and political conditions and the economy in general in both domestic and international markets;

- an increase in unfunded pension plan liability due to financial market deterioration;
- price and availability of energy and critical raw materials, particularly steel and steel products;
- increased competition;
- repercussions from the pending exit by the U.K. from the European Union;
- increase in input costs on items we use in the manufacturing of our products;
- adverse weather conditions such as droughts, floods, snowstorms, etc., which can affect the buying patterns of our customers and end-users;

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- increased costs of complying with new regulations, including compliance with the European General Data Protection Regulation (GDPR) and similar data protection laws imposed by the State of California and other U.S. states, including any related potential fines and penalties;
- the potential effects on the buying habits of our customers due to animal disease outbreaks;
- adverse market conditions and credit constraints which could affect our customers and end-users, such as cutbacks on dealer stocking levels;
- changes in market demand;
- cyber security risks including the potential loss of proprietary data or data security breaches and related fines, penalties and other liabilities;
- financial market changes including changes in interest rates and fluctuations in foreign exchange rates;
- abnormal seasonal factors in our industry;
- changes in domestic and foreign governmental policies and laws, including increased levels of government regulation and changes in agricultural policies, including the amount of farm subsidies and farm payments;
- government actions, including but not limited to budget levels, change in tax laws, regulations and legislation, relating to the environment, commerce, infrastructure spending, health and safety;
- risk of governmental defaults and resulting impact on the global economy and particularly financial institutions.

We wish to caution readers not to place undue reliance on any forward-looking statement and to recognize that the statements are not predictions of actual future results. Actual results could differ materially from those anticipated in the forward-looking statements and from historical results, due to the risks and uncertainties described above and under “Risk Factors,” as well as others not now anticipated. The foregoing statements are not exclusive and further information concerning us and our businesses, including factors that could potentially materially affect our financial results, may emerge from time to time. It is not possible for management to predict all risk factors or to assess the impact of such risk factors on the Company’s businesses.

***Executive Officers of the Company***

Certain information is set forth below concerning the executive officers of the Company, each of whom has been appointed to serve until the 2019 annual meeting of directors or until his successor is duly appointed and qualified.

<b>Name</b>	<b>Age</b>	<b>Position</b>
Ronald A. Robinson	66	President and Chief Executive Officer
Dan E. Malone	58	Executive Vice President and Chief Financial Officer
Richard J. Wehrle	62	Vice President, Controller and Treasurer



Edward T. Rizzuti	49	Vice President, General Counsel and Secretary
Janet S. Pollock	60	Vice President, Human Resources
Geoffrey Davies	71	Executive Vice President, Alamo Group Inc. and Managing Director, Alamo Group (EUR) Ltd., European Division
Richard H. Raborn	53	Executive Vice President Alamo Group (USA) Inc., Agricultural Division
Jeffery A. Leonard	59	Executive Vice President Alamo Group (USA) Inc., Industrial Division

Ronald A. Robinson was appointed President, Chief Executive Officer and a director of the Company on July 7, 1999. Mr. Robinson had previously been President of Svedala Industries, Inc., the U.S. subsidiary of Svedala Industries AB of Malmo, Sweden, a leading manufacturer of equipment and systems for the worldwide construction, mineral processing and materials handling industries. Mr. Robinson joined Svedala in 1992 when it acquired Denver Equipment Company of which he was Chairman and Chief Executive

Officer.

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Dan E. Malone was appointed Executive Vice President, Chief Financial Officer on January 15, 2007. Prior to joining the Company, Mr. Malone held the position of Executive Vice President, Chief Financial Officer & Corporate Secretary at Igloo Products Corporation, a manufacturer of insulated consumer goods, from 2002 to January 2007. Mr. Malone was Vice President and Chief Financial Officer of The York Group, Inc. from 2000 to 2002, and held various financial positions from 1987 to 2000 with Cooper Industries, Inc. and its various subsidiaries.

Richard J. Wehrle has been Vice President, Controller and Treasurer of the Company since May 2001. He assumed Treasury responsibilities in May of 2018. Prior to his appointment, Mr. Wehrle served in various accounting management capacities within the Company since 1988.

Edward T. Rizzuti was appointed Vice President, General Counsel of Alamo Group Inc. effective July 15, 2015 and assumed the Secretary role in May of 2018. Prior to joining the Company, Mr. Rizzuti previously served from 2010 to 2015 as Vice President, General Counsel and Secretary for Erickson Incorporated, a publicly traded aircraft manufacturing and operating company based in Portland, Oregon.

Janet S. Pollock was appointed Vice President, Human Resources of Alamo Group Inc. effective May 3, 2018. Ms. Pollock joined Alamo Group June of 2013 as Vice President of Human Resources for U.S. Operations. Prior to joining the Company, Ms. Pollock was previously Vice President of Human Resources with CPS Energy in San Antonio, Texas and Vice President of Strategic Initiatives for Coca-Cola Enterprises, Inc.

Geoffrey Davies, OBE and PhD, has been Managing Director of Alamo Group (EUR) Ltd. since December 1993 and was appointed Vice President of the Company in February 2003. From 1988 to 1993, Dr. Davies served *McConnel* Ltd., a U.K. company acquired by Alamo Group in 1991, in various capacities including serving as its Marketing Director from February 1992 until December 1993.

Richard H. Raborn was appointed Executive Vice President of Alamo Group Inc. effective April 6, 2015. Mr. Raborn is also Executive Vice President of Alamo Group (USA) Inc. and is in charge of the Agricultural Division. Prior to joining the Company, Mr. Raborn was Vice President and General Manager of the Powertrain Metal Division for Illinois Tool Works (ITW) from 2009 to 2015. ITW is one of the world's leading diversified manufacturers of specialized industrial equipment, consumables and related service business.

Jeffery A. Leonard joined Alamo Group in September 2011 as Executive Vice President of Alamo Group Inc. and Executive Vice President of Alamo Group (USA) Inc., in charge of the Industrial Division. Mr. Leonard previously was Senior Vice President of Metso Minerals Industries Inc., a supplier of technology and services for mining, construction, power generation, automation, recycling, and pulp and paper industries.

## **Item 1A. Risk Factors**

You should carefully consider each of the risks described below, together with all of the other information contained in this Annual Report on Form 10-K, before making an investment decision with respect to the Company's securities. If any of the following risks develop into actual events, the Company's business, financial condition or results from operations could be materially and adversely affected and you could lose all or part of your investment.

### ***Risks related to our business***

***Deterioration of industry conditions could harm our business, results of operations and financial condition.***

Our business depends to a large extent upon the prospects for the mowing, infrastructure maintenance and agricultural markets in general. Future prospects of the industry depend largely on factors outside of our control. Any of those factors could adversely impact demand for our products, which could adversely impact our business, results of operations and financial condition. These factors include the following:

- weakness in the worldwide economy;
- the price and availability of raw materials, purchased components and energy;
- budget constraints and revenue shortfalls for our governmental customers;

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- changes in domestic and foreign governmental policies and laws, including increased levels of governmental regulation and associated liabilities;
- the levels of interest rates;
- the value of the U.S. dollar relative to the foreign currencies in countries where we sell our products but don't have a manufacturing presence;
- impact of tighter credit markets on the Company, its dealers and end-users;
- impairment in the carrying value of goodwill; and
- increase in unfunded pension plan liability due to financial market deterioration.

In addition, our business is susceptible to a number of factors that specifically affect agricultural customer spending patterns, including the following:

- animal disease outbreaks, epidemics and crop pests;
- weather conditions, such as droughts, floods and snowstorms;
- changes in farm incomes;
- cattle and agricultural commodity prices;
- changes in governmental agricultural policies worldwide;
- the level of worldwide farm output and demand for farm products; and
- limits on agricultural imports/exports.

***A downturn in general economic conditions and outlook in the United States and around the world could adversely affect our net sales and earnings.***

The strength and profitability of our business depends on the overall demand for our products and upon economic conditions and outlook, including but not limited to economic growth rates; consumer spending levels; financing availability, pricing and terms for our dealers and end-users; employment rates; interest rates; inflation; consumer confidence and general economic and political conditions and expectations in the United States and the other economies in which we conduct business. Slow or negative growth rates, inflationary/deflationary pressures, higher commodity costs and energy prices, reduced credit availability or unfavorable credit terms for our dealers and end-user customers, increased unemployment rates, and recessionary economic conditions and outlook could cause consumers to reduce spending, which may cause them to delay or forgo purchases of our products and could have an adverse effect on our net sales and earnings.

The pending exit by the U.K. from the European Union ("Brexit") and the impact of the withdrawal may adversely affect business activity, political stability and economic conditions in the U.K., the European Union and elsewhere. The economic conditions and outlook could be further adversely affected by the uncertainty concerning the timing and terms of the exit and new or modified trading arrangements between the U.K. and other countries. Any of these developments, or the perception that any of these developments are likely to occur, could negatively affect economic growth or business activity in the U.K., the European Union and elsewhere, and could materially and adversely affect our business and results of operations.

***Changes in U.S. tax legislation could have a material adverse impact on our results of operations.***

On December 22, 2017, the U.S. enacted the Tax Cuts and Jobs Act ("TCJA") that instituted fundamental changes to the U.S. Internal Revenue Code of 1986, as amended ("the Code"). We reflected an overall income tax liability for the year ended December 31, 2017 with respect to TCJA as a result of remeasuring our U.S. deferred tax assets and liabilities using the 21% rate and recognizing a one-time transition tax charge on the deemed repatriation of previously undistributed accumulated earnings and profits of our

international subsidiaries. Due to the significant and complex changes to the Code from the TCJA, the SEC issued Staff Accounting Bulletin No. 118, "Income Tax Accounting Implications of the Tax Cuts and Jobs Act," (SAB 118). SAB 118 provides measurement period for up to one year for adjustments to be made to account for the effects of the TCJA. The Company reflected the income tax effects of those aspects of TCJA for which the accounting was complete. To the extent the Company's accounting for certain income tax effects of TCJA was incomplete but the Company was able to determine a reasonable estimate, the Company recorded a provisional estimate in the financial statements. For those items where a reasonable estimate could not be made, a provisional amount was not recorded and the Company continued to apply the provisions of the tax laws that were in effect immediately before the enactment of TCJA.

During 2018, we revised our initial provisional amount recorded for the transitional tax on the deemed repatriation of the accumulated earnings and profits of our international subsidiaries and the impact of the federal tax rate change on the value of our deferred tax assets and liabilities. For further information, see Note 13 to the consolidated financial statements. In addition to the changes described above, TCJA imposes a U.S. tax on Global Intangible Low Taxed Income ("GILTI") that is earned by certain foreign affiliates owned by a U.S. shareholder. The computation of GILTI is generally intended to impose tax on the earnings of a foreign corporation that are deemed to exceed a certain threshold return relative to the underlying business investment.

***Significant changes in trade policy and related trade wars could have a material adverse impact on our results of operations.***

The current administration continues to make potentially significant changes in U.S. trade policy and has taken certain actions that have adversely impacted U.S. trade and relationships with China and other trading partners, including imposing tariffs on certain goods imported into the U.S. Any continued actions or further changes in U.S. trade policy could trigger additional retaliatory actions by affected countries, resulting in "trade wars." Trade wars may lead to reduced economic activity, increased costs, reduced demand and changes in purchasing behaviors for some or all of our products, or other potentially adverse economic outcomes. These or other consequences from any trade wars could have a material adverse impact on our sales volumes, prices and our consolidated financial results.

***We depend on governmental sales and a decrease in such sales could adversely affect our business, results of operations and financial condition.***

A substantial portion of our revenues is derived from sales to federal, state and local governmental entities and related contractors, both in the U.S. and in other countries in which we sell our products. These sales depend primarily on the levels of budgeted and appropriated expenditures for highway, airport, roadside and parks maintenance by various governmental entities and are affected by changes in local and national economic conditions.

***Our dependence on, and the price and availability of, raw materials as well as purchased components may adversely affect our business, results of operations and financial condition.***

We are subject to fluctuations in market prices for raw materials such as steel and energy. In addition, although most of the raw materials and purchased components we use are commercially available from a number of sources, we could experience disruptions in the availability of such materials. If we are unable to purchase materials we require or are unable to pass on price increases to our customers or otherwise reduce our cost of goods sold, our business, results of operations and financial condition may be adversely affected. In addition, higher energy costs could negatively affect spending by farmers, including their purchases of our products.

***Impairment in the carrying value of goodwill could negatively impact our consolidated results of operations and net worth.***

The Company estimates the fair value of its reporting units using a discounted cash flow analysis. This analysis requires the Company to make significant assumptions and estimates about the extent and timing of future cash flows, discount rates and growth rates. The cash flows are estimated over a significant future period of time, which makes those estimates and assumptions subject to an even higher degree of uncertainty. The Company also utilizes market valuation models and other financial ratios, which require the Company to make certain assumptions and estimates regarding the applicability of those models to its

assets and businesses. As of December 31, 2018, goodwill was \$83,243,000, which represents 12% of total assets.

The Company recognized no goodwill impairment in 2018, 2017 or 2016. During the 2018 impairment analysis review, we performed a sensitivity analysis for goodwill impairment with respect to each of our reporting units and determined that a hypothetical 15% decline in the fair value of each reporting unit as of October 1, 2018 would not result in an impairment of goodwill for any of the reporting units. If we were to have a significant goodwill impairment caused by a greater than a 15% decline in fair value, it could impact our results of operations as well as our net worth.



***We are significantly dependent on information technology.***

We rely on information technology networks and systems, including the Internet, to process, transmit, and store electronic and financial information, to manage a variety of business processes and activities, and to comply with regulatory, legal, and tax requirements. We also depend on our information technology infrastructure for digital marketing activities and for electronic communications among our locations, personnel, customers, and suppliers. These information technology systems (some of which are provided and maintained by third parties) may be susceptible to damage, disruptions, or shutdowns due to hardware failures, computer viruses, hacker attacks, telecommunication failures, user errors, catastrophic events or other factors. If our information technology systems suffer severe damage, disruption or shutdown, and our business continuity plans do not effectively resolve the issues in a timely manner, we could experience business disruptions, transaction errors, processing inefficiencies, and the loss of customers and sales, causing our product sales, financial condition, and operating results to be adversely affected and the reporting of our financial results to be delayed.

In addition, in the ordinary course of our business, we collect and store sensitive data, including our intellectual property, our proprietary business information and that of our customers, suppliers and business partners, and personally identifiable information or other sensitive information of our customers and employees. The secure processing, maintenance and transmission of this information is critical to our operations and business strategy. Despite the information security measures we have taken, our information technology and infrastructure may be vulnerable to attacks by hackers or breached due to employee error, malfeasance or other disruptions. Any such breach could compromise our networks and the information stored there could be accessed, publicly disclosed, lost or stolen. Any such access, disclosure or other loss of information could result in legal claims or proceedings, liability under laws that protect the privacy of personal information, regulatory fines and penalties, disruption of our operations and the services we provide to customers, damage to our reputation, and a loss of confidence in our products and services, which could adversely affect our business and operating results.

***Changes in the regulatory environment regarding privacy and data protection regulations could have a material adverse impact on our results of operations.***

The EU has recently adopted a comprehensive overhaul of its data protection regime in the form of the General Data Protection Regulation (“GDPR”), which came into effect in May of 2018. GDPR extends the scope of the existing EU data protection law to foreign companies processing personal data of EU residents. The regulation imposes a strict data protection compliance regime with severe penalties of 4% of worldwide turnover or €20 million, whichever is greater, and includes new rights such as the right of erasure of personal data. Although the GDPR applies across the EU, as has been the case under the current data protection regime, EU Member States have some national derogations and local data protection authorities (“DPAs”) will still have the ability to interpret the GDPR, which has the potential to create inconsistencies on a country-by-country basis. In addition, certain U.S. states, including the State of California, have enacted privacy and data protection laws. Implementation of, and compliance with the GDPR and other similar laws could increase our cost of doing business and/or force us to change our business practices in a manner adverse to our business. In addition, violations of the GDPR and other laws may result in significant fines, penalties and damage to our brand and business which could, individually or in the aggregate, materially harm our business and reputation.

***We operate in a highly competitive industry, and some of our competitors and potential competitors have greater resources than we do.***

Our products are sold in highly competitive markets throughout the world. We compete with several large national and international companies that offer a broad range of equipment and replacement parts that compete with our products, as well as with numerous small, privately-held manufacturers and suppliers of a limited number of products mainly on a regional basis. Some of our competitors are significantly larger than we are and have substantially greater financial and other resources at their disposal. We believe that we are able to compete successfully in our markets by, to some extent, avoiding direct competition with significantly larger potential competitors. There can be no assurance that our competitors will not substantially increase the resources devoted to the development and marketing of products competitive with our products or that new competitors with greater resources will not enter our markets. Any failure to effectively compete could have an adverse effect on our business, results of operations and financial condition.

***Failure to develop new products or keep pace with technological developments may have a material adverse impact on our results of operations.***

Our industry is affected by future technological developments. The introduction of new products or processes with innovative technologies could render our existing products or processes obsolete or unmarketable. Our success depends, to some extent, upon our ability to develop, market and sell cost-effective new products and applications that keep pace with technological developments in the markets we serve. We may not be successful in identifying, developing and marketing new products and applications or we may experience difficulties that could delay or prevent the successful development, introduction and marketing of such new products and applications, which could have a material adverse impact on our business and results of operations.

***We operate and source internationally, which exposes us to the political, economic and other risks of doing business abroad.***

We have operations in a number of countries outside of the United States and we source raw materials and components globally. Our international operations are subject to the risks normally associated with conducting business in foreign countries, including but not limited to the following:

- limitations on ownership and on repatriation of earnings;
- import and export restrictions, tariffs and quotas;
- additional expenses relating to the difficulties and costs of staffing and managing international operations;
- labor disputes and uncertain political and economic environments and the impact of foreign business cycles;
- changes in laws or policies;
- changes in any international trade agreements, such as any changes in European Union membership;
- delays in obtaining or the inability to obtain necessary governmental permits;
- potentially adverse consequences resulting from the applicability of foreign tax laws;
- cultural differences;
- increased expenses due to inflation;
- weak economic conditions in foreign markets where our subsidiaries distribute their products;
- changes in currency exchange rates;
- disruptions in transportation and port authorities; and
- regulations involving international freight shipments.

Operating in the international marketplace exposes us to a number of risks, including the need to comply with U.S. and foreign laws and regulations applicable to our foreign operations, including anti-corruption laws such as the Foreign Corrupt Practices Act and the U.K. Bribery Act, United States export control laws, and data privacy laws such as the recently enacted European GDPR. The costs of compliance with these various laws, regulations and policies can be significant and penalties for noncompliance could significantly and adversely impact our business. Our international operations may also be adversely affected by laws and policies affecting foreign trade, investment, taxation, and our ability to effectively source components and raw materials internationally. For example, any significant changes in U.S. trade policy, including the introduction of any new or expanded tariffs, could increase the cost of critical materials and supplies that we source internationally or negatively impact international sales of our products, which would have an adverse effect on our net sales and earnings.

In addition, political developments and governmental regulations and policies in the countries in which we operate directly affect the demand for our products. For example, decreases or delays in farm subsidies to our agricultural customers, or changes in environmental policies aimed at limiting mowing activities, could

adversely affect our business, results of operations and financial condition.

***Our acquisition strategy may not be successful, which may adversely affect our business, results of operations and financial condition.***

We intend to grow internally and through the acquisition of businesses and assets that will complement our current businesses. To date, a material portion of our growth has come through acquisitions. We cannot be certain that we will be able to identify attractive acquisition targets, obtain financing for acquisitions on satisfactory terms or successfully acquire identified targets. Competition for acquisition opportunities may also increase our costs of

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making acquisitions or prevent us from making certain acquisitions. These and other acquisition-related factors may adversely impact our business, results of operations and financial condition.

***We may be unable to complete or integrate existing or future acquisitions effectively, and businesses we have acquired, or may acquire in the future, may not perform as expected.***

We may not be successful in integrating acquired businesses into our existing operations and achieving projected synergies. We could face many risks in integrating acquired businesses, including but not limited to the following:

- we may incur substantial costs, delays or other operational or financial challenges in integrating acquired businesses, including integrating each company's accounting, information technology, human resource and other administrative systems to facilitate effective management;
- we may be unable to achieve expected cost reductions, to take advantage of cross-selling opportunities, or to eliminate redundant operations, facilities and systems;
- we may need to implement or improve controls, procedures and policies appropriate for a public company which could take a significant amount of time and expense;
- acquisitions may divert our management's attention from the operation of our existing businesses;
- we may not be able to retain key personnel of acquired businesses;
- there may be cultural challenges associated with integrating management and employees from the acquired businesses into our organization; and
- we may encounter unanticipated events, circumstances and legal risk and associated liabilities.

Our integration of acquired businesses requires significant efforts from the management of each entity, including coordinating existing business plans and research and development efforts. Integrating operations may distract management's attention from the day-to-day operation of the combined companies. Ultimately, our attempts to integrate the operations, technology and personnel of acquired businesses may not be successful. If we are unable to successfully integrate acquired businesses, our future results may be negatively impacted.

In addition, we may be adversely affected if businesses that we have acquired, or that we acquire in the future, do not perform as expected. An acquired business could perform below our expectations for a number of reasons, including legislative or regulatory changes that affect the areas in which the acquired business specializes, the loss of customers and dealers, general economic factors that directly affect the acquired business, and the cultural incompatibility of its management team. Any or all of these reasons could adversely affect our business, results of operation and financial condition.

***The agricultural industry and the infrastructure maintenance industry are seasonal and are affected by the weather, and seasonal fluctuations may cause our results of operations and working capital to fluctuate from quarter to quarter.***

In general, agricultural and governmental end-users typically purchase new equipment during the first and second calendar quarters. Other products such as street sweepers, excavators, snow removal equipment, front-end loaders and pothole patchers have different seasonal patterns, as do replacement parts in general. In attempting to achieve efficient utilization of manpower and facilities throughout the year, we estimate seasonal demand months in advance and manufacturing capacity is scheduled in anticipation of such demand. We utilize an annual plan with updated quarterly sales forecasts provided by our marketing divisions and order backlog in order to develop a production plan for our manufacturing facilities. In addition, many of our marketing departments attempt to equalize demand for their products throughout the calendar year by offering seasonal sales programs which may provide additional incentives, including

discounts and extended payment terms, on equipment that is ordered during off-season periods. Because we spread our production and wholesale shipments throughout the year to take into account the factors described above, sales in any given period may not reflect the timing of dealer orders and retail demand.

Weather conditions and general economic conditions may affect the timing of purchases and actual industry conditions might differ from our forecasts. In addition to seasonal factors, the agricultural industry is cyclical in nature with sales largely dependent on the state of the farm economy and, in particular, agriculture commodity prices and farm income. Consequently, sudden or significant declines in industry demand could adversely affect our working capital or results of operations.

***If we do not retain key personnel and attract and retain other highly skilled employees, our business may suffer.***

Our continued success will depend on, among other things, the efforts and skills of our executive officers, including our president and chief executive officer, and our ability to attract and retain additional highly qualified managerial, technical, manufacturing, and sales and marketing personnel. We do not maintain “key man” life insurance for any of our employees, and all of our senior management are employed at will. We cannot assure you that we will be able to attract and hire suitable replacements for any of our key employees. We believe the loss of a key executive officer or other key employee could have an adverse effect on our business, results of operations, and financial condition.

***We may not be able to realize the potential or strategic benefits of the acquisitions we complete, or we may not be able to successfully address problems encountered in connection with acquisitions.***

Acquisitions are an important part of our growth strategy. We have completed a number of acquisitions over the past several years. We expect to consider opportunities and make additional acquisitions in the future, but we may not find suitable acquisition targets or be able to consummate desired acquisitions due to among other things, unfavorable credit markets or other risks, which could harm our operating results. Acquisitions can be difficult, time-consuming, and pose a number of risks, including:

- potential negative impact on our earnings per share;
- failure of acquired products to achieve projected sales;
- problems in integrating the acquired products with our products;
- potential downward pressure on operating margins due to lower operating margins of acquired businesses;
- increased headcount costs and other expenses associated with adding and supporting new products;
- difficulties in retaining and integrating key employees;
- failure to realize expected synergies or cost savings;
- disruption of ongoing business operations, including diversion of management’s attention and uncertainty for employees and customers, particularly during the post-acquisition integration process;
- potential negative impact on our relationships with customers, distributors and vendors; and
- the assumption of liabilities that are unknown to us at the time of closing.

If we do not manage these risks, the acquisitions that we complete may have an adverse effect on our business, our results of operations, or financial condition.

***Increasingly stringent engine emission regulations could impact our ability to sell certain of our products into the market and appropriately price certain of our products, which could negatively affect our competitive position and financial results.***

The products we manufacture or sell, particularly engines, are subject to increasingly stringent environmental emissions regulations. For instance, the EPA has adopted increasingly stringent engine emissions regulations, including Tier 4 emission requirements applicable to diesel engines in specified horsepower ranges that are used in some of our products. As of January 1, 2012, such requirements expanded to additional horsepower categories and, accordingly, apply to more of the products we sell. While we have developed and implemented plans to achieve full and timely compliance with these requirements, our ability to meet the Tier 4 requirements is subject to many variables, some of which are beyond our direct control. If we fail to meet the Tier 4 requirements and any other EPA emission standards that are currently in place or that may be introduced in the future, our ability to sell our products into the market may be limited, which could have a material adverse effect on our competitive position and financial results.

***We are subject on an ongoing basis to the risk of product liability claims and other litigation arising in the ordinary course of business.***

Like other manufacturers, we are subject to various claims, including product liability claims, arising in the ordinary course of business, and we are a party to various legal proceedings that constitute routine litigation incidental to our business. We may be exposed to product liability claims in the event that the use of our products results, or is alleged to result, in bodily injury, property damage, or both. We cannot assure you that we will not

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experience any material product liability losses in the future or that we will not incur significant costs to defend the Company against such claims. While we currently have product liability insurance, we cannot assure you that our product liability insurance coverage will be adequate for any liabilities that may ultimately be incurred or that it will continue to be available on terms acceptable to us. A successful claim brought against us in excess of available insurance coverage or a requirement to participate in a product recall may have a materially adverse effect on our business.

***We are subject to environmental, health and safety and employment laws and regulations and related compliance expenditures and liabilities.***

Like other manufacturers, the Company is subject to a broad range of federal, state, local and foreign laws and requirements, including those concerning air emissions, discharges into waterways, and the generation, handling, storage, transportation, treatment and disposal of hazardous substances and waste materials, as well as the remediation of contamination associated with releases of hazardous substances at the Company's facilities and offsite disposal locations, workplace safety and equal employment opportunities. These laws and regulations are constantly changing, and it is impossible to predict with accuracy the effect that changes to such laws and regulations may have on the Company in the future. Like other industrial concerns, the Company's manufacturing operations entail the risk of noncompliance, and there can be no assurance that the Company will not incur material costs or other liabilities as a result thereof.

Certain properties of the Company contain asbestos that may have to be remediated over time and it could be additional expense to the Company.

The Company is subject to various other federal, state, and local laws affecting its business, as well as a variety of regulations relating to such matters as working conditions, equal employment opportunities, and product safety. A variety of state laws regulate the Company's contractual relationships with its dealers, some of which impose restrictive standards on the relationship between the Company and its dealers, including events of default, grounds for termination, non-renewal of dealer contracts, and equipment repurchase requirements.

***If we are unable to comply with the terms of our credit arrangements, especially the financial covenants, our credit arrangements could be terminated.***

We cannot assure you that we will be able to comply with all of the terms of our credit arrangements, especially the financial covenants. Our ability to comply with such terms depends on the success of our business and our operating results. Various risks, uncertainties, and events beyond our control could affect our ability to comply with the terms of our credit arrangements. If we were out of compliance with any covenant required by our credit arrangements following any applicable cure periods, the banks could terminate their commitments unless we could negotiate a covenant waiver. The banks could condition such waiver on amendments to the terms of our credit arrangements that may be unfavorable to us, including a potential increase to the interest rate we currently pay on outstanding debt under our credit arrangements could increase, which could adversely affect our operating results.

***Fluctuations in currency exchange rates may adversely affect our financial results.***

Our earnings are affected by fluctuations in the value of the U.S. dollar as compared to foreign currencies, predominantly in European countries, Canada and Australia, as a result of the sale of our products in international markets. While we do enter into foreign exchange contracts to protect against such fluctuations to an extent (primarily in the U.K. market), we cannot assure you that we will be able to

effectively manage these risks. Significant long-term fluctuations in relative currency values, such as a devaluation of the Euro against the U.S. dollar, could have an adverse effect on our future results of operations or financial condition.

## **Risks related to investing in our common stock**

***Because the price of our common stock may fluctuate significantly, it may be difficult for you to resell our common stock when desired or at attractive prices.***

The trading price of our common stock has and may continue to fluctuate. The closing prices of our common stock on the New York Stock Exchange during 2018 ranged from \$120.13 to \$73.92 per share, and during 2017 from \$119.29 to \$72.22 per share. Our stock price may fluctuate in response to the risk factors set forth herein and to a number of events and factors, such as quarterly variations in operating and financial results, litigation, changes in financial estimates and recommendations by securities analysts, the operating and stock performance of other companies that investors may deem comparable to us, news reports relating to us or trends in our industry or general economic conditions. The stock price volatility and trading volume may make it difficult for you to resell your shares of our common stock when desired or at attractive prices.

***You may experience dilution of your ownership interests due to the future issuance of additional shares of our common stock.***

We may issue shares of our previously authorized and unissued securities which will result in the dilution of the ownership interests of our present stockholders. We are currently authorized to issue 20,000,000 shares of common stock. On December 31, 2018, 11,736,924 shares of our common stock were issued and outstanding, and there were outstanding options and restricted stock awards totaling an additional 256,006 shares of our common stock. We also have additional shares available for grant under our 2015 Incentive Stock Option Plan and our 2009 Equity Incentive Plan. Additional stock option or other compensation plans or amendments to existing plans for employees and directors may be adopted. Issuance of these shares of common stock may dilute the ownership interests of our then existing stockholders. We may also issue additional shares of our common stock in connection with the hiring of personnel, future acquisitions, such as the 1,700,000 shares issued as consideration for the acquisition of *Bush Hog* in 2009, future private placements of our securities for capital raising purposes, or for other business purposes. This would further dilute the interests of our existing stockholders.

***There is no assurance that we will continue declaring dividends or have the available cash to make dividend payments.***

On December 19, 2018, the Board of Directors of the Company increased its quarterly dividend from \$.11 per share to \$.12 per share. Although we have paid a cash dividend in each quarter since becoming a public company in 1993, there can be no assurance that we will continue to declare dividends or that funds will continue to be available for this purpose in the future. The declaration and payment of dividends are restricted by the terms of our amended and restated revolving credit agreement, are subject to the discretion of our Board of Directors, are not cumulative, and will depend upon our profitability, financial condition, capital needs, future prospects, and other factors deemed relevant by our Board of Directors.

***Provisions of our corporate documents may have anti-takeover effects that could prevent a change in control.***

Provisions of our charter, bylaws and Delaware law could make it more difficult for a third party to acquire us, even if doing so would be beneficial to our stockholders. These provisions include prohibiting stockholders from calling stockholder meetings and prohibiting shareholder actions by written consent. Our Certificate of Incorporation and By-laws state that any amendment to certain provisions, including those

provisions regarding limitations on action by written consent discussed above, be approved by the holders of at least two-thirds of our common stock. We are also afforded the protections of Section 203 of the Delaware General Corporation Law, which would prevent us from engaging in a business combination with a person who becomes a 15% or greater shareholder for a period of three years from the date such person acquired such status unless certain board or shareholder approvals were obtained.

***Future sales, or the possibility of future sales, of a substantial amount of our common stock may depress the price of the shares of our common stock.***

Future sales, or the availability for sale in the public market, of substantial amounts of our common stock could adversely affect the prevailing market price of our common stock and could impair our ability to raise capital through future sales of equity securities. If we or our existing stockholders sell substantial amounts of our common stock in the public market, or if there is a perception that these sales may occur, the market price of our common stock could decline.

***Certain stockholders own a significant amount of our common stock, and their interests may conflict with those of our other stockholders.***

As of December 31, 2018, four investors - BlackRock, Inc., Henry Crown and Company, Dimensional Fund Advisors LP and Victory Capital Management Inc. - beneficially owned approximately 43% of our outstanding common stock. As a result, the major stockholders combined could be able to significantly influence the direction of the Company, the election of our Board of Directors and the outcome of any other matter requiring stockholder approval, including mergers, consolidations and the sale of all or substantially all of our assets, and together with other beneficially owned investors, to prevent or cause a change in control of the Company. Also, pursuant to contractual obligations, affiliates of Henry Crown and Company, were entitled to certain rights with respect to the registration of the common stock owned by them under the Securities Act. Pursuant to such registration rights, on March 12, 2012, we filed a registration statement related to the common stock owned by such entities and such registration statement was declared effective by the SEC. The interests of the major stockholders may conflict with the interests of our other stockholders.

**Item 1B. Unresolved Staff Comments**

The Company has no unresolved staff comments to report pursuant to Item 1B.

**Item 2. Properties**

As of December 31, 2018, the Company utilized fourteen principal manufacturing plants located in the United States, five in Europe, four in Canada, one in Australia and one in Brazil. The facilities are listed below:

<u>Facility</u>	<u>Square Footage</u>		<u>Principal Types of Products Manufactured And Assembled</u>
Selma, Alabama*	769,000	Owned	Mechanical Rotary Mowers, Finishing Mowers, Zero Turn Radius Mowers, Backhoes, Front-End Loaders for <i>Bush Hog</i>
New Philadelphia, Ohio*	430,000	Owned	Telescopic Excavators for <i>Gradall</i> and Vacuum Trucks for <i>VacAll</i>
Gibson City, Illinois*	275,000	Owned	Mechanical Mowers, Blades, Post Hole Diggers, Deep Tillage Equipment, front-end loaders, backhoes, and other implements for <i>Rhino</i> , <i>Bush Hog</i> and OEM's
Seguin, Texas*	230,000	Owned	Hydraulic and Mechanical Rotary and Flail Mowers, Sickle-Bar Mowers, and Boom-Mounted Equipment for <i>Alamo Industrial</i>
Indianola, Iowa*	200,000	Owned	Distribution and Manufacturing of Aftermarket Farm Equipment Replacement and Wear Parts for <i>Herschel/Valu-Bilt</i>
Richmond, Virginia*	197,000	Leased	Leaf Collection Equipment and Replacement Brooms for Street Sweepers for <i>ODB</i>
Neuville, France*	195,000	Owned	Hydraulic and Mechanical Boom-Mounted Hedge and Grass Cutters for <i>Rousseau</i> and <i>SMA</i>
Ludlow, England*	160,000	Owned	Hydraulic Boom-Mounted Hedge and Grass Cutters and other Equipment for <i>McConnel</i> and

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			<i>Twose</i>
Salford Priors, England*	157,000	Owned	Tractor-Mounted Power Arm Flails and other Equipment for <i>Bomford</i> and <i>Twose</i> and <i>Spearhead</i>
Sao Joao da Boa Vista, Brazil*	138,000	Owned	Agriculture Mowing Equipment and other Attachments for <i>Santa Izabel</i>
Chartres, France	136,000	Owned	Property held for sale
Huntsville, Alabama*	135,000	Owned	Air and Mechanical Sweeping Equipment for <i>Schwarze</i>
New Berlin, Wisconsin*	120,000	Owned	Municipal Snow Removal and Ice Control Equipment for <i>Wausau</i>
Englefeld, Saskatchewan, Canada*	105,000	Owned	Mechanical Rotary Mowers, Snow Blowers, and Rock Removal Equipment for <i>Schulte</i>
St. Valerien, Quebec, Canada*	100,000	Owned	Snow and Ice Removal Equipment for <i>Tenco</i>
Daumeray, France*	100,000	Owned	Vacuum Trucks, High Pressure Cleaning Systems and Trenchers for <i>Rivard</i>
Leavenworth, Kansas*	72,000	Owned	Snow Plows and Heavy-Duty Snow Removal Equipment for <i>Henke</i>
Sioux Falls, South Dakota*	66,000	Owned	Hydraulic and Mechanical Mowing Equipment for <i>Tiger</i>
New Berlin, Wisconsin*	55,000	Owned	Truck-Mounted Vacuum Trucks for <i>Super Products</i>
Hopkinton, New Hampshire	55,000	Owned	Distributor of Public Works and Runway Maintenance Products for <i>H.P. Fairfield</i>
Skowhegan, Maine	47,000	Owned	Distributor of Public Works and Runway Maintenance Products for <i>H.P. Fairfield</i>
Brookfield, Wisconsin*	46,000	Leased	Truck-Mounted Vacuum Trucks for <i>Super Products</i>
Kent, Washington*	42,800	Owned	Truck-Mounted Sweeping Equipment for the

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			contractor market branded <i>NiteHawk</i>
Ayer's Cliff, Quebec, Canada*	41,000	Owned	Municipal Snow Removal and Ice Control Equipment for <i>Everest</i>
Fond du Lac, Wisconsin*	38,000	Owned	Municipal Snow Removal and Ice Control Equipment for <i>Wausau</i>
Peschadoires, France*	22,000	Owned	Replacement Parts for Blades, Knives and Shackles for <i>Forges Gorce</i>
Oakey, Australia*	18,000	Leased	Agriculture Mowing Equipment and other Attachments for <i>Fieldquip</i> and <i>Superior</i>
Drummondville, Quebec, Canada*	17,000	Owned	Heavy-Duty Snow Removal Equipment for <i>RPM</i>
Matao, Brazil	12,000	Owned	Agriculture Mowing Equipment and other Attachments for <i>Herder</i>
Installation & Rental Facilities, Warehouses & Sales	277,000	Leased	Services Parts Distribution, Installation Facilities and Sales Office
Offices, Seguin, Texas	21,000	Owned	Corporate Office
Total	4,221,855		

\* Principal manufacturing plants

Approximately 87% of the manufacturing, warehouse and office space is owned. In 2018, the Company purchased the properties at the *NiteHawk* facility location in Kent, Washington, the *Santa Isabel* facility in Sao Joao da Boa Vista, Brazil and a new facility for *HP Fairfield* in Hopkinton, New Hampshire. The Company considers each of these facilities to be well maintained, in good operating condition and adequate for its present level of operations.



**Item 3. Legal Proceedings**

The Company is subject to various legal actions which have arisen in the ordinary course of its business. The most prevalent of such actions relate to product liability, which is generally covered by insurance after various self-insured retention amounts. While amounts claimed might be substantial and the ultimate liability with respect to such litigation cannot be determined at this time, the Company believes that the ultimate outcome of these matters will not have a material adverse effect on the Company's consolidated financial position or results of operations; however, the ultimate resolution cannot be determined at this time. Like other manufacturers, the Company is subject to a broad range of federal, state, local and foreign laws and requirements, including those concerning air emissions, discharges into waterways, and the generation, handling, storage, transportation, treatment and disposal of hazardous substances and waste materials, as well as the remediation of contamination associated with releases of hazardous substances at the Company's facilities and off-site disposal locations, workplace safety and equal employment opportunities. These laws and regulations are constantly changing, and it is impossible to predict with accuracy the effect that changes to such laws and regulations may have on the Company in the future. Like other industrial concerns, the Company's manufacturing operations entail the risk of noncompliance, and there can be no assurance that the Company will not incur material costs or other liabilities as a result thereof.

**Item 4. Mine Safety Disclosures**

Not applicable.

**PART II****Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities**

The Company's common stock trades on the New York Stock Exchange under the symbol: ALG. On February 22, 2019, there were 11,739,074 shares of common stock outstanding, held by approximately 89 holders of record, but the total number of beneficial owners of the Company's common stock exceeds this number. On February 22, 2019, the closing price of the common stock on the New York Stock Exchange was \$94.72 per share.

The following table sets forth, for the period indicated, on a per share basis, the range of high and low sales prices for the Company's common stock as quoted by the New York Stock Exchange. These price quotations reflect inter-dealer prices, without adjustment for retail markups, markdowns or commissions, and may not necessarily represent actual transactions.

2018				2017			
Sales Price		Cash Dividends		Sales Price		Cash Dividends	
Quarter Ended	High	Low	Declared	Quarter Ended	High	Low	Declared
March 31, 2018	\$ 120.22	\$ 103.32	.11	March 31, 2017	\$ 79.50	\$ 71.20	.10
	118.93	88.60	.11		92.67	71.72	.10

June 30, 2018				June 30, 2017			
September 30, 2018	102.29	88.13	.11	September 30, 2017	107.69	86.80	.10
December 31, 2018	93.45	72.85	.11	December 31, 2017	119.50	104.87	.10

On December 19, 2018, the Board of Directors of the Company declared a quarterly dividend of \$.12 per share which was paid on January 29, 2019 to holders of record as of January 17, 2019. The Company expects to continue its policy of paying regular cash dividends, although there is no assurance as to future dividends as they depend on future earnings, capital requirements and financial condition. In addition, the payment of dividends is subject to restrictions under the Company's bank revolving credit agreement. See "Management's Discussion and Analysis of Financial Condition and Results of Operations - Liquidity and Capital Resources" in Item 7 of Part II of this Annual Report on Form 10-K for a further description of the bank revolving credit agreement.

Information relating to compensation plans under which equity securities of the Company are authorized for issuance is set forth in Part III, Item 12 of this Annual Report on Form 10-K.

**Stock Price Performance Graph**

The information contained in this Stock Performance Graph section shall not be deemed to be “soliciting material” or “filed” with the SEC or subject to the liabilities of Section 18 of the Exchange Act except to the extent that Alamo Group Inc. specifically incorporates it by reference into a document filed under the Securities Act or the Exchange Act.

The following graph and table set forth the cumulative total return to the Company's stockholders of our Common Stock during a five-year period ended December 31, 2018, as well as the performance of an overall stock market index (the S&P SmallCap 600 Index) and the Company's selected peer group index (the Russell 2000 Index).

The Company believes a representative industry peer group of companies with a similar business segment profile does not exist. The SEC has indicated that companies may use a base other than industry or line of business for determining its peer group index, such as an index of companies with similar market capitalization. Accordingly, the Company has selected the Russell 2000 Index, a widely used small market capitalization index, to use as a representative peer group.

\*\$100 invested  
on 12/31/13 in  
stock or index,  
including  
reinvestment of  
dividends.

Fiscal year  
ending  
December 31.

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	12/13	12/14	12/15	12/16	12/17	12/18
<b>Alamo Group Inc.</b>	100.00	80.27	86.87	127.68	190.25	130.91
<b>S&amp;P SmallCap 600</b>	100.00	105.76	103.67	131.20	148.56	135.96
<b>Russell 2000</b>	100.00	104.89	100.26	121.63	139.44	124.09

**Item 6. Selected Financial Data**

The following selected financial data is derived from the consolidated financial statements of Alamo Group Inc. and its subsidiaries. The data should be read in conjunction with the consolidated financial statements, related notes and other financial information included herein.

**Fiscal Year Ended December 31, <sup>(1)</sup>**

(in thousands, except per share amounts)	<b>2018</b>	<b>2017</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Operations:</b>					
Net sales	\$ 1,008,822	\$ 912,380	\$ 844,748	\$ 879,577	\$ 839,055
Income before income taxes	94,531	82,367	62,189	66,867	60,605
Net income	73,486	44,315	40,045	43,209	41,151
Percent of sales	7.3 %	4.9%	4.7 %	4.9 %	4.9 %
Earnings per share					
Basic	6.30	3.84	3.50	3.81	3.47
Diluted	6.25	3.79	3.46	3.76	3.42
Dividends per share	0.44	0.40	0.36	0.32	0.28
Average common shares					
Basic	11,660	11,549	11,434	11,349	11,875
Diluted	11,761	11,682	11,565	11,482	12,039
<b>Financial Position:</b>					
Total assets	\$ 721,633	\$ 639,671	\$ 552,776	\$ 603,503	\$ 632,886
Short-term debt and current maturities	119	82	73	77	551
Long-term debt, excluding current maturities	85,179	60,000	70,017	144,006	190,024
Stockholders' equity	\$ 507,371	\$ 449,108	\$ 387,717	\$ 360,469	\$ 337,670

(1) Includes the results of operations of companies acquired from the closing dates of acquisitions.

## Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

### Outlook

*This report contains forward-looking statements that are based on Alamo Group's current expectations. Actual results in future periods may differ materially from those expressed or implied because of a number of risks and uncertainties which are discussed below and in the Forward-Looking Information section beginning on page 11.*

In 2018, several factors helped drive positive results in our business including, among other things, the full year benefit of the acquisitions we completed in 2017, improved demand in governmental and some of the non-governmental markets we serve, increased sales and rentals of vacuum truck equipment, modest strengthening in the UK and European agricultural markets, continuous improvement in our operational efficiencies and from the recently enacted Tax Cuts and Jobs Act ("TCJA") which reformed U.S. tax legislation. These positive factors more than offset the negative impacts on our business resulting from soft market conditions in U.S. agricultural sales, increased raw material and input costs and changes in trade policy by the U.S. and some of its trading partners. While the Company believes that some of the negative effects experienced in 2018 are showing signs of moderating in 2019, we remain cautious in terms of our outlook since market conditions and input costs can and do change regularly, while trade policy remains an area of uncertainty. As a result of improving market conditions, especially in our Industrial Division, our backlog substantially increased during the course of 2018 and, as of December 31, 2018, was in excess of \$240 million, an increase of 10% over December 31, 2017. While this level of backlog is encouraging, it also challenges our capacities to efficiently produce products necessary to fulfill these higher order levels. Consequently, we have continued our focus on ongoing operational improvement initiatives and, as we did in 2018, we will increase capital expenditures in 2019 above the average capital expenditure levels of the past several years. In addition, we will continue to focus on employee retention efforts and related programs. We may also be negatively affected by several other unanticipated factors such as a weakness in the overall economy; significant changes in currency exchange rates; further changes in trade policy, increased levels of government regulations; weakness in the agricultural sector; acquisition integration issues; budget constraints or revenue shortfalls in governmental entities; and other risks and uncertainties as described in "Risk Factors."

*The following discussion should be read in conjunction with the consolidated financial statements of the Company and the notes thereto included elsewhere in this Annual Report on Form 10-K.*

The following tables set forth, for the periods indicated, certain financial data:

	<b>Fiscal Year Ended December 31,</b>		
	<b>2018</b>	<b>2017</b>	<b>2016</b>
Net sales (data in thousands):			
Industrial	\$ 598,930	\$ 522,706	\$ 484,088
Agricultural	235,069	227,389	205,834
European	174,823	162,285	154,826
Total net sales	\$ 1,008,822	\$ 912,380	\$ 844,748
Cost and profit margins, as percentages of net sales:			
Cost of sales	74.6%	74.3 %	75.7 %
Gross profit	25.4%	25.7 %	24.3 %
	15.4%	16.0 %	16.3 %

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Selling, general  
and  
administrative  
expenses

Income from operations	10.0%	9.7 %	8.0 %
Income before income taxes	9.4%	9.0 %	7.4 %
Net income	7.3%	4.9 %	4.7 %

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## Results of Operations

### *Fiscal 2018 compared to Fiscal 2017*

The Company's net sales in the fiscal year ended December 31, 2018 ("2018") were \$1,008,822,000, an increase of \$96,442,000 or 10.6% compared to \$912,380,000 for the fiscal year ended December 31, 2017 ("2017"). The increase was mainly attributable to the increased demand for our products in the Company's Industrial and European Divisions. Our recent acquisitions of *Santa Izabel*, *ODB* and *RPM* added \$39,396,000 to the increase in net sales. Also contributing to the increase in sales for 2018 were favorable currency translation effects primarily on our European sales.

Net Industrial sales were \$598,930,000 in 2018 compared to \$522,706,000 in 2017, an increase of \$76,224,000 or 14.6%. The increase primarily came from higher sales of vacuum trucks, mowing equipment, sweepers, excavators and snow equipment. Also contributing to the increase were the acquisitions of *ODB* and *RPM* which together added \$29,174,000 in net sales.

Net Agricultural sales were \$235,069,000 in 2018 compared to \$227,389,000 in 2017, representing an increase of \$7,680,000 or 3.4%. The increase was a result of the acquisition of *Santa Izabel* which accounted for \$10,222,000 in net sales. Negatively affecting this Division were soft market conditions which resulted from lower farm incomes and commodity prices and the impacts of new and retaliatory tariffs.

Net European sales increased \$12,538,000 or 7.7% to \$174,823,000 in 2018 compared to \$162,285,000 in 2017. The increase was primarily due to improved sales in both the U.K. and French agricultural markets. Also contributing to sales in 2018 were the effects of currency translation rates.

Gross profit for 2018 was \$256,115,000 (25.4% of net sales) compared to \$234,693,000 (25.7% of net sales) in 2017, an increase of \$21,422,000. The increase in gross profit for 2018 came from higher equipment sales in the Company's Industrial and European Divisions and, to a lesser extent, the acquisitions of *Santa Izabel*, *ODB* and *RPM*. Negatively affecting the gross margin and margin percentage for 2018 were higher steel, freight and other input costs (including tariff impacts) which more than offset productivity improvements, pricing actions, and purchasing initiatives. To a lesser extent, gross margin percentage was also impacted by the mix of higher wholegoods, tractor and chassis sales compared to modest higher margin part sales.

Selling, general and administrative expenses ("SG&A") were \$155,027,000 (15.4% of net sales) in 2018 compared to \$145,955,000 (16.0% of net sales) in 2017, an increase of \$9,072,000. The increase in SG&A was primarily the result of the acquisitions of *Santa Izabel*, *ODB* and *RPM* in the amount of \$5,120,000 and to a lesser extent higher commissions and other selling expenses and higher spending on research and development projects.

Interest expense for 2018 was \$5,493,000 compared to \$4,839,000 in 2017, an increase of \$654,000 or 13.5%. The increase in expense in 2018 came from higher debt levels from increased demands in working capital and an increase in interest rates during 2018.

Other income (expense), net was expense of \$1,474,000 during 2018 compared to expense of \$1,868,000 in 2017. The expense in 2018 and the expense in 2017 were primarily the result of changes in exchange rates.

Provision for income taxes was \$21,045,000 (22.3% of income before income taxes) for 2018 compared to \$38,052,000 (46.2% of income before income taxes) in 2017. The decrease in both income taxes and the

effective tax rate was due to the recent enactment of the TCJA that lowered the U.S. statutory income tax rate from 35% in 2017 to 21% in 2018. In addition, the Company recorded during 2018, a net benefit to income taxes of \$3,334,000 relating to the adjustment in the provisional amounts recorded in the fourth quarter of 2017 upon enactment of TCJA, as more fully described in Note 13 of the Notes to the Consolidated Financial Statements. The combination of these two factors reduced the Company's effective income tax rate for 2018 to 22.3%.

Net income for 2018 was \$73,486,000 compared to \$44,315,000 in 2017, due to the factors described above.

***Fiscal 2017 compared to Fiscal 2016***

The Company's net sales in the fiscal year ended December 31, 2017 ("2017") were \$912,380,000, an increase of \$67,632,000 or 8.0% compared to \$844,748,000 for the fiscal year ended December 31, 2016 ("2016"). The

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increase was mainly attributable to the increased demand for our products in all three of the Company's Divisions. Also contributing to the increase in sales were the acquisitions of *Santa Izabel*, *ODB* and *RPM* in the amount of \$25,488,000.

Net Industrial sales were \$522,706,000 in 2017 compared to \$484,088,000 in 2016, an increase of \$38,618,000 or 8.0%. The increase primarily came from higher sales of mowing equipment, sweepers, excavators and vacuum trucks. Also contributing to the increase were the acquisitions of *ODB* and *RPM* which together added \$19,759,000. These increases were offset by lower sales of snow removal products due to mild weather conditions during the early part of 2017.

Net Agricultural sales were \$227,389,000 in 2017 compared to \$205,834,000 in 2016, representing an increase of \$21,555,000 or 10.5%. The increase resulted from higher demand for our products despite some continued softness in the overall agricultural market. Also contributing to the increase was the acquisition of *Santa Izabel* in the amount of \$5,729,000.

Net European sales increased \$7,459,000 or 4.8% to \$162,285,000 in 2017 compared to \$154,826,000 in 2016. The increase was primarily due to improved sales in the U.K. and French agricultural markets as well as increased sales from *Rivard* vacuum trucks. Negatively affecting European sales in 2017 were currency translation rates.

Gross profit for 2017 was \$234,693,000 (25.7% of net sales) compared to \$205,099,000 (24.3% of net sales) in 2016, an increase of \$29,594,000. The increase in gross profit for 2017 came from higher equipment and part sales in all three of the Company's divisions and, to a lesser extent, the acquisitions of *Santa Izabel*, *ODB* and *RPM*. The increased higher margin percentage for 2017 came from productivity improvements, pricing actions, and purchasing initiatives.

Selling, general and administrative expenses ("SG&A") were \$145,955,000 (16.0% of net sales) in 2017 compared to \$137,479,000 (16.3% of net sales) in 2016, an increase of \$8,476,000. The increase in SG&A was primarily the result of the acquisitions of *Santa Izabel*, *ODB* and *RPM* in the amount of \$4,491,000 and to a lesser extent higher commissions and other selling expenses due to increased sales as well as transactional costs relating to the acquisitions.

Interest expense for 2017 was \$4,839,000 compared to \$5,914,000 in 2016, a decrease of \$1,075,000 or 18.2%. The decrease in expense in 2017 came from lower debt levels despite a marginal increase in interest rates during 2017.

Other income (expense), net was expense of \$1,868,000 during 2017 compared to income of \$269,000 in 2016. The expense in 2017 and the income in 2016 were primarily the result of changes in exchange rates.

Provision for income taxes was \$38,052,000 (46.2% of income before income taxes) for 2017 compared to \$22,144,000 (35.6% of income before income taxes) in 2016. The increases in both income taxes and the effective tax rate were primarily due to a \$10,236,000 tax expense in 2017 resulting from the implementation of the provisions under the TCJA signed into law on December 22, 2017. The effective rate for 2017, excluding the impact of the \$10,236,000 expense related to TCJA, was 33.8%.

See [Note 13](#) of the consolidated financial statements for additional information about the TCJA and \$10,236,000 expense recorded by the Company.

Net income for 2017 was \$44,315,000 compared to \$40,045,000 in 2016, due to the factors described above.

***Liquidity and Capital Resources***

In addition to normal operating expenses, the Company has ongoing cash requirements which are necessary to conduct the Company's business, including inventory purchases and capital expenditures. The Company's inventory and accounts payable levels, particularly in its Agricultural Division, build in the first quarter and early spring and, to a lesser extent, in the fourth quarter in anticipation of the spring and fall selling seasons. Accounts receivable historically build in the first and fourth quarters of each year as a result of pre-season sales and year round sales programs. These sales, primarily in the Agricultural Division, help balance the Company's production during the first and fourth quarters.

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As of December 31, 2018, the Company had working capital of \$351,991,000, which represents an increase of \$60,827,000 from working capital of \$291,164,000 as of December 31, 2017. The increase in working capital was primarily due to sales growth and increased demand for our products which is reflected in the Company's higher backlog in both the Industrial and European Divisions as well as higher inventory levels from longer lead-times for purchased components.

Capital expenditures were \$26,587,000 for 2018, compared to \$13,490,000 for 2017 which included the purchase of the land and buildings at the Company's *NiteHawk* and *Santa Izabel* facilities in the amount of \$7,794,000. The Company will continue to have higher capital expenditures in order to increase production capacity, support improvement in operational efficiencies, invest in technology as well as acquiring new manufacturing locations or purchasing currently leased facilities. We will fund future capital expenditures from operating cash flows or through its revolving credit facility, described below.

In conjunction with our implementation of the provisions of TCJA, and as more fully described in Note 13 to the consolidated financial statements, we recorded a liability in 2017 for the estimated U.S. federal tax due on the deemed repatriation of the accumulated earnings and profits of our international subsidiaries not previously distributed. We will pay this liability over the eight-year period permitted by the TCJA provisions. The deemed repatriation of these accumulated earnings and profits are no longer subject to any U.S. federal income tax consequences associated with the repatriation of the Company's \$23,209,000 in cash and cash equivalents held by its foreign subsidiaries as of December 31, 2018; however, a portion would be subject to foreign withholding tax. The majority of these funds are at our French and Canadian facilities. As a result of the fundamental changes to the taxation of multinational corporations created by TCJA, we no longer intend to permanently reinvest all of the historical undistributed earnings of our European foreign affiliates. While the Company intends to use some of these funds for working capital and capital expenditures outside the U.S., recent changes in the U.S. tax laws have substantially mitigated the cost of repatriation. Consequently, the Company now intends to repatriate foreign cash and cash equivalents in excess of amounts needed to fund foreign operating and investing activities. Repatriated funds will initially be used to reduce funded debt levels under the Company's current credit facility and subsequently used to fund working capital, capital investments and acquisitions company-wide.

Net cash provided by operating activities was \$12,910,000 for 2018, compared to \$70,804,000 for 2017. The decrease of cash from operating activities came primarily from volume related increases in working capital due to higher inventory levels and increased investment in rental equipment in the Industrial Division and increased inventory levels in the European Division due to sales growth.

Net cash used in investing activities was \$25,358,000 for 2018, compared to \$51,276,000 for 2017. The decrease in cash used in investing activities was primarily due to the acquisitions of *Santa Izabel*, *ODB* and *RPM* in 2017.

Net cash provided by financing activities was \$22,208,000 for 2018, compared to net cash used of \$12,400,000 for 2017. The increase in cash used in financing activities was due to the increase in working capital in 2018 from sales growth in the Industrial Division and to a lesser extent from the European Division. Also contributing to the increase in 2018 was higher purchases of property, plant and equipment.

The Company maintains an unsecured revolving credit facility with certain lenders under its Amended and Restated Revolving Credit Agreement ("Agreement"). The aggregate commitments from lenders under this Agreement are \$250,000,000 and, subject to certain conditions, the Company has the option to request an increase in aggregate commitments of up to an additional \$50,000,000. The Agreement requires us to maintain various financial covenants including a minimum earnings before interest and tax to interest

expense ratio, a maximum leverage ratio and a minimum asset coverage ratio. The Agreement also contains various covenants relating to limitations on indebtedness, limitations on investments and acquisitions, limitations on sale of properties, and limitations on liens and capital expenditures. The Agreement also contains other customary covenants, representations and events of defaults. Effective December 20, 2016, the Company amended its revolving credit facility to extend the termination date, reduce LIBOR interest margin and to modify certain financial and other covenants in order to meet the ongoing needs of the Company's business and to allow for greater flexibility in relation to future acquisitions. The expiration date of the revolving credit facility is December 20, 2021. As of December 31, 2018, \$85,000,000 was outstanding under the Agreement. On December 31, 2018, \$1,388,000 of the revolver capacity was committed to irrevocable standby letters of credit issued in the ordinary course of

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business as required by vendors' contracts resulting in \$163,612,000 in available borrowings. As of December 31, 2018, the Company was in compliance with the terms and conditions of the Agreement.

Management believes the revolving credit facility and the Company's ability to internally generate funds from operations should be sufficient to meet the Company's cash requirements for the foreseeable future. However, challenges affecting the banking industry and credit markets in general can potentially cause changes to credit availability, which creates a level of uncertainty.

### ***Inflation***

The Company believes that inflation generally has not had a material impact on its operations or liquidity. The Company is exposed to the risk that the price of energy, steel and other purchased components may increase and the Company may not be able to increase the price of its products correspondingly. If this occurs, the Company's results of operations would be adversely impacted.

### ***Accounting Pronouncements Adopted on January 1, 2018***

In May 2014, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update (ASU) No. 2014-09, "Revenue from Contracts with Customers (Topic 606)," which supersedes the revenue recognition requirements in Accounting Standards Codification ("ASC") Topic 605. "Revenue Recognition," and most industry-specific guidance. Effective January 1, 2018 the Company adopted the provisions of Topic 606 using the modified retrospective method of adoption. There was no impact to our financial position or results of operations as of and for the nine months ended September 30, 2018 as a result of adopting Topic 606. Therefore, there was no cumulative-effect adjustment to retained earnings as of January 1, 2018 for the impact of the adoption of Topic 606. See "Revenue Recognition" below for our accounting policy affected by our adoption of Topic 606.

### ***Accounting Pronouncements Not Yet Adopted***

In February 2016, the FASB issued ASU No. 2016-02, "Leases." This update requires that a lessee recognize in the statement of financial position a liability to make lease payments and a right-of-use asset representing its right to use the underlying asset for the lease term. For leases with a term of 12 months or less, a lessee is permitted to make an accounting policy election by class of underlying asset not to recognize lease assets and lease liabilities. Similar to current guidance, the update continues to differentiate between finance leases and operating leases, however this distinction now primarily relates to differences in the manner of expense recognition over time and in the classification of lease payments in the statement of cash flows. The updated guidance leaves the accounting for leases by lessors largely unchanged from existing GAAP. The guidance will become effective for us on January 1, 2019. As a lessee, this standard will primarily impact our accounting for long-term real estate and office equipment leases, for which we will recognize a right-of-use asset and a corresponding lease liability on our consolidated balance sheet. We will apply this guidance prospectively, beginning January 1, 2019 and currently estimate the impact on our balance sheet to be approximately \$8 million. We are nearing completion of our process to implement a lease accounting system for our leases, including the conversion of our existing lease data to the new system and implementing relevant internal controls and procedures.

In June 2016, the FASB issued ASU No. 2016-13, "Financial Instruments - Credit Losses," to improve information on credit losses for financial instruments. The ASU replaces the current incurred loss impairment methodology with a methodology that reflects expected credit losses. The ASU is effective for the Company for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. Early adoption is permitted beginning in fiscal years beginning after December 18, 2018. The

Company does not expect the adoption of this ASU to have a material impact on its consolidated financial statements.

In February 2018, the FASB issued ASU 2018-02, "Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income," to allow reclassification from accumulated other comprehensive income to retained earnings for stranded tax effects resulting from the Tax Cuts and Jobs Act ("TCJA"). Upon adoption of the ASU, entities will be required to disclose a description of the accounting policy for releasing income tax effects from accumulated other comprehensive income. The standard is required to be adopted for periods beginning after December 15, 2018, with early adoption available for any set of financial statements that have yet to be issued or made available for issuance including retrospectively for any period in which the effect of the change is the U.S. corporate income tax rate in the TCJA is recognized. The Company does not expect the adoption of this ASU to have a material impact on its consolidated financial statements.

In March 2018, the FASB issued ASU No. 2018-05, “Income Taxes (Topic 740)-Amendments to SEC Paragraphs Pursuant to SEC Staff Accounting Bulletin No. 118,” which amends certain SEC material in Topic 740 for the income tax accounting implications of the recently issued Tax Reform. This guidance clarifies the application of Topic 740 in situations where a registrant does not have the necessary information available, prepared, or analyzed in reasonable detail to complete the accounting under ASC Topic 740 for certain income tax effects of Tax Reform for the reporting period in which the Tax Reform was enacted. During 2018, we revised our initial provisional amount recorded for the transitional tax on the deemed repatriation of the accumulated earnings and profits of our international subsidiaries and the impact of the federal tax rate change on the value of our deferred tax assets and liabilities. For further information, see [Note 13](#) to the consolidated financial statements.

In August 2018, the FASB issued Accounting Statement Update (ASU) No. 2018-13 “Fair Value Measurement (Topic 820): Disclosure Framework—Changes to the Disclosure Requirements for Fair Value Measurement”, which modifies the disclosures requirements on fair value measurements. Among other things, the amendments add disclosures for changes in unrealized gains and losses on Level 3 fair value measurements and requires additional disclosures on unobservable inputs associated with Level 3 assets. The guidance will become effective for us on January 1, 2020. The impacts that adoption of the ASU is expected to have on our financial disclosures is being evaluated.

In August 2018, the FASB issued Accounting Statement Update (ASU) No. 2018-14, “Compensation, Defined Benefit Plans,” which modifies the disclosure requirements for employers that sponsor defined benefit pension or other postretirement plans. The update removes certain disclosures that are no longer considered cost beneficial and adds disclosure requirements identified as relevant. The guidance will become effective for us on January 1, 2021 with early adoption permitted for any financial statements that have not been issued. The impacts that adoption of the ASU is expected to have on our financial disclosures is being evaluated.

### **Off-Balance Sheet Arrangements**

There are currently no off-balance sheet arrangements that have or are currently likely to have a current or future material effect on our financial condition.

### **Contractual and Other Obligations**

The following table shows the Company’s approximate obligations and commitments to make future payments under contractual obligations as of December 31, 2018:

(in thousands)	Payment due by period				
	Total	Less than 1 Year	1-3 Years	3-5 Years	More than 5 Years
Contractual Obligations					
Long-term debt obligations	\$ 85,000	\$ —	\$ 85,000	\$ —	\$ —
Capital lease obligations	298	119	158	21	—
Interest obligations	10,124	3,414	6,710	—	—
Operating lease obligations	8,312	3,310	3,761	1162	79
	146,995	146,995	—	—	—

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Purchase obligations

Total	\$ 250,729	\$	153,838	\$	95,629	\$	1,183	\$	79
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Definitions:

A. *Long-term debt obligation* means a principal payment obligation under long-term borrowings.

B. *Interest obligation* represents interest due on long-term debt and capital lease obligations. Interest on long-term debt assumes all floating rates of interest remain the same as those in effect at December 31, 2018.

C. *Operating lease obligation* means a payment obligation under a lease classified as an operating lease.

D. *Purchase obligation* means an agreement to purchase goods or services that is enforceable and legally binding on the registrant that specifies all significant terms, including: fixed or minimum quantities to be purchased; fixed, minimum or variable price provisions; and the approximate timing of the transactions.



### ***Critical Accounting Estimates***

Management's Discussion and Analysis of Financial Condition and Results of Operations are based upon our Consolidated Financial Statements, which have been prepared in accordance with U.S. Generally Accepted Accounting Principles ("GAAP"). The preparation of these financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue and expenses, and related disclosure of contingent assets and liabilities. Management bases its estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

### ***Critical Accounting Policies***

An accounting policy is deemed to be critical if it requires an accounting estimate to be made based on assumptions about matters that are highly uncertain at the time the estimate is made, and if different estimates that reasonably could have been used, or changes in the accounting estimates that are reasonably likely to occur periodically, could materially impact the financial statements. Management believes the following critical accounting policies reflect its more significant estimates and assumptions used in the preparation of the Consolidated Financial Statements. For further information on the critical accounting policies, see Note 1 of our Notes to Consolidated Financial Statements.

### ***Business Combinations***

Business acquisitions are accounted for by the acquisition method of accounting. Under this method, the purchase price is allocated to the assets acquired and the liabilities assumed based on the fair value at the time of the acquisition. Any excess purchase price over the fair value of identifiable assets acquired and liabilities assumed is recorded as goodwill. We believe the fair values assigned to the assets acquired and liabilities assumed are based on reasonable assumptions; however, these assumptions may be incomplete or inaccurate, and unanticipated events and circumstances may occur.

Tangible assets are typically valued using a replacement or reproduction cost approach, considering factors such as current prices of the same or similar equipment, the age of the equipment, and economic obsolescence. In making other assumptions on valuation and useful lives, we considered the unique nature of the acquisition and we utilized a third-party valuation firm to assist us in the valuation of the acquired intangibles and the resulting allocation of purchase price for the acquisition.

### ***Sales Discounts***

On December 31, 2018, the Company had \$18,123,000 in reserves for sales discounts compared to \$15,652,000 on December 31, 2017 on product shipped to our customers under various promotional programs. The most common programs provide a discount when the customer pays within a specified period of time.

The Company reviews the reserve quarterly based on analysis made on each program outstanding at the time. The cost of these discounts is estimated based on historical experience and known changes in promotional programs and is reported as a reduction to sales when the product sale is recognized. The reserve is adjusted if discounts paid differ from those estimated. Historically, those adjustments have not been material.

***Goodwill Impairment***

Goodwill represents the excess of the purchase price of acquired businesses over the estimated fair value of the identifiable net assets acquired. Goodwill is not amortized but is tested at least annually for impairment at the reporting unit level. Definite-lived intangible assets are also tested for impairment at the reporting unit level whenever events or circumstances make it likely that an impairment may have occurred. Reporting units are operating segments or components of operating segments for which discrete financial information is available.

Goodwill is reviewed for impairment utilizing either a qualitative assessment or a quantitative goodwill impairment test. If we choose to perform a qualitative assessment and determine the fair value more likely than not exceeds the carrying value, no further evaluation is necessary. For reporting units where we perform the quantitative goodwill impairment test, we compare the fair value of each reporting unit, which we primarily determine using an income approach based on the present value of discounted cash flows, to the respective carrying value, which includes goodwill. If the fair value of the reporting unit exceeds its carrying value, the goodwill is not considered impaired. If the carrying value is higher than the fair value, the difference would be recognized as an impairment loss.

We typically measure the fair value of each reporting unit using a discounted cash flow analysis (income approach) based on assumptions that market participants would apply. Because the business is assumed to continue in perpetuity, the discounted cash flows include a terminal value. Cash flows to perpetuity are forecast based on projected revenue growth and our planned business strategies in future periods. Examples of planned strategies would include a plant or line expansion at an existing facility; a reduction of working capital at a specific location; and price increases or cost reductions within a reporting unit. The discount rate is based on a reporting unit's targeted weighted-average cost of capital, which is not necessarily the same as our weighted-average cost of capital.

We perform our annual test for goodwill impairment in the fourth quarter of each fiscal year. In 2018 a qualitative test was performed and the Company determined there was no goodwill impairment related to any of our reporting units. During 2017 and 2016, we determined that none of the goodwill associated with our reporting units were impaired in any of those years which was based on the quantitative testing. These reporting units would be most likely affected by changes in the Company's assumptions and estimates. The calculation of fair value could increase or decrease depending on changes in the inputs and assumptions used, such as changes in the reporting unit's future growth rates, discount rates, etc.

These assumptions and projections underlying the fair value estimates are subject to change and are impacted by our ability to achieve our forecasts and by economic conditions that may impact future results and result in projections not being attained. A change in any of these estimates and assumptions could produce a different fair value, which could have a material impact on our results of operations. Each year we re-evaluate the assumptions used to reflect changes in the business environment.

#### **Item 7A. Quantitative and Qualitative Disclosures about Market Risk**

The Company is exposed to various financial market risks. Market risk is the potential loss arising from adverse changes in market prices and rates. The Company does not enter into derivative or other financial instruments for trading or speculative purposes.

#### **Foreign Currency Risk**

##### ***International Sales***

A portion of the Company's operations consists of manufacturing and sales activities in international jurisdictions. The Company manufactures its products primarily in the United States, the U.K., France, Canada, Brazil and Australia. The Company sells its products primarily within the markets where the products are produced, but certain of the Company's sales from its U.K. and Canadian operations are denominated in other currencies. As a result, the Company's financials, specifically the value of its foreign assets, could be affected by factors such as changes in foreign currency exchange rates in the U.K. and Canada or weak economic conditions in the other markets in which the subsidiaries of the Company distribute their products.

To mitigate the short-term effect of changes in currency exchange rates on the Company's functional currency-based sales, the Company's U.K. and Canadian subsidiaries regularly enter into foreign exchange contracts for over 90% of their future net foreign currency cash receipts over a period of six months. As of December 31, 2018, the Company had a notional amount of \$539,000 in outstanding forward exchange contracts related to accounts receivable. A 15% fluctuation in exchange rates for these currencies would change the fair value by approximately \$81,000. However, since these contracts offset foreign currency denominated transactions, any change in the fair value of the contracts should be offset by changes in the underlying value of the transaction.

### ***Exposure to Exchange Rates***

The Company's earnings are affected by fluctuations in the value of the U.S. dollar as compared to foreign currencies, predominantly in European countries and Canada and, to a lesser extent, Australia and Brazil, as a result of the sale of its products in international markets. Foreign currency forward exchange contracts in the U.K. are used to offset the earnings effects of such fluctuations. On December 31, 2018, the result of a uniform 10% strengthening in the value of the U.S. dollar relative to the currencies in which the Company's sales are denominated would have been a decrease in gross profit of \$7,360,000. Comparatively, on December 31, 2017, the result of a uniform 10% strengthening in the value of the dollar relative to the currencies in which the Company's sales are denominated would have been a decrease in gross profit of approximately \$6,564,000. This calculation assumes that each exchange rate would change in the same direction relative to the U.S. dollar. In addition to the direct effects of changes in exchange rates, which are a changed dollar value of the resulting sales, changes in exchange rates may also affect the volume of sales or the foreign currency sales price as competitors' products become more or less attractive. The Company's sensitivity analysis of the effects of changes in foreign currency exchange rates does not factor in a potential change in sales levels or local currency prices. The translation adjustment during 2018 was a loss of \$13,347,000. On December 31, 2018, the British pound closed at 0.7838 relative to the U.S. dollar, and the Euro closed at 0.8718 relative to the U.S. dollar. By comparison, on December 31, 2017, the British pound closed at 0.7400 relative to the U.S. dollar, and the Euro closed at 0.8331 relative to the U.S. dollar. No assurance can be given as to future valuation of the British pound or Euro or how further movements in those or other currencies could affect future earnings or the financial position of the Company.

### ***Interest Rate Risk***

The majority of the Company's long-term debt bears interest at variable rates. Accordingly, the Company's net income is affected by changes in interest rates. Assuming the average level of borrowings at variable rates and a two hundred basis point change in the 2018 average interest rate under these borrowings, the Company's 2018 interest expense would have changed by approximately \$2,363,000. In the event of an adverse change in interest rates, management could take actions to mitigate its exposure. Further, this analysis does not consider the effects of the change in the level of overall economic activity that could exist in such an environment. However, challenges affecting the banking industry and credit markets in general can potentially cause changes to credit availability and cost of borrowing, which creates a level of uncertainty.

### **Item 8. Financial Statements and Supplementary Data**

The financial statements and supplementary data described in Item 15 of this report and included on pages 46 through 78 of this report are incorporated herein by reference.

### **Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure**

None.

### **Item 9A. Controls and Procedures**

***Disclosure Controls and Procedures.*** An evaluation was carried out, under the supervision and with the participation of the Company's management, including our President and Chief Executive Officer, Executive Vice President and Chief Financial Officer (Principal Financial Officer), and Vice President and Corporate Controller (Principal Accounting Officer), of the effectiveness of the design and operation of our disclosure

controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934). Based upon the evaluation, the President & Chief Executive Officer, Executive Vice President & Chief Financial Officer (Principal Financial Officer), and Vice President & Corporate Controller (Principal Accounting Officer) concluded that the Company's disclosure controls and procedures were effective at the end of the period covered by this report.

***Management's Annual Report on Internal Control over Financial Reporting.*** Management's report on the Company's internal control over financial reporting is included on page 43 of this Annual Report on Form 10-K and incorporated by reference herein. The Company's independent registered public accounting firm has audited and issued a report on the Company's internal control over financial reporting which is included on page 45 of this Annual Report on Form 10-K and incorporated by reference herein.

***Changes in Internal Controls over Financial Reporting.*** There have not been any changes in the Company's internal control over financial reporting (as such term is defined by paragraph (d) of Rule 13a-15 under the Securities Exchange Act) during the fourth fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

#### **Item 9B. Other Information**

None.

### **PART III**

#### **Item 10. Directors, Executive Officers and Corporate Governance**

There are incorporated in this Item 10, by reference, those portions of the Company's definitive proxy statement for the 2019 Annual Meeting of Stockholders which appear therein under the captions "Proposal 1 - Election of Directors," "Nominees for Election to the Board of Directors," "Information Concerning Directors," "Meetings and Committees of the Board," "The Audit Committee," "The Nominating/Corporate Governance Committee" and "Section 16(a) Beneficial Ownership Reporting Compliance." See also the information under the caption "Executive Officers of the Company" in Part I of this Report.

The Board of Directors has delegated certain responsibilities to three Committees of the Board. The Committees are the Audit Committee, Compensation Committee and Nominating/Corporate Governance Committee. The Board of Directors has also adopted Corporate Governance guidelines and a Code of Business Conduct and Ethics for all employees, including the Chief Executive Officer, Principal Financial Officer, Principal Accounting Officer and those individuals performing similar functions.

The Committee Charters, Code of Business Conduct and Ethics, and Corporate Governance Guidelines may be found on the Company's website([www.alamo-group.com](http://www.alamo-group.com)) under the "Our Commitment" tab and are also available in printed form at no charge by sending a request to the Corporate Secretary, Alamo Group Inc., 1627 E. Walnut Street, Seguin, Texas 78155, which is the principal executive office of the Company. The telephone number is (830) 379-1480. The Company will post any amendments to the Code of Conduct and Ethics, and any waivers that are required to be disclosed by the rules of either the SEC or the New York Stock Exchange, on the Company's website.

#### **Item 11. Executive Compensation**

There are incorporated in this Item 11, by reference, those portions of the Company's definitive proxy statement for the 2019 Annual Meeting of Stockholders which appear therein under the captions "Executive Compensation," "The Compensation Committee," "Compensation Discussion and Analysis," "Compensation Committee Report" and "Director Compensation during 2018."

#### **Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

There is incorporated in this Item 12, by reference, that portion of the Company's definitive proxy statement for the 2019 Annual Meeting of Stockholders which appears under the caption "Beneficial Ownership of Common Stock."

#### ***Information on Alamo Group Inc.'s Equity Compensation Plans***

The following table provides information on the shares that are available under the Company's stock compensation plans and, in the case of plans where stock options may be granted, the number of shares of common stock issuable upon exercise of those stock options. The Company currently does not have an Equity Compensation Plan not approved by the Stockholders.



The numbers in the table are as of December 31, 2018, the last day of Alamo Group Inc.'s 2018 fiscal year.

	A	B	C
Equity Compensation Plan Category	Number of Securities to be issued upon exercise of outstanding options, warrants and rights	Weighted-average exercise price of outstanding options, warrants and rights	Number of Securities that remain available for future issuance under equity compensation plans (excluding securities reflected in column A)
<b>Plans approved by stockholders</b>			
<i>First Amended and Restated 1999 Non-Qualified Stock Option Plan</i>	8,000	\$11.45	—
<i>2005 Incentive Stock Option Plan</i>	84,470	\$39.03	—
<i>2009 Equity Incentive Plan</i>	107,836	\$72.26	146,075
<i>2015 Incentive Stock Option Plan</i>	55,700	\$66.08	336,450
<b>Plans not approved by stockholders</b>	—	—	—
<b>Total</b>	<b>256,006</b>		<b>482,525</b>

### Item 13. Certain Relationships, Related Transactions and Director Independence

Information regarding certain relationships and related transactions is set forth under the caption “Certain Relationships and Related Transactions” in the Company’s definitive proxy statement for the 2019 Annual Meeting of Stockholders, and such information is incorporated by reference herein. There were no such reportable relationships or related party transactions in the fiscal year ended December 31, 2018.

Information regarding director independence is set forth under the caption “Information Concerning Directors” in the Company’s definitive proxy statement for the 2019 Annual Meeting of Stockholders, and such information is incorporated by reference herein.

### Item 14. Principal Accountant Fees and Services

Information regarding principal accountant fees and services is set forth under the caption “Proposal 3 – Ratification of Appointment of Independent Auditors” in the Company’s definitive proxy statement for the 2019 Annual Meeting of Stockholders, and such information is incorporated by reference herein.



**PART IV**

**Item 15. Exhibits and Financial Statement Schedules**

**Financial Statements**

**Page**

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**Financial Statement Schedules**

All schedules for which a provision is made in the applicable accounting regulation of the Securities and Exchange Commission are omitted because they are not required or because the required information is included in the consolidated financial statements or notes thereto.

**Item 16. Summary**

None.



**Exhibits**

Exhibits – The following exhibits are incorporated by reference to the filing indicated or are included following the index to Exhibits.

**INDEX TO EXHIBITS**

<b>Exhibits</b>	<b>Exhibit Title</b>	<b>Incorporated by Reference From the Following Documents</b>
3.1	— Certificate of Incorporation, as amended, of Alamo Group Inc.	Filed as Exhibit 3.1 to Form S-1, February 5, 1993
3.2	— By-Laws of Alamo Group Inc. as amended	<u>Filed as Exhibit 3.2 to Form 8-K, May 10, 2016</u>
10.1	— Form of indemnification agreements with Directors of Alamo Group Inc.	<u>Filed as Exhibit 10.1 to Form 10-Q, May 15, 1997</u>
10.2	— Form of indemnification agreements with certain executive officers of Alamo Group Inc.	<u>Filed as Exhibit 10.2 to Form 10-Q, May 15, 1997</u>
*10.3	— Incentive Compensation Plan, adopted on December 9, 1997	<u>Filed as Exhibit 10.14 to Form 10-K, March 31, 1998</u>
*10.4	— 401(k) Restoration Plan for Highly Compensated Employees, adopted on December 9, 1997	<u>Filed as Exhibit 10.15 to Form 10-K, March 31, 1998</u>

*10.5	—	<p>Amended and Restated 1994 Incentive Stock Option Plan adopted by the Board of Directors on July 7, 1999</p>	<p><u>Filed as Exhibit B to Schedule 14A, July 30, 1999</u></p>
*10.6	—	<p>First Amended and Restated 1999 Non-Qualified Stock Option Plan, adopted by the Board of Directors on February 13, 2001</p>	<p><u>Filed as Exhibit B to Schedule 14A, March 30, 2001</u></p>
*10.7	—	<p>2005 Incentive Stock Option Plan, adopted by the Board of Directors on May 4, 2005</p>	<p><u>Filed as Appendix E to Schedule 14A, March 29, 2005</u></p>
*10.8	—	<p>2009 Equity Incentive Plan, adopted by the Board of Directors on May 7, 2009</p>	<p><u>Filed as Exhibit 10.1 to Form 8-K, May 13, 2009</u></p>
10.9	—	<p>Amended and Restated Revolving Credit Agreement, dated August 25, 2004, between the Company and Bank of America, N.A., JPMorgan Chase Bank and Guaranty Bank</p>	<p><u>Filed as Exhibit 10.1 to Form 8-K, August 27, 2004</u></p>
10.1	—	<p>Third Amendment of the Amended and Restated Revolving Credit Agreement, dated February</p>	<p><u>Filed as Exhibit 10.3 to Form 8-K, February 8, 2006</u></p>

10.11	—	<p>3, 2006 between the Company and Bank of America, N.A., Chase Manhattan Bank, and Guaranty Bank</p> <p>Fourth Amendment of the Amended and Restated Revolving Credit Agreement, dated March 30, 2006, between the Company and Bank of America, N.A., JPMorgan Chase Bank and Guaranty Bank</p>	<p><u>Filed as Exhibit 10.1 to Form 8-K, April 5, 2006</u></p>
10.12	—	<p>Fifth Amendment of the Amended and Restated Revolving Credit Agreement, dated May 7, 2007, between the Company and Bank of America, N.A., JPMorgan Chase Bank, Guaranty Bank and Rabobank</p>	<p><u>Filed as Exhibit 10.13 to Form 10-Q, May 8, 2007</u></p>
10.13	—	<p>Sixth Amendment of and Waiver under Amended and Restated Revolving Credit Agreement, dated October 14, 2008, between the Company and Bank of America, N.A.,</p>	<p><u>Filed as Exhibit 10.12 to Form 10-K, March 11, 2009</u></p>

JPMorgan  
Chase Bank,  
Guaranty Bank  
and Rabobank



10.14	—	<p>Seventh Amendment of the Amended and Restated Revolving Credit Agreement, dated November 6, 2009, between the Company and Bank of America, N.A., Wells Fargo Bank, N.A., BBVA Compass Bank, and Rabobank</p>	<p><u>Filed as Exhibit 10.1 to Form 10-Q, November 9, 2009</u></p>
10.15	—	<p>Eighth Amendment of the Amended and Restated Revolving Credit Agreement, dated March 28, 2011, between the Company and Bank of America, N.A., Wells Fargo Bank, N.A., BBVA Compass Bank, and Rabobank</p>	<p><u>Filed as Exhibit 10.1 to Form 8-K, April 1, 2011</u></p>
10.16	—	<p>Ninth Amendment of the Amended and Restated Revolving Credit Agreement, dated May 12, 2014, between the Company and Bank of America, N.A., Wells Fargo Bank, N.A., BBVA Compass Bank, Rabobank, and Amegy Bank.</p>	<p><u>Filed as Exhibit 10.2 to Form 8-K, May 14, 2014</u></p>
10.17	—	<p>Tenth Amendment of the Amended and Restated Revolving Credit Agreement, dated December 20,</p>	<p><u>Filed as Exhibit 10.1 to Form 8-K, December 22, 2016</u></p>

		2016, between the Company and Bank of America, N.A., Wells Fargo Bank, N.A., BBVA Compass Bank, Rabobank, and Amegy Bank.	
*10.18	—	Form of Restricted Stock Award Agreement under the 2009 Equity Incentive Plan	<u>Filed as Exhibit 10.2 to Form 8-K, May 13, 2009</u>
*10.19	—	Form of Restricted Stock Unit Award Agreement under the 2009 Equity Incentive Plan	<u>Filed as Exhibit 10.3 to Form 8-K, May 13, 2009</u>
*10.20	—	Form of Nonqualified Stock Option Agreement under the 2009 Equity Incentive Plan	<u>Filed as Exhibit 10.4 to Form 8-K, May 13, 2009</u>
*10.21	—	Form of Nonqualified Stock Option Agreement under the First Amended and Restated 1999 Nonqualified Stock Option Plan	<u>Filed as Exhibit 10.5 to Form 8-K, May 13, 2009</u>
*10.22	—	Form of Stock Option Agreement under the 2005 Stock Option Plan	<u>Filed as Exhibit 10.6 to Form 8-K, May 13, 2009</u>
10.23	—	Investor Rights Agreement, dated October 22, 2009, between Alamo Group Inc. and Bush Hog, LLC	<u>Filed as Exhibit 10.25 to Form 10-K, March 12, 2012</u>
*10.24	—	Supplemental Executive	<u>Filed as Exhibit 10.1</u>

		Retirement Plan	<u>to Form 8-K, January 18, 2011</u>
*10.25	—	Executive Incentive Plan	<u>Filed as Appendix A to Schedule 14A, March 28, 2013</u>
*10.26	—	Amended and Restated Executive Incentive Plan	<u>Filed as Exhibit 10.26 to Form 10-K, March 1, 2018</u>
*10.27	—	2015 Incentive Stock Option Plan, adopted by the Board of Directors on May 7, 2015	<u>Filed as Appendix A to Schedule 14A, March 19, 2015</u>
21.1	—	Subsidiaries of the Registrant	<u>Filed Herewith</u>
23.1	—	Consent of KPMG LLP	<u>Filed Herewith</u>
31.1	—	Certification by Ronald A. Robinson under Section 302 of the Sarbanes-Oxley Act of 2002	<u>Filed Herewith</u>
31.2	—	Certification by Dan E. Malone under Section 302 of the Sarbanes-Oxley Act of 2002	<u>Filed Herewith</u>
31.3	—	Certification by Richard J. Wehrle under Section 302 of the Sarbanes-Oxley Act of 2002	<u>Filed Herewith</u>
32.1	—	Certification by Ronald A. Robinson under Section 906 of the Sarbanes-Oxley	<u>Filed Herewith</u>

32.2	—	Act of 2002 Certification by Dan E. Malone under Section 906 of the Sarbanes-Oxley Act of 2002	<u>Filed</u> <u>Herewith</u>
32.3	—	Certification by Richard J. Wehrle under Section 906 of the Sarbanes-Oxley Act of 2002	<u>Filed</u> <u>Herewith</u>
101.INS	—	XBRL Instance Document	Filed Herewith
101.SCH	—	XBRL Taxonomy Extension Schema Document	Filed Herewith

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101.CAL	—	XBRL Taxonomy Extension Calculation Linkbase Document	Filed Herewith
101.LAB	—	XBRL Taxonomy Extension Label Linkbase Document	Filed Herewith
101.PRE	—	XBRL Taxonomy Extension Presentation Linkbase Document	Filed Herewith
101.DEF	—	XBRL Taxonomy Extension Definition Linkbase Document	Filed Herewith

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\*Compensatory Plan

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## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

ALAMO  
GROUP  
INC.

Date: March  
1, 2019

/s/ Ronald  
A.  
Robinson  
Ronald A.  
Robinson  
President &  
Chief  
Executive  
Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in their capacities and on the 1st day of March, 2019.

### Signature

### Title

<u>/s/ RONALD</u> A. <u>ROBINSON</u> Ronald A. Robinson	President, Chief Executive Officer & Interim Chairman of the Board (Principal Executive Officer)
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<u>/s/ DAN</u> E. <u>MALONE</u> Dan E. Malone	Executive Vice President & Chief Financial Officer (Principal Financial Officer)
---	--

<u>/s/ RICHARD</u>	Vice
--------------------	------

J.  
WEHRLE  
Richard  
J.  
Wehrle

President,  
Controller &  
Treasurer  
(Principal  
Accounting  
Officer)

/s/RODERICK

R.  
BATY  
Roderick  
R. Baty

Director

/s/ROBERT

P.  
BAUER  
Robert  
P.  
Bauer

Director

/s/ERIC

P.  
ETCHART  
Eric P.  
Etchart

Director

/s/DAVID

W.  
GRZELAK  
  
David  
W.  
Grzelak

Director

/s/TRACY

C.  
JOKINEN  
Tracy  
C.  
Jokinen

Director

/s/RICHARD

W.  
PAROD  
Richard  
W.  
Parod

Director

## Report of Management on Internal Control over Financial Reporting

The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934. The Company's internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with U.S. Generally Accepted Accounting Principles.

Because of its inherent limitations, internal controls over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

The Company's management assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2018 using the criteria established in Internal Control – Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on this assessment, the Company's management concludes that, as of December 31, 2018, the Company's internal controls over financial reporting were effective based on these criteria.

KPMG LLP, an independent registered public accounting firm, has issued an attestation report on the effectiveness of internal control over financial reporting, which is included herein.

Date: March /s/Ronald A.  
1, 2019 Robinson

Ronald A.  
Robinson  
President,  
Chief  
Executive  
Officer &  
Director  
(Principal  
Executive  
Officer)

/s/Dan E.  
Malone  
Dan E.  
Malone  
Executive  
Vice  
President &  
Chief  
Financial  
Officer  
(Principal  
Financial  
Officer)

/s/Richard J.  
Wehrle  
Richard J.  
Wehrle  
Vice  
President,  
Controller &  
Treasurer



(Principal  
Accounting  
Officer)

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## Report of Independent Registered Public Accounting Firm

To the Stockholders and Board of Directors  
Alamo Group Inc.:

### *Opinion on the Consolidated Financial Statements*

We have audited the accompanying consolidated balance sheets of Alamo Group Inc. and subsidiaries (the Company) as of December 31, 2018 and 2017, the related consolidated statements of income, comprehensive income, stockholders' equity and cash flows for each of the years in the three-year period ended December 31, 2018, and the related notes (collectively, the consolidated financial statements). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the years in the three-year period ended December 31, 2018, in conformity with U.S. generally accepted accounting principles. We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2018, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission, and our report dated March 1, 2019 expressed an unqualified opinion on the effectiveness of the Company's internal control over financial reporting.

### *Basis for Opinion*

These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/KPMG  
LLP

We have  
served as the  
Company's  
auditor since  
2009.

San  
Antonio,  
Texas

March  
1,  
2019



## Report of Independent Registered Public Accounting Firm

To the Stockholders and Board of Directors  
Alamo Group Inc.:

### *Opinion on Internal Control Over Financial Reporting*

We have audited Alamo Group Inc. and subsidiaries (the Company) internal control over financial reporting as of December 31, 2018, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission. In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2018, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheets of the Company as of December 31, 2018 and 2017, the related consolidated statements of income, comprehensive income, stockholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2018, and the related notes (collectively, the consolidated financial statements), and our report dated March 1, 2019 expressed an unqualified opinion on those consolidated financial statements.

### *Basis for Opinion*

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

### *Definition and Limitations of Internal Control Over Financial Reporting*

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/KPMG  
LLP

San  
Antonio,  
Texas  
March 1,  
2019

**Alamo Group Inc. and Subsidiaries**  
**Consolidated Balance Sheets**

**Year Ended December 31,**

(in thousands,  
except per share  
amounts)

**ASSETS**

Current assets:

	<b>2018</b>		<b>2017</b>
Cash and cash equivalents	\$ 34,043	\$	25,373
Accounts receivable, net	228,098		205,767
Inventories, net	176,630		155,568
Prepaid expenses	5,327		5,336
Income tax receivable	8,745		483
Total current assets	452,843		392,527
Rental equipment, net	43,978		28,493
Property, plant and equipment	219,135		202,293
Less: Accumulated depreciation	(131,905)		(125,629)
	87,230		76,664
Goodwill	83,243		84,761
Intangible assets, net	48,857		52,872
Deferred income taxes	1,783		992
Other assets	3,699		3,362
Total assets	\$ 721,633	\$	639,671

**LIABILITIES AND  
STOCKHOLDERS'  
EQUITY**

Current liabilities:

Trade accounts payable	\$ 54,083	\$	55,825
Income taxes payable	2,865		5,002
Accrued liabilities	43,785		40,454
Current maturities of long-term debt and capital lease obligations	119		82
Total current liabilities	100,852		101,363
Long-term debt and capital lease obligation, net of current maturities	85,179		60,000

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Long-term tax liability	6,120	12,316
Accrued pension liabilities	1,944	1,225
Other long-term liabilities	8,436	7,291
Deferred income taxes	11,731	8,368
Stockholders' equity:		
Common stock, \$.10 par value, 20,000,000 shares authorized; 11,662,688 and 11,577,048 outstanding at December 31, 2018 and December 31, 2017, respectively	1,166	1,158
Additional paid-in capital	108,422	103,864
Treasury stock, at cost; 42,600 shares at December 31, 2018 and December 31, 2017	(426)	(426)
Retained earnings	443,040	374,678
Accumulated other comprehensive loss	(44,831)	(30,166)
Total stockholders' equity	507,371	449,108
Total liabilities and stockholders' equity	\$ 721,633	\$ 639,671

See accompanying notes.

**Alamo Group Inc. and Subsidiaries**  
**Consolidated Statements of Income**

	<b>Year Ended December 31,</b>		
(in thousands, except per share amounts)	<b>2018</b>	<b>2017</b>	<b>2016</b>
Net sales:			
Industrial	\$ 598,930	\$ 522,706	\$ 484,088
Agricultural	235,069	227,389	205,834
European	174,823	162,285	154,826
Total net sales	1,008,822	912,380	844,748
Cost of sales	752,707	677,687	639,649
Gross profit	256,115	234,693	205,099
Selling, general and administrative expenses	155,027	145,955	137,479
Income from operations	101,088	88,738	67,620
Interest expense	(5,493)	(4,839)	(5,914)
Interest income	410	336	214
Other income	(1,474)	(1,868)	269
Income before income taxes	94,531	82,367	62,189
Provision for income taxes	21,045	38,052	22,144
Net income	\$ 73,486	\$ 44,315	\$ 40,045
Net income per common share:			
Basic	\$ 6.30	\$ 3.84	\$ 3.50
Diluted	\$ 6.25	\$ 3.79	\$ 3.46
Average common shares:			
Basic	11,660	11,549	11,434
Diluted	11,761	11,682	11,565

See accompanying notes.

**Alamo Group Inc. and Subsidiaries**  
**Consolidated Statements of Comprehensive Income**

(in thousands, except per share amounts)	Year Ended December 31,		
	2018	2017	2016
Net income	\$ 73,486	\$ 44,315	\$ 40,045
Other comprehensive (loss) income:			
Foreign currency translation adjustment	(13,347)	16,966	(13,156)
Net (loss) gain on pension and other post-retirement benefits	(1,667)	987	2,369
Other comprehensive (loss) income before income tax benefit (expense)	(15,014)	17,953	(10,787)
Income tax benefit (expense) related to items of other comprehensive (loss) income	349	(363)	(890)
Other comprehensive (loss) income	\$ (14,665)	\$ 17,590	\$ (11,677)
Comprehensive income	\$ 58,821	\$ 61,905	\$ 28,368

See accompanying notes.



**Alamo Group Inc. and Subsidiaries**  
**Consolidated Statements of Stockholders' Equity**

(in thousands)	Common Stock Shares	Amount	Additional Paid-in Capital	Treasury Stock	Retained Earnings	Accumulated Other Comprehensive Income	Total Stock- holders' Equity
Balance at December 31, 2015	11,350	1,139	\$ 96,778	\$ (426)	\$ 299,057	\$ (36,079)	\$ 360,469
Net income	—	—	—	40,045	—	40,045	
Translation adjustment	—	—	—	—	(13,156)	(13,156)	
Net actuarial loss arising during period net of taxes	—	—	—	—	1,479	1,479	
Tax effect of exercised non-qualified stock options	—	230	—	—	—	230	
Stock-based compensation	—	1,414	—	—	—	1,414	
Exercise of stock options	707	1,362	—	—	—	1,369	
Repurchased shares	—	(19)	—	—	—	(19)	
Dividends paid (\$0.36 per share)	—	—	—	(4,114)	—	(4,114)	
Balance at December 31, 2016	11,420	1,146	\$ 99,765	\$ (426)	\$ 334,988	\$ (47,756)	\$ 387,717
Net income	—	—	—	44,315	—	44,315	
Translation adjustment	—	—	—	—	16,966	16,966	
Net actuarial gain arising during period	—	—	—	—	624	624	

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net of taxes							
Stock-based compensation	1,869	—	—	—	—	1,869	
Exercise of stock options	1142	2,385	—	—	—	2,397	
Repurchased shares	—	(166)	—	—	—	(166)	
Other	—	11	—	(11)	—	—	
Dividends paid (\$0.40 per share)	—	—	—	(4,614)	—	(4,614)	
Balance at December 31, 2017	11534	1,158	\$ 103,864	\$ (426)	\$ 374,678	\$ (30,166)	\$ 449,108
Net income	—	—	—	—	73,486	—	73,486
Translation adjustment	—	—	—	—	—	(13,347)	(13,347)
Net actuarial gain arising during period net of taxes	—	—	—	—	—	(1,318)	(1,318)
Stock-based compensation	2,450	—	—	—	—	—	2,450
Exercise of stock options	868	2,544	—	—	—	—	2,552
Repurchased shares	—	(436)	—	—	—	—	(436)
Dividends paid (\$0.44 per share)	—	—	—	—	(5,124)	—	(5,124)
Balance at December 31, 2018	11520	1,166	\$ 108,422	\$ (426)	\$ 443,040	\$ (44,831)	\$ 507,371

See accompanying notes.

**Alamo Group Inc. and Subsidiaries**  
**Consolidated Statements of Cash Flows**

	Year Ended December 31,		
(in thousands)	2018	2017	2016
<b>Operating Activities</b>			
Net income	\$ 73,486	\$ 44,315	\$ 40,045
Adjustments to reconcile net income to cash provided by operating activities:			
Provision for doubtful accounts	71	187	482
Depreciation - PP&E	12,884	11,616	11,267
Depreciation - Rental	6,725	5,531	6,429
Amortization of intangibles	3,505	3,317	3,104
Amortization of debt issuance	221	203	213
Stock-based compensation expense	2,450	1,869	1,414
Provision for deferred income tax expense	2,052	1,328	2,620
Gain on sale of property, plant and equipment	(361)	(341)	(345)
Changes in operating assets and liabilities, net of acquisitions:			
Accounts receivable	(27,029)	(23,134)	3,876
Inventories	(25,991)	142	12,340
Rental equipment	(22,424)	(3,054)	315
Prepaid expenses and other	(583)	2,845	(5,634)
Trade accounts payable and accrued liabilities	4,130	11,688	(5,382)
Income taxes payable	(10,332)	2,357	2,908
	(6,196)	12,478	—

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Long term tax payable			
Other assets and liabilities, net	302	(543)	2,132
Net cash provided by operating activities	12,910	70,804	75,784
<b>Investing Activities</b>			
Acquisitions, net of cash acquired	—	(38,553)	(188)
Purchase of property, plant and equipment	(26,587)	(13,490)	(9,711)
Proceeds from sale of property, plant and equipment	1,341	767	1,293
Purchase of patents	(112)	—	(50)
Net cash used in investing activities	(25,358)	(51,276)	(8,656)
<b>Financing Activities</b>			
Borrowings on bank revolving credit facility	159,000	143,000	79,000
Repayment on bank revolving credit facility	(134,000)	(153,000)	(153,000)
Principal payments on long-term debt and capital leases	216	(17)	(38)
Proceeds from issuance of long-term debt	—	—	48
Debt issuance cost	—	—	(593)
Dividends paid	(5,124)	(4,614)	(4,114)
Proceeds from exercise of stock options	2,552	2,397	1,369
Common stock repurchased	(436)	(166)	(19)
Net cash provided in financing activities	22,208	(12,400)	(77,347)
	(1,090)	1,452	90

Effect of  
exchange rate  
changes on  
cash

Net change in cash and cash equivalents	8,670	8,580	(10,129)
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Cash and cash equivalents at beginning of the year	25,373	16,793	26,922
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Cash and cash equivalents at end of the year	\$ 34,043	\$ 25,373	\$ 16,793
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Cash paid  
during the year  
for:

Interest	\$ 5,199	\$ 5,217	\$ 5,796
Income taxes	\$ 30,295	\$ 23,175	\$ 16,637

See accompanying notes.

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**Alamo Group Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements**

**1. SIGNIFICANT ACCOUNTING POLICIES**

***Description of the Business and Segments***

The Company manufactures, distributes and services high quality tractor-mounted mowing and other vegetation maintenance equipment, street sweepers, excavators, vacuum trucks, snow removal equipment, pothole patchers, zero turn radius mowers, agricultural implements and related aftermarket parts and services.

The Company manages its business through three principal reporting segments: Industrial, Agricultural and European, which are discussed in Note 17.

***Basis of Presentation and Principles of Consolidation***

The accompanying consolidated financial statements include the accounts of Alamo Group Inc. and its subsidiaries (the “Company” or “Alamo Group”), all of which are wholly owned. All intercompany accounts and transactions have been eliminated in consolidation.

***Use of Estimates***

The preparation of financial statements in conformity with U.S. Generally Accepted Accounting Principles requires management to make estimates and assumptions that affect the amount of assets, liabilities, revenues, and expenses reported in the financial statements and accompanying notes. Judgments related to asset impairment and certain reserves are particularly subject to change. Actual results could differ from those estimates. Such estimates include, but are not limited to, allowance for doubtful accounts, reserve for sales discounts, estimated realizable value on obsolete and slow-moving inventory, warranty reserve, estimates related to pension accounting; estimates related to fair value for purposes of assessing goodwill, long-lived assets and intangible assets for impairment; estimates related to income taxes; and estimates related to contingencies.

***Foreign Currency***

The Company translates the assets and liabilities of foreign-owned subsidiaries at rates in effect at the end of the year. Revenues and expenses are translated at average rates in effect during the reporting period. Translation adjustments are included in accumulated other comprehensive income (loss).

***Cash Equivalents***

The Company considers all highly liquid investments with original maturities of three months or less from the date of purchase to be cash equivalents. As of December 31, 2018 and December 31, 2017, there was no restricted cash.

***Concentrations of Credit Risk***

Financial instruments which potentially subject the Company to concentrations of credit risk consist principally of accounts receivable. The credit risk is limited because of the large numbers and types of customers and their geographic dispersion.

***Inventories***

Inventories of U.S. operating subsidiaries are stated at the lower of cost (last-in, first-out method) (“LIFO”) or market, and the Company’s international subsidiaries’ inventories are stated at the lower of cost (first-in,

first-out) (“FIFO”) or market. Inventory costs include those costs directly attributable to products, including raw materials, labor and overhead.

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### ***Property, Plant and Equipment***

Property, plant, and equipment are stated on the basis of cost. Major renewals and betterments are charged to the property accounts while replacements, maintenance and repairs, which do not improve or extend the lives of the respective assets, are expensed to the current period. Depreciation is provided at amounts calculated to amortize the cost of the assets over their estimated useful economic lives using the straight-line method.

### ***Impairment of Long-Lived Assets***

Long-lived assets, such as property, plant and equipment, rental equipment, and purchased intangibles subject to amortization, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. If circumstances require a long-lived asset or asset group to be tested for possible impairment, the Company first compares non-discounted cash flows expected to be generated by that asset group to its carrying amount. If the carrying amount of the long-lived asset or asset group is not recoverable on a non-discounted cash flow basis, an impairment is recognized to the extent that the carrying amount exceeds fair value. Fair value is determined through various valuation techniques including discounted cash flow models, quoted market values and third-party independent appraisals, as considered necessary.

### ***Goodwill***

Goodwill represents the excess of the purchase price over the estimated fair value of the identifiable net assets acquired. Goodwill is not amortized but is instead tested for impairment at least annually, or whenever events or circumstances change between the annual impairment tests that make it likely that an impairment may have occurred, such as a significant adverse change in the business climate or a decision to sell all or a portion of a reporting unit. The Company performs its annual test for goodwill impairment related to its reporting units on October 1 of each fiscal year. Impairment testing for goodwill is done at the reporting unit level. A reporting unit is an operating segment or one level below an operating segment (also known as a component). A component of an operating segment is a reporting unit if the component constitutes a business for which discrete financial information is available, and segment management regularly reviews the operating results of that component.

We perform a qualitative assessment for all of our reporting units to determine whether it is more likely than not that an impairment exists. Factors considered include macroeconomic, industry and competitive conditions, legal and regulatory environment, historical financial performance and significant changes in the reporting unit. If the qualitative assessment indicates that it is more likely than not that an impairment exists, then a quantitative assessment is performed. Alternatively, we may also bypass the qualitative assessment and go ahead and perform step 1 to determine if the carrying amount exceeds the reporting unit's fair value. If the fair value of the reporting unit is lower than its carrying amount, goodwill is written down for the amount by which the carrying amount exceeds the fair value. However, the loss recognized cannot exceed the carrying amount of goodwill. We typically use discounted cash flow models to determine the fair value of a reporting unit. The assumptions used in these models are consistent with those we believe a hypothetical marketplace participant would use.

See [Note 8](#) to the Consolidated Financial Statements for more information regarding goodwill.

### ***Intangible Assets***



The Company has intangible assets with both definite and indefinite useful lives. The definite-lived assets are trade names and trademarks, customer and dealer relationships, and patents and drawings that are subject to amortization with useful lives ranging from 3 years to 25 years. Impairment of definite-lived assets is discussed as part of the *Impairment of Long-Lived Assets* paragraph above.

The indefinite-lived assets not subject to amortization consist of trade names. The Company tests its indefinite-lived intangible assets for impairment on an annual basis at year-end, or more frequently if an event occurs or circumstances change that indicate that the fair value of an indefinite-lived intangible asset could be below its carrying amount. The impairment test consists of comparing the fair value of the indefinite-lived intangible asset, determined using the relief from royalty method, with its carrying amount. An impairment loss would be recognized for the carrying amount in excess of its fair value.

See Note 9 to the Consolidated Financial Statements for more information regarding intangible assets.

### ***Pensions***

The Company records annual amounts relating to its pension and post-retirement plans based on calculations that incorporate various actuarial and other assumptions, including discount rates, mortality, assumed rates of return, compensation increases, turnover rates and health care cost trend rates. The Company reviews its assumptions on an annual basis and makes modifications to the assumptions based on current rates and trends when it is appropriate to do so. The effect of modifications to those assumptions is recorded in accumulated other comprehensive income (loss) and amortized to net periodic cost over future periods using the corridor method. The Company believes that the assumptions utilized in recording its obligations under its plans are reasonable based on its experience and market conditions.

The net periodic costs are recognized as employees render the services necessary to earn the post-retirement benefits.

### ***Revenue Recognition***

The following policy resulted from our adoption of the provisions of ASC Topic 606, "Revenue from Contracts with Customers," effective January 1, 2018, as described above in "Accounting Pronouncements Adopted on January 1, 2018."

The majority of the Company's revenue is recognized from product sales under contracts with customers. The Company presents three reportable operating segments within its financial statements; Industrial, Agricultural and European. Contract terms and performance obligations within each contractual agreement are generally consistent for all three divisions with small differences that do not have a significant impact on the revenue recognition considerations under Topic 606. Revenues are recognized when we satisfy our performance obligation to transfer product to our customers, which typically occurs at a point in time upon shipment or delivery of the product, and for an amount that reflects the transaction price that is allocated to the performance obligation. Our contracts with customers state the final terms of sale, including the description, quantity and price for goods sold. In the normal course of business, we generally do not accept product returns.

The transaction price is the consideration that we expect to be entitled to in exchange for our products. Some of our contracts contain variable consideration in the form of sales incentives to our customers, such as discounts and rebates. For contracts that include variable consideration, we estimate the factors that determine the variable consideration in order to establish the transaction price.

We have elected that any taxes collected from customers and remitted to government authorities (i.e. sales tax, use tax, etc.) are excluded from the measurement of the transaction price and therefore are excluded from net sales in the consolidated statements of operations.

There are instances where we provide shipping services in relation to the goods sold to our customers. Shipping and handling costs that occur before the customer obtains control of the goods are deemed to be fulfillment activities and are included in cost of goods sold. We have elected to account for shipping and handling activities that occur after the customer has obtained control of a good as fulfillment activities (i.e. an expense) rather than as a promised service.

### ***Rental Equipment***

The Company enters into operating lease agreements with customers related to the rental of certain equipment. In accounting for these leases, the cost of the equipment purchased or manufactured by the

Company is recorded as an asset, and is depreciated over its estimated useful life. Accumulated depreciation relating to the rental equipment was \$11,145,000 and \$9,413,000 on December 31, 2018 and December 31, 2017, respectively.

***Shipping and Handling Costs***

The Company's policy is to include shipping and handling costs in costs of goods sold.

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### ***Advertising***

We charge advertising costs to expense as incurred. Advertising and marketing expense related to operations for fiscal years 2018, 2017, and 2016 was approximately \$11,773,000, \$9,566,000 and \$7,742,000, respectively. Advertising and marketing expenses are included in Selling, General and Administrative expenses ("SG&A").

### ***Research and Development***

Product development and engineering costs charged to SG&A amounted to \$10,429,000, \$9,849,000, and \$8,847,000 for the years ended December 31, 2018, 2017, and 2016, respectively.

### ***Commitments and Contingencies***

Liabilities for loss contingencies arising from claims, assessments, litigation, fines and penalties and other sources are recorded when it is probable that a liability has been incurred and the amount can be reasonably estimated. The Company's policy is to accrue for legal costs expected to be incurred in connection with loss contingencies.

### ***Income Taxes***

Deferred tax assets and liabilities are determined based on differences between the financial reporting basis and tax basis of assets and liabilities, and are measured by applying enacted statutory tax rates applicable to the future years in which deferred tax assets or liabilities are expected to be settled or realized. In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. Management considers the scheduled reversals of deferred tax liabilities, projected future taxable income, available tax carry backs and tax planning strategies in making this assessment other than those which we have reserved. We have elected to treat the global intangible low-taxed income (GILTI) tax as a period expense.

We previously considered substantially all of the earnings in our foreign subsidiaries to be permanently reinvested and, accordingly, recorded no deferred income taxes on such earnings. As a result of the fundamental changes to the taxation of multinational corporations as a result of TCJA, we no longer intend to permanently reinvest all of the historical undistributed earnings of our foreign subsidiaries. We will distribute earnings from our European subsidiaries, while maintaining our permanent reinvestment for our other foreign subsidiaries. GAAP requires recognition of a deferred tax liability in the reporting period in which its intent to no longer permanently reinvest its historical undistributed foreign earnings is made. There will generally be no U.S. federal taxes imposed on such future distributions of European foreign earnings.

### ***Stock-Based Compensation***

The Company has granted options to purchase its common stock to certain employees and directors of the Company and its affiliates under various stock option plans at no less than the fair market value of the underlying stock on the date of grant. These options are granted for a term not exceeding ten years and are forfeited in the event that the employee or director terminates his or her employment or relationship with the Company or one of its affiliates other than by retirement or death. These options generally vest over five years. All option plans contain anti-dilutive provisions that permit an adjustment of the number of

shares of the Company's common stock represented by each option for any change in capitalization. Excess tax benefits or awards that are recognized in equity related to stock option exercises are reflected as cash flows from financing activities in the statement of cash flows.

The fair value of each stock option is estimated on the date of grant using the Black-Scholes valuation method with the following assumptions noted:

- 1.The risk-free rate is based on the U.S. Treasury rate over the expected life of the option at the time of the grant.
- 2.The dividend yield is calculated as the ratio of dividends paid per share of common stock to the stock price on the date of the grant.

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3. The expected volatility factors are based on the historical movement of the Company's common stock price over the expected life of the option.

4. The expected life is the average length of time in which officers, other employees, and non-employee directors are expected to exercise their options, and which are primarily based on historical experience.

The Company calculated the fair value for options with the following weighted-average assumptions for 2018, 2017, and 2016:

**Fair Value Calculation  
Assumptions for Stock  
Compensation**

	December 31,		
	2018	2017	2016
Risk-free interest rate	2.54	2.23	1.54
Dividend yield	0.3	0.3	0.3
Volatility factors	34.5	37.6	48.5
Weighted-average expected life	8.0	8.0	8.0
	years	years	years

***Earnings per Common Share ("EPS")***

Basic EPS is computed using the weighted-average number of common shares outstanding during the year. The treasury stock method is used to compute diluted EPS which gives effect to the potential dilution of earnings that could have occurred if additional shares were issued for awards granted under the Company's incentive stock option plans. The treasury stock method assumes proceeds obtained upon exercise of awards granted under the incentive stock option plans are used to purchase outstanding common stock at the average market price during the period.

**2. ACCOUNTING PRONOUNCEMENTS**

***Accounting Pronouncements Adopted on January 1, 2018***

In May 2014, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update (ASU) No. 2014-09, "Revenue from Contracts with Customers (Topic 606)," which supersedes the revenue recognition requirements in Accounting Standards Codification ("ASC") Topic 605. "Revenue Recognition," and most industry-specific guidance. Effective January 1, 2018 the Company adopted the provisions of Topic 606 using the modified retrospective method of adoption. There was no impact to our financial position or results of operations as of and for the year ending December 31, 2018 as a result of adopting Topic 606. Therefore, there was no cumulative-effect adjustment to retained earnings as of January 1, 2018 for the impact of the adoption of Topic 606. See "Revenue Recognition" below for our accounting policy affected by our adoption of Topic 606.

***Accounting Pronouncements Not Yet Adopted***

In February 2016, the FASB issued ASU No. 2016-02, "Leases." This update requires that a lessee recognize in the statement of financial position a liability to make lease payments and a right-of-use asset

representing its right to use the underlying asset for the lease term. For leases with a term of 12 months or less, a lessee is permitted to make an accounting policy election by class of underlying asset not to recognize lease assets and lease liabilities. Similar to current guidance, the update continues to differentiate between finance leases and operating leases, however this distinction now primarily relates to differences in the manner of expense recognition over time and in the classification of lease payments in the statement of cash flows. The updated guidance leaves the accounting for leases by lessors largely unchanged from existing GAAP. The guidance will become effective for us on January 1, 2019. As a lessee, this standard will primarily impact our accounting for long-term real estate and office equipment leases, for which we will recognize a right-of-use asset and a corresponding lease liability on our consolidated balance sheet. We will apply this guidance prospectively, beginning January 1, 2019 and currently estimate the impact on our balance sheet to be approximately \$8 million. We are nearing completion of our process to implement a lease accounting system for our leases, including the conversion of our existing lease data to the new system and implementing relevant internal controls and procedures.

In June 2016, the FASB issued ASU No. 2016-13, "Financial Instruments - Credit Losses," to improve information on credit losses for financial instruments. The ASU replaces the current incurred loss impairment

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methodology with a methodology that reflects expected credit losses. The ASU is effective for the Company for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. Early adoption is permitted beginning in fiscal years beginning after December 18, 2018. The Company does not expect the adoption of this ASU to have a material impact on its consolidated financial statements.

In February 2018, the FASB issued ASU 2018-02, "Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income," to allow reclassification from accumulated other comprehensive income to retained earnings for stranded tax effects resulting from the Tax Cuts and Jobs Act ("TCJA"). Upon adoption of the ASU, entities will be required to disclose a description of the accounting policy for releasing income tax effects from accumulated other comprehensive income. The standard is required to be adopted for periods beginning after December 15, 2018, with early adoption available for any set of financial statements that have yet to be issued or made available for issuance including retrospectively for any period in which the effect of the change is the U.S. corporate income tax rate in the TCJA is recognized. The Company does not expect the adoption of this ASU to have a material impact on its consolidated financial statements.

In March 2018, the FASB issued ASU No. 2018-05, "Income Taxes (Topic 740)-Amendments to SEC Paragraphs Pursuant to SEC Staff Accounting Bulletin No. 118," which amends certain SEC material in Topic 740 for the income tax accounting implications of the recently issued Tax Reform. This guidance clarifies the application of Topic 740 in situations where a registrant does not have the necessary information available, prepared, or analyzed in reasonable detail to complete the accounting under ASC Topic 740 for certain income tax effects of Tax Reform for the reporting period in which the Tax Reform was enacted. During 2018, we revised our initial provisional amount recorded for the transitional tax on the deemed repatriation of the accumulated earnings and profits of our international subsidiaries and the impact of the federal tax rate change on the value of our deferred tax assets and liabilities. For further information, see [Note 13](#) to the consolidated financial statements.

In August 2018, the FASB issued Accounting Statement Update (ASU) No. 2018-13 "Fair Value Measurement (Topic 820): Disclosure Framework—Changes to the Disclosure Requirements for Fair Value Measurement", which modifies the disclosures requirements on fair value measurements. Among other things, the amendments add disclosures for changes in unrealized gains and losses on Level 3 fair value measurements and requires additional disclosures on unobservable inputs associated with Level 3 assets. The guidance will become effective for us on January 1, 2020. The impacts that adoption of the ASU is expected to have on our financial disclosures is being evaluated.

In August 2018, the FASB issued Accounting Statement Update (ASU) No. 2018-14, "Compensation, Defined Benefit Plans," which modifies the disclosure requirements for employers that sponsor defined benefit pension or other postretirement plans. The update removes certain disclosures that are no longer considered cost beneficial and adds disclosure requirements identified as relevant. The guidance will become effective for us on January 1, 2021 with early adoption permitted for any financial statements that have not been issued. The impacts that adoption of the ASU is expected to have on our financial disclosures is being evaluated.

### **3. BUSINESS COMBINATIONS**

#### ***Santa Izabel Agro Industria Ltda.***

On June 6, 2017, the Company completed the acquisition of Santa Izabel Agro Industria Ltda. ("Santa Izabel"). Santa Izabel designs, manufactures and markets a variety of agricultural implements and trailers



sold throughout Brazil. The primary reason for the Santa Izabel acquisition was to broaden the Company's presence in the manufacturing and distribution of agricultural machinery in Brazil. The acquisition price was approximately \$10 million.

***Old Dominion Brush Company***

On June 26, 2017, the Company completed the acquisition of Old Dominion Brush Company, Inc. ("Old Dominion"). Old Dominion manufactures and sells replacement brooms for street sweepers and leaf vacuum equipment. The primary reason for the Old Dominion acquisition was to increase the Company's presence in the sweeper market and broaden our product offerings. The acquisition price was approximately \$18 million.

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**R.P.M. Tech Inc.**

On August 8, 2017, the Company completed the acquisition of R.P.M. Tech Inc. ("R.P.M."). R.P.M. manufactures and sells heavy duty snow removal equipment. The primary reason for the R.P.M. acquisition was to strengthen the Company's offering in industrial snowblowers. The acquisition price was approximately \$13 million.

**Consolidated Acquisitions**

The Company has included the operating results of Old Dominion, Santa Izabel, and R.P.M. in its consolidated financial statements since their acquisitions. The total purchase price has been allocated to assets acquired and liabilities assumed, including deferred taxes, based on their fair values as of the completion of the acquisitions. The following represents the final fair value of the assets acquired and liabilities assumed for all acquisitions as of the acquisition dates (in thousands):

Cash	\$ 2,547
Accounts receivable	7,111
Inventories	5,987
Prepaid expenses	134
Property, plant & equipment	5,902
Intangible assets	5,855
Other assets	1,057
Other liabilities assumed	(5,635)
Net assets assumed	\$ 32,358
Goodwill	0
Acquisition Price	\$ 41,099

**4. EARNINGS PER SHARE**

The following table sets forth the reconciliation from basic to diluted average common shares and the calculations of net income per common share. Net income for basic and diluted calculations does not differ.

(in thousands, except per share amounts)	2018	2017	2016
Net income	\$ 73,486	\$ 44,315	\$ 40,045
Average common shares:			

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Basic (weighted-average outstanding shares)	11,660	11,549	11,434
Dilutive potential common shares from stock options	101	133	131
Diluted (weighted-average outstanding shares)	11,761	11,682	11,565
Basic earnings per share	\$ 6.30	\$ 3.84	\$ 3.50
Diluted earnings per share	\$ 6.25	\$ 3.79	\$ 3.46

Stock options totaling 4,850 shares in 2018, 1,565 shares in 2017, and 21,491 shares in 2016 were not included in the diluted earnings per share calculation because the effect would have been anti-dilutive.

**5. VALUATION AND QUALIFYING ACCOUNTS**

Valuation and qualifying accounts included the following:

(in thousands)	Balance Beginning of Year	Net Charged to Costs and Expenses	Translations, Reclassifications and Acquisitions	Net Write-Offs or Discounts Taken	Balance End of Year
<b>2018</b>					
Reserve for sales discounts	\$ 15,652	\$ 91,082	\$ (48)	\$ (88,563)	\$ 18,123
Reserve for inventory obsolescence	6,932	3,773	(116)	(3,395)	7,194
Reserve for warranty	5,335	5,815	(144)	(6,014)	4,992
<b>2017</b>					
Reserve for sales discounts	\$ 13,488	\$ 82,724	\$ 166	\$ (80,726)	\$ 15,652
Reserve for inventory obsolescence	7,262	3,007	886	(4,223)	6,932
Reserve for warranty	5,262	7,224	567	(7,718)	5,335
<b>2016</b>					
Reserve for sales discounts	\$ 15,094	\$ 77,126	\$ (109)	\$ (78,623)	\$ 13,488
Reserve for inventory obsolescence	9,675	2,041	295	(4,749)	7,262
Reserve for warranty	5,566	7,867	(49)	(8,122)	5,262

**Sales Discounts**

On December 31, 2018, the Company had \$18,123,000 in reserves for sales discounts compared to \$15,652,000 on December 31, 2017 on product shipped to our customers under various promotional programs. The most common programs provide a discount when the customer pays within a specified period of time.

The Company reviews the reserve quarterly based on analysis made on each program outstanding at the time. The cost of these discounts is estimated based on historical experience and known changes in promotional programs and is reported as a reduction to sales when the product sale is recognized. The reserve is adjusted if discounts paid differ from those estimated. Historically, those adjustments have not been material.

**Inventories – Obsolete and Slow Moving**

The Company had a reserve of \$7,194,000 on December 31, 2018 and \$6,932,000 on December 31, 2017 to cover obsolete and slow moving inventory. The increase in the reserve was primarily attributable to the Company's Industrial Division. The obsolete and slow moving inventory reserve is calculated as follows: 1) no inventory usage over a three-year period is deemed obsolete and reserved at 100%; and 2) slow moving inventory with little usage requires a 100% reserve on items that have a quantity greater than a three-year supply. There are exceptions to the obsolete and slow moving classifications if approved by an officer of the Company, based on specific identification of an item or items that are deemed to be either included or excluded from this classification. In cases where there is no historical data, management makes a judgment based on a specific review of the inventory in question to determine what reserves, if any, are appropriate. New products or parts are generally excluded from the reserve until a three-year history has been established.

### ***Warranty***

The Company's warranty policy is generally to provide its customers warranty for up to one year on all wholegood units and 90 days on parts, though some components can have warranty for longer terms.

Warranty reserve, as a percentage of sales, is generally calculated by looking at the current twelve months' expenses and prorating that amount based on twelve months' sales with a 90 day to six-month lag period. The Company's historical experience is that an end-user takes approximately 90 days to six months from the receipt of the unit to file a warranty claim. A warranty reserve is established for each different marketing group.

The current liability warranty reserve balance was \$4,992,000 on December 31, 2018 and \$5,335,000 on December 31, 2017 and is included in Note 10.

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## 6. INVENTORIES

Inventories valued at LIFO represented 60% and 62% of total inventory for the years ended December 31, 2018 and 2017, respectively. The excess of current costs (market value) over LIFO-valued inventories was \$10,646,000 and \$7,919,000 on December 31, 2018 and December 31, 2017, respectively. Inventories consisted of the following on a cost basis, net of reserves for obsolescence and LIFO:

(in thousands)	December 31,	
	2018	2017
Finished goods and parts	\$ 149,298	\$ 133,161
Work in process	12,732	10,243
Raw materials	14,600	12,164
Inventory, net	\$ 176,630	\$ 155,568

## 7. PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment consist of the following:

(in thousands)	December 31,		Useful Lives
	2018	2017	
Land	\$ 11,970	\$ 9,920	
Buildings and improvements	90,065	82,412	5-20 yrs.
Machinery and equipment	88,806	83,445	3-10 yrs.
Office furniture and equipment	10,290	8,153	3-7 yrs.
Computer software	11,410	12,500	3-7 yrs.
Transportation equipment	6,594	5,863	3 yrs.
Property, plant and equipment, at cost	219,135	202,293	
Accumulated depreciation	(131,905)	(125,629)	
Property, plant and equipment, net	\$ 87,230	\$ 76,664	

## 8. GOODWILL

The changes in the carrying amount of goodwill for the twelve months ended December 31, 2016, 2017, and 2018 are as follows:

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	<b>Industrial</b>		<b>Agricultural</b>		<b>European</b>		<b>Consolidated</b>
(in thousands)							
Balance at December 31, 2015	\$ 56,293	\$ 2,984	\$ 16,232	\$ 75,509			
Translation adjustment	154	505	(1,343)	(684)			
Balance at December 31, 2016	\$ 56,447	\$ 3,489	\$ 14,889	\$ 74,825			
Translation adjustment	389	(27)	1,833	2,195			
Goodwill acquired	4,846	2,895	—	7,741			
Balance at December 31, 2017	\$ 61,682	\$ 6,357	\$ 16,722	\$ 84,761			
Translation adjustment	(659)	(901)	(816)	(2,376)			
Goodwill adjustment	84	774	—	858			
Balance at December 31, 2018	\$ 61,107	\$ 6,230	\$ 15,906	\$ 83,243			

## 9. DEFINITE- AND INDEFINITE-LIVED INTANGIBLE ASSETS

The following is a summary of both the Company's definite- and indefinite-lived intangible assets net of the accumulated amortization:

(in thousands)	Estimated Useful Lives	December 31, 2018		December 31, 2017	
Definite:					
Trade names and trademarks	25 years	\$	23,938	\$	25,574
Customer and dealer relationships	10-14 years		32,260		31,356
Patents and drawings	3-12 years		2,061		1,982
Total at cost			58,259		58,912
Less accumulated amortization			(14,902)		(11,540)
Total net			43,357		47,372
Indefinite:					
Trade names and trademarks			5,500		5,500
Total Intangible Assets		\$	48,857	\$	52,872

The Company's net carrying value at December 31, 2018 of intangible assets with definite useful lives consists of trade names and trademarks at \$19,721,000, customer and dealer relationships at \$22,334,000, and patents and drawings at \$1,302,000. As of December 31, 2018, the related accumulated amortization balance for the definite- lived assets were \$4,217,000 for trade names and trademarks, \$9,926,000 for customer and dealer relationships, and \$759,000 for patents and drawings. The Company estimates amortization expense to be \$3,500,000 for each of the next five years.

Indefinite-lived trade names and trademarks consisted of the *Gradall* trade name with a carrying value of \$3,600,000 and the *Bush Hog* trade name with a carrying value of \$1,900,000.

## 10. ACCRUED LIABILITIES

Accrued liabilities consist of the following balances:

(in thousands)	December 31,	
	2018	2017
Salaries, wages and bonuses	\$ 22,598	\$ 25,100
Taxes	6,621	3,463
Warranty	4,992	5,335
	2,646	2,792



Retirement Provision				
Customer Deposits	2,520		200	
Other	4,408		3,564	
Accrued Liabilities	\$	43,785	\$	40,454

## 11. FAIR VALUE OF FINANCIAL INSTRUMENTS

U.S. GAAP requires or permits certain assets or liabilities to be measured at fair value on a recurring or non recurring basis in our balance sheets. U.S. GAAP also requires the disclosure of the fair values of financial instruments when an option to elect fair value accounting has been provided, but such election has not been made. A debt obligation is an example of such a financial instrument.

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants. There is a three-tier fair value hierarchy based upon the observability of inputs used in valuation techniques. Observable inputs (highest level) reflect market data obtained from independent sources, while

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unobservable inputs (lowest level) reflect internally developed market assumptions. In fair value, measurements are classified under the following hierarchy:

**Level 1** – Quoted prices for identical assets or liabilities in active markets.

**Level 2** – Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs or significant value-drivers are observable in active markets.

**Level 3** – Model-derived valuations in which one or more significant inputs or significant value-drivers are unobservable.

When measuring fair value, the Company maximizes use of observable inputs and minimizes the use of unobservable inputs.

Fair value measurements are classified to the lowest level input or value-driver that is significant to the valuation. A measurement may therefore be classified within Level 3 even though there may be significant inputs that are readily observable.

The carrying values of certain financial instruments, including cash and cash equivalents, accounts receivable, accounts payable, and accrued expenses, approximate fair value because of the short-term nature of these items. The carrying value of our debt approximates the fair value as of December 31, 2018 and 2017, as the floating rates on our outstanding balances approximate current market rates. This conclusion was made based on Level 2 inputs. Other than the investments held by the retirement benefit plans, as described in Note 16 to the Consolidated Financial Statements, the Company does not have any other significant financial assets or liabilities measured at fair value on a recurring basis.

The carrying value of our debt approximates the fair value as of December 31, 2018 and 2017, as our borrowings bear interest based upon short-term floating market interest rates. The fair value measurement for these liabilities is categorized as Level 2 in the fair value hierarchy. Fair values determined by Level 2 utilize inputs that are observable for the asset or liability, either directly or indirectly. These include quoted prices for similar assets or liabilities in active markets and quoted prices for identical or similar assets or liabilities in markets that are not active.

Fair value measurements are also used in connection with nonrecurring valuations performed in connection with impairment assessments and acquisition accounting. In completing the analysis of the fair values of certain assets acquired as part of business acquisitions, discounted cash flow models were used, which were principally based upon internal assumptions. In valuing certain of the acquired intangible assets, we used an excess earnings methodology, which is a form of a discounted cash flow analysis.

All of our nonrecurring valuations use significant unobservable inputs and therefore fall under Level 3 of the fair value hierarchy.

## 12. LONG-TERM DEBT

The components of long-term debt are as follows:

(in thousands)	December 31,	
	2018	2017
Bank revolving credit facility	\$ 85,000	\$ 60,000
	298	—

Capital lease obligations		
Other notes payable	—	82
Total debt	85,298	60,082
Less current maturities	119	82
Total long-term debt	\$ 85,179	\$ 60,000

The Company maintains an unsecured revolving credit facility with certain lenders under its Amended and Restated Revolving Credit Agreement ("Agreement"). The aggregate commitments from lenders under this Agreement are \$250,000,000 and, subject to certain conditions, the Company has the option to request an increase in aggregate commitments of up to an additional \$50,000,000. The Agreement requires us to maintain various

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financial covenants including a minimum earnings before interest and tax to interest expense ratio, a maximum leverage ratio, and a minimum asset coverage ratio. The Agreement also contains various covenants relating to limitations on indebtedness, limitations on investments and acquisitions, limitations on sale of properties, and limitations on liens and capital expenditures. The Agreement also contains other customary covenants, representations and events of defaults. The expiration date of the revolving credit facility is December 20, 2021. As of December 31, 2018, \$85,000,000 was outstanding under the Agreement. On December 31, 2018, \$1,388,000 of the revolver capacity was committed to irrevocable standby letters of credit issued in the ordinary course of business as required by vendors' contracts resulting in \$163,612,000 in available borrowings.

The aggregate maturities of long-term debt, as of December 31, 2018, are as follows: \$119,000 in 2019; \$94,000 in 2020; \$85,064,000 in 2021; \$21,000 in 2022 and zero thereafter.

### 13. INCOME TAXES

#### *Tax Reform*

On December 22, 2017, the U.S. enacted the Tax Cuts and Jobs Act ("TCJA") that instituted fundamental changes to the U.S. Internal Revenue Code of 1986, as amended ("the Code").

We reflected an overall income tax liability of \$10.2 million for the year ended December 31, 2017 with respect to TCJA as a result of remeasuring our U.S. deferred tax assets and liabilities using the 21% rate and recognizing a one-time transition tax charge on the deemed repatriation of previously undistributed accumulated earnings and profits of our international subsidiaries. Due to the significant and complex changes to the Code from the TCJA, the SEC issued Staff Accounting Bulletin No. 118, "Income Tax Accounting Implications of the Tax Cuts and Jobs Act," (SAB 118). SAB 118 provides measurement period for up to one year for adjustments to be made to account for the effects of the TCJA. The Company reflected the income tax effects of those aspects of TCJA for which the accounting was complete. To the extent the Company's accounting for certain income tax effects of TCJA was incomplete but the Company was able to determine a reasonable estimate, the Company recorded a provisional estimate in the financial statements. For those items where a reasonable estimate could not be made, a provisional amount was not recorded and the Company continued to apply the provisions of the tax laws that were in effect immediately before the enactment of TCJA.

During 2018, we revised our initial provisional amount recorded for the transitional tax on the deemed repatriation of the accumulated earnings and profits of our international subsidiaries and the impact of the federal tax rate change on the value of our deferred tax assets and liabilities. The transition tax liability on the deemed repatriation decreased \$4.2 million, primarily as a result of additional analysis performed over our historical foreign earnings and foreign source income which provided increased ability to credit foreign taxes associated with the deemed repatriation. In addition, adjustments to deferred assets and liabilities recorded upon the filing of our 2017 federal income tax return resulted in a \$1.2 million expense from the rate change.

#### *Income Statement Components*

The jurisdictional components of income before taxes consist of the following:

	<b>December 31,</b>		
(in thousands)	<b>2018</b>	<b>2017</b>	<b>2016</b>

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Income  
before  
income  
taxes:

Domestic	\$ 66,858	\$ 61,329	\$ 44,446
Foreign	27,673	21,038	17,743
	\$ 94,531	\$ 82,367	\$ 62,189

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The components of income tax expense (benefit) consist of the following:

	<b>December 31,</b>		
(in thousands)	<b>2018</b>	<b>2017</b>	<b>2016</b>
Current:			
Domestic	\$ 6,771	\$ 26,713	\$ 11,958
Foreign	7,391	6,222	5,491
State	4,831	3,789	2,075
	18,993	36,724	19,524
Deferred:			
Domestic	2,542	1,711	1,580
Foreign	(390)	(155)	934
State	(100)	(228)	106
	2,052	1,328	2,620
Total income taxes	\$ 21,045	\$ 38,052	\$ 22,144

The difference between income tax expense (benefit) for financial statement purposes and the amount of income tax expense computed by applying the domestic statutory income tax rate of 21% in 2018 and 35% in 2017 and 2016 to income before income taxes consists of the following:

	<b>December 31,</b>		
(in thousands)	<b>2018</b>	<b>2017</b>	<b>2016</b>
Income tax expense at statutory rates	\$ 19,851	\$ 28,828	\$ 21,766
Increase (reduction) from:			
Jurisdictional rate differences	719	(1,863)	(1,936)
Valuation allowance	(267)	308	1,731
Stock based compensation	(205)	(778)	275
U.S. state taxes	3,917	2,463	1,295
Domestic production deduction	—	(1,039)	(618)
R&D credit	(531)	(500)	(329)
GILTI	673	—	—
Other, net	219	397	(40)
Provision for income taxes before tax reform	\$ 24,376	\$ 27,816	\$ 22,144
Effective tax rate before effects of tax reform	26 %	34 %	36 %
Tax Reform:			

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Rate change of deferreds	1,200	(3,334)	—
Transition tax on deemed repatriation	(4,531)	13,104	—
Other	—	466	—
Impact of tax reform	\$ (3,331)	\$ 10,236	\$ —
Provision for income tax	\$ 21,045	\$ 38,052	\$ 22,144
Effective tax rate	22 %	46 %	36 %

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**Deferred Income Tax Assets and Liabilities**

Deferred income taxes arise from temporary differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax basis. The components of the Company's deferred income tax assets and liabilities consist of the following:

	<b>December 31,</b>	
(in thousands)	<b>2018</b>	<b>2017</b>
<b>Deferred income tax assets:</b>		
Inventory basis difference	\$ 1,825	\$ 571
Accounts receivable reserve	251	310
Rental equipment and Property, plant and equipment	56	4
Stock based compensation	672	549
Pension liability	3,204	2,859
Employee benefit accrual	1,911	2,193
Product liability and warranty reserves	1,294	1,211
Foreign net operating loss	4,164	4,266
State net operating loss	148	286
Foreign tax credit	—	4,106
Other	(156)	216
Total deferred income tax assets	\$ 13,369	\$ 16,571
Less: Valuation allowance	(3,696)	(8,519)
Net deferred income tax assets	\$ 9,673	\$ 8,052
<b>Deferred income tax liabilities:</b>		
Rental equipment and Property, plant and equipment	(9,928)	(7,477)
Intangible assets	(8,944)	(7,064)



Expenses not currently deductible for book purposes	(749)	(887)
Total deferred income tax liabilities	\$ (19,621)	\$ (15,428)
Net deferred income taxes	\$ (9,948)	\$ (7,376)

As of December 31, 2018, the Company had foreign deferred tax assets consisting of foreign net operating losses and other tax benefits available to reduce future taxable income in a foreign jurisdiction. These foreign jurisdictions' net operating loss carry-forwards are approximately \$9,499,000 with an unlimited carry-forward period, and \$5,100,000 with a carry-forward expiring in 2035. The Company also has U.S. state net operating loss carry-forwards in the amount of \$4,602,000 which will expire between 2019 and 2029.

We have recorded a valuation allowance as of December 31, 2018 and 2017 due to uncertainties related to our ability to utilize some of the deferred income tax assets, primarily consisting of international operating losses and foreign tax credits generated by the transition tax, before they expire. The valuation allowance is based on estimates of taxable income in the various jurisdictions in which we operate and the period over which deferred income tax assets will be recoverable. During 2018, the valuation allowance decreased \$4.8 million, primarily due to \$4.1 million of foreign tax credits that the company was able to utilize to offset foreign source income and reduce the one-time transition tax.

**Unrecognized Tax Benefits**

Unrecognized tax benefits in the amount of \$236,000 and \$234,000 for 2018 and 2017, respectively, are included in other non-current liabilities on the balance sheet. The unrecognized tax benefits, if recognized, would favorably impact our effective tax rate in a future period. We do not expect our unrecognized tax benefits disclosed above to change significantly over the next 12 months.

**Unrecognized Tax Benefits**

	<b>December 31,</b>	
	<b>2018</b>	<b>2017</b>
Balance as of beginning of year	\$ 234,000	\$ 235,000
Additions for tax positions related to the current year	63,000	62,000
Additions for tax positions related to prior years		—
Reduction due to lapse of statute of limitations	(61,000)	(63,000)
Balance as of end of year	\$ 236,000	\$ 234,000

The Company adopted the policy to include interest and penalty expense related to income taxes as interest and other expense, respectively. As of December 31, 2018, no interest or penalties has been accrued. The Company's open tax years for its federal and state income tax returns are for the tax years ended 2013 through 2018. The Company's open tax years for its foreign income tax returns are for the tax years ended 2011 through 2018. The Company is currently under audit for tax years 2014 and 2015 for the State of New York and for tax year 2011 and 2016 for certain subsidiaries in Canada.

The Company previously considered substantially all of the earnings in our foreign subsidiaries to be permanently reinvested and, accordingly, recorded no deferred income taxes on such earnings. As a result of the fundamental changes to the taxation of multinational corporations created by TCJA, we no longer intend to permanently reinvest all of the historical undistributed earnings of our foreign affiliates. We will distribute earnings from our European subsidiaries, while maintaining our permanent reinvestment for our other foreign subsidiaries. There will generally be no U.S. corporate taxes imposed on such future distributions of foreign earnings or foreign withholding and other local taxes. For the amounts we continue to assert permanent reinvestment, if the amounts were distributed, the company would be subject to approximately \$3,326,000 in withholding taxes.

#### **14. COMMON STOCK**

On December 19, 2018, the Board of Directors of the Company declared a quarterly dividend of \$.12 per share which was paid on January 29, 2019 to holders of record as of January 17, 2019. The Company also announced a share repurchase program under which the Company is authorized to repurchase, in the aggregate, up to \$30 million of its outstanding common stock.

#### **15. STOCK OPTIONS**

##### ***Incentive Stock Option Plan***

On May 7, 2015, the stockholders of the Company approved the 2015 Incentive Stock Option Plan (“2015 ISO Plan”) and the Company reserved 400,000 shares of common stock for options to be issued under the 2015 ISO Plan. Each option becomes vested and exercisable for up to 20% of the total optioned shares one year following the grant of the option and for an additional 20% of the total optioned shares after each succeeding year until the option is fully exercisable at the end of the fifth year.

We also maintain other incentive option plans that have expired, under which previously granted awards remain outstanding. No additional grants may be awarded under these plans.

Following is a summary of activity in the Incentive Stock Option Plans for the periods indicated:

	2018		2017		2016	
	Shares	Exercise Price*	Shares	Exercise Price*	Shares	Exercise Price*
Options outstanding at beginning of year	172,875	43.91	220,820	\$ 37.39	254,195	\$ 34.64
Granted	9,500	92.50	10,750	83.99	21,000	54.87
Exercised	(41,206)	39	(54,945)	24.83	(43,775)	26.59
Canceled	(1,004)	49	(3,750)	54.57	(10,600)	50.68
Options outstanding at end of year	140,170	47.8	172,875	43.91	220,820	37.39
Options exercisable at end of year	96,320	41.56	111,875	\$ 36.44	136,220	\$ 29.66
Options available for grant at end of year	336,450		344,950		353,450	

\*Weighted Averages

Options outstanding and exercisable at December 31, 2018 were as follows:

Qualified Stock Options	Options Outstanding			Options Exercisable		
	Range of Exercise Price	Remaining Contractual Life (yrs)*	Exercise Price*	Shares	Exercise Price*	Shares
	\$11.45 - \$24.69	6,000 0.53	\$ 13.66	6,000	\$ 13.66	
	\$26.45 - \$42.70	54,520 3.58	\$ 35.83	54,520	\$ 35.83	
	\$49.44 - \$83.99	70,150 6.56	\$ 57.92	35,800	\$ 54.96	
	\$92.50 - \$92.50	9,500 9.36	\$ 92.50	—	\$ —	
Total		140,170		96,320		

\*Weighted Averages

The weighted-average grant-date fair values of options granted during 2018, 2017, and 2016 were \$38.77, \$36.00 and \$27.48, respectively. Stock option expense was \$482,000, \$597,000 and \$787,000 for years ending 2018, 2017, and 2016, respectively. As of December 31, 2018, there was \$816,000 of total unrecognized compensation cost related to non-vested share-based compensation arrangements granted under the plans. That cost is expected to be recognized over a period of five years.

**Equity Incentive Plan**

Under the Company's 2009 Equity Incentive Plan the Company reserved 400,000 shares of common stock for options to purchase shares of common stock may be granted to non-employee directors. Options become vested and exercisable for up to 20% of the total optioned shares one year following the grant of the option and for an additional 20% of the total optioned shares after each succeeding year until the option is fully exercisable at the end of the fifth year.

	2018	2017	2016
Options available for grant at end of year	146,075	176,294	207,608

We also maintain other incentive option plans that have expired, under which previously granted awards remain outstanding. No additional grants may be awarded under these plans.

**Non-Qualified Options**

Following is a summary of activity in the Non-Qualified Stock Option Plans for the periods indicated:

	2018		Shares	2017		Shares	2016	
	Shares	Exercise Price*		Exercise Price*	Exercise Price*			
Options outstanding at beginning of year	67,000	42.43	112,400	\$ 34.48	127,300	\$ 32.05		
Granted	—	—	—	—	—	—		
Exercised	(26,800)	26.61	(45,400)	22.73	(14,900)	13.73		
Canceled	—	—	—	—	—	—		
Options outstanding at end of year	40,200	42.99	67,000	42.43	112,400	34.48		
Options exercisable at end of year	34,400	41.21	50,400	\$ 39.86	85,000	\$ 29.61		

\*Weighted Averages

Options outstanding and exercisable as of December 31, 2018 were as follows:

Non-Qualified Stock Options	Options Outstanding			Options Exercisable		
	Range of Exercise Price	Remaining Contractual Life (yrs)*	Shares	Exercise Price*	Shares	Exercise Price*
\$11.45 - \$24.69	8,000	0.36	\$ 11.45	8,000	\$ 11.45	
\$26.45 - \$42.70	3,200	2.36	26.45	3,200	26.45	
\$49.44 - \$83.99	29,000	5.37	\$ 53.51	23,200	\$ 53.51	
Total	40,200			34,400		

\*Weighted Averages

There were no options granted in 2016, 2017 or 2018. Stock option expense was \$22,000, \$22,000 and \$27,000 for years ending 2018, 2017, and 2016, respectively. As of December 31, 2018, there was \$8,000 of total unrecognized compensation cost related to non-vested share-based compensation arrangements granted under the plans. That cost is expected to be recognized over a period of five years.

During 2018, 2017, and 2016, 26,800, 45,400, and 14,900 non-qualified options were exercised, respectively, \$1,115,000, \$1,032,000, and \$205,000 of cash receipts were received, respectively, and tax deductions of zero, zero, and \$657,000 were realized, respectively, for the tax deductions from option exercises.

**Restricted Stock Awards/Units**

Following is a summary of activity in the Restricted Stock Awards for the periods indicated:

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	2018			2017			2016		
	Shares	Grant-Date Fair Value*	Fair Shares	Shares	Grant-Date Fair Value*	Fair Shares	Grant-Date Fair Value*	Fair Shares	
Options outstanding at beginning of year	63,052		70.08	45,621	\$ 54.58		32,616	\$ 53.31	
Granted	35,392	92.50		33,620	84.34		27,440	55.17	
Exercised	(22,266)	91		(16,189)	56.03		(11,909)	52.67	
Canceled	(450)	83.99		—	—		(2,526)	53.57	
Options outstanding at end of year	75,686	86.39		63,052	70.08		45,621	54.58	

\*Weighted Averages

Restricted stock awards vest 25% after one year following the award date and for an additional 25% of total awarded shares each succeeding year until fully vested. The weighted-average remaining contractual life in years for 2018, 2017, and 2016 was 2.53, 2.69 and 2.89, respectively. Compensation expense was \$1,946,000, \$1,250,000 and \$600,000 for years ending 2018, 2017, and 2016, respectively. As of December 31, 2018, there was \$4,825,000 of total unrecognized compensation cost related to non-vested share-based compensation arrangements granted under the plans. That cost is expected to be recognized over a period of four years.

## 16. RETIREMENT BENEFIT PLANS

### *Defined Benefit Plans*

In connection with the February 3, 2006 purchase of all the net assets of the *Gradall* excavator business, the Company assumed sponsorship of two *Gradall* non-contributory defined benefit pension plans, both of which are frozen with respect to both future benefit accruals and future new entrants.

The *Gradall* Company Employees' Retirement Plan covers approximately 252 former employees and 67 current employees who (i) were formerly employed by JLG Industries, Inc., (ii) were not covered by a collective bargaining agreement and (iii) first participated in the plan before December 31, 2004. An amendment ceasing future benefit accruals for certain participants was effective December 31, 2004. A second amendment discontinued all future benefit accruals for all participants effective April 24, 2006.

The *Gradall* Company Hourly Employees' Pension Plan covered former employees and current employees who (i) were formerly employed by JLG Industries, Inc., (ii) were covered by a collective bargaining agreement and (iii) first participated in the plan before April 6, 1997. An amendment ceasing all future benefit accruals was effective April 6, 1997.

On April 6, 2016, the Company notified all participants in the *Gradall* Company Hourly Employees' Pension Plan of our decision to terminate the plan. Participants in the plan did not lose any benefits but were given a choice between obtaining certain continued annuity benefits that match the benefits offered under the plan or receiving an immediate one-time lump sum payment in total settlement of benefits. The Company made a final contribution of \$622,000 and met all legal requirements to effectuate a proper termination of the plan before December 31, 2016. The Company expensed \$2,889,000 related to accumulative pension actuarial losses relating to the closure of the *Gradall* Hourly Employees' Savings and Investment Plan that had been previously deferred in Other comprehensive income and deferred taxes.



The following table sets forth the change in plan assets, change in projected benefit obligation, rate assumptions and components of net periodic benefit cost as of December 31 with respect to the plan. The measurement dates of the assets and liabilities of the plan were December 31 of the respective years presented.

### Reconciliation of Funded Status

	Year Ended December 31,	
(in thousands)	2018	2017
Change in projected benefit obligation		
Benefit obligation at beginning of year	\$ 21,552	\$ 20,787
Service cost	4	
Interest cost	757	831
Liability actuarial (gain) loss	(1,270)	866
Benefits paid	(933)	(936)
Benefit obligation at end of year	20,050	21,552
Change in fair value of plan assets		
Fair value of plan assets at beginning of year	20,327	17,858
Return on plan	(1,228)	2,505

assets		
Employer contributions	900	
Benefits paid (993)	(936)	
Fair value of plan assets at end of year	\$ 1,106	20,327
Funded status (1,944)	\$	(1,225)

The Company recognizes the overfunded or underfunded status (i.e., the difference between the fair value of plan assets and the projected benefit obligations) of defined benefit postretirement plans as an asset or liability in its consolidated balance sheet and recognizes changes in the funded status in the year in which the changes occur. The Company measures the funded status of a plan as of the date of the year-end consolidated balance sheet.

The underfunded status of the plan of \$1,944,000 and \$1,225,000 as of December 31, 2018 and 2017, respectively, is recognized in the accompanying consolidated balance sheets as long-term accrued pension liability because plan assets are less than the value of benefit obligations expected to be paid.

The accumulated benefit obligation for our pension plan represents the actuarial present value of benefits based on employee service and compensation as of a certain date and does not include an assumption about future compensation levels.

In determining the projected benefit obligation and the net pension cost, we used the following significant weighted-average assumptions:

### Rates to Determine Benefit Obligation

	Year Ended December 31,	
	2018	2017
Discount rate	4.20%	3.60%
Composite rate of compensation increase	N/A	N/A

### Rates to Determine Net Periodic Benefit Cost

	Year Ended December 31,	
	2018	2017
Discount rate	3.60%	4.10%
Long-term rate of return on plan assets	7.25%	7.25%
Composite rate of compensation increase	N/A	N/A

The Company employs a building block approach in determining the expected long-term rate of return on plan assets. Historical markets are studied and long-term historical relationships between equities and fixed income are preserved consistent with the widely accepted capital market principle that assets with higher volatility generate a greater return over the long run. Current market factors such as inflation and interest rates are evaluated before long-term market assumptions are determined. The long-term portfolio return is established via a building block approach with proper consideration of diversification and re-balancing. Peer data and historical returns are reviewed to check for reasonability and appropriateness.

The following table presents the components of net periodic benefit cost (gains are denoted with parentheses and losses are not):

### Components of Net Periodic Benefit Cost

	Year Ended December 31,	
(in thousands)	2018	2017
Service cost	\$ 4	\$ 4
Interest cost	757	831
Expected return on plan assets	(1,454)	(1,275)
Amortization of net loss	346	433
Net \$ periodic benefit	(347)	\$ (7)

cost

The Company estimates that \$542,000 of unrecognized actuarial expense will be amortized from accumulated other comprehensive income (loss) into net periodic benefit costs during 2019.

The Company employs a total return investment approach whereby a mix of equities and fixed income investments are used to maximize the long-term return of plan assets for a prudent level of risk. Risk tolerance is established through careful consideration of plan liabilities, plan funded status, and corporate financial condition. The investment portfolio contains a diversified blend of equity and fixed income investments. Furthermore, equity investments are diversified across U.S. and non-U.S. stocks, as well as growth, value, and small and large capitalization. Other assets such as real estate, private equity, and hedge funds are used judiciously to enhance long-term returns while improving portfolio diversification. Derivatives may be used to gain market exposure in an efficient and timely manner; however, derivatives may not be used to leverage the portfolio beyond the market value of the underlying investments. Investment risk is measured and monitored on an ongoing basis through quarterly investment portfolio reviews, annual liability measurements, and periodic asset/liability studies. Our current asset allocations are consistent with our targeted allocations.

The pension plans' weighted-average asset allocation as a percentage of plan assets at December 31 are as follows:

**Asset Allocation as  
a Percentage of the  
Plan**

	<b>Year Ended December 31,</b>	
	<b>2018</b>	<b>2017</b>
Equity securities	55%	55%
Debt securities	38%	38%
Short-term investments	2%	2%
Other	5%	5%
Total	100%	100%

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The following table presents the hierarchy levels for our postretirement benefit plan investments as of December 31 as described in Note 1 to the Consolidated Financial Statements:

	December 31, 2018		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
(in thousands)					
Mutual Funds:					
Mid Cap	\$ 1,176	\$ 1,176	\$ —	\$ —	
Large Cap	2,618	2,618	—	—	
International	2,051	2,051	—	—	
Common/Collective Trusts:					
Wells Fargo Liability Driven Solution	2,532	—	2,532	—	
Wells Fargo BlackRock International Equity	765	—	765	—	
Wells Fargo Core Bond	1,266	—	1,266	—	
Wells Fargo/Causeway International	766	—	766	—	
Wells Fargo BlackRock Large Cap Growth Index Fund	1,026	—	1,026	—	
Wells Fargo BlackRock Large Cap Value Index Fund	1,025	—	1,025	—	
Wells Fargo Multi-Manager Small Cap	1,246	—	1,246	—	
Wells Fargo BlackRock Russell 2000 Index Fund	573	—	573	—	
Wells Fargo BlackRock S&P Mid Cap Index Fund	641	—	641	—	
Wells Fargo/MFS Value CIT F	516	—	516	—	

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Wells Fargo/T. Rowe Price Large-Cap Growth Managed CIT	516	—	516	—
Wells Fargo/T. Rowe Price Equity Income	515	—	515	—
Wells Fargo Voya Large Cap Growth CIT F	516	—	516	—
Cash & Short-term Investments		358	358	—
Total	\$ 18,106	\$ 6,203	\$ 11,903	\$ —

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	December 31, 2017		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
(in thousands)					
Mutual Funds:					
Mid Cap	\$ 1,321	\$ 1,321	\$ —	\$ —	
Large Cap	2,930	2,930	—	—	
International	2,300	2,300	—	—	
Common/Collective Trusts:					
Wells Fargo Liability Driven Solution	2,845	—	2,845	—	
Wells Fargo BlackRock International Equity	859	—	859	—	
Wells Fargo Core Bond	1,416	—	1,416	—	
Wells Fargo/Causeway International	861	—	861	—	
Wells Fargo BlackRock Large Cap Growth Index Fund	1,146	—	1,146	—	
Wells Fargo BlackRock Large Cap Value Index Fund	1,146	—	1,146	—	
Wells Fargo Multi-Manager Small Cap	1,387	—	1,387	—	
Wells Fargo BlackRock Russell 2000 Index Fund	636	—	636	—	
Wells Fargo BlackRock S&P Mid Cap Index Fund	715	—	715	—	
Wells Fargo/MFS Value CIT F	578	—	578	—	
Wells Fargo/T. Rowe Price Large-Cap Growth	577	—	577	—	

Managed CIT					
T. Rowe Price Equity Income	577	—	577	—	
Wells Fargo Voya Large Cap Growth CIT F	577	—	577	—	
Cash & Short-term Investments		456	456	—	—
Total	\$ 20,327	\$ 7,007	\$ 13,320	\$ —	

Our interests in the common collective trust investments are managed by one custodian. Consistent with our investment policy, the custodian has invested the assets across a widely diversified portfolio of U.S. and international equity and fixed income securities. Fair values of each security within the collective trust as of December 31, 2018 were obtained from the custodian and are based on quoted market prices of individual investments; however, since the fund itself does not have a quoted market price, these assets are considered Level 2.

The common collective funds noted in the above table have estimated fair value using the net asset value per share of investments. Investments can be redeemed immediately at the current net asset value per share based on the fair value of the underlying assets. Redemption frequency is daily. The categories contain investments in equity securities of smaller growing companies, medium-sized U.S. companies, large value-oriented and growth-oriented companies, and foreign companies traded on international markets.



Expected benefit payments are estimated using the same assumptions used in determining our benefit obligation as of December 31, 2018. The following table illustrates the estimated pension benefit payments that are projected to be paid:

### **Projected Future Benefit Payments**

(in thousands)	<b>Employees' Retirement Plan</b>
2019	\$ 1,151
2020	1,170
2021	1,233
2022	1,269
2023	1,283
Years 2024 through 2028	6,417

### ***Supplemental Retirement Plan***

The Board of Directors of the Company adopted the Alamo Group Inc. Supplemental Executive Retirement Plan (the "SERP"), effective as of January 3, 2011. The SERP will benefit certain key management or other highly compensated employees of the Company and/or certain subsidiaries who are selected by the Compensation Committee and approved by the Board to participate.

The SERP is intended to provide a benefit from the Company upon retirement, death or disability, or a change in control of the Company. Accordingly, the SERP obligates the Company to pay to a participant a Retirement Benefit (as defined in the SERP) upon the occurrence of certain payment events to the extent a participant has a vested right thereto. A participant's right to his or her Retirement Benefit becomes vested in the Company's contributions upon 10 years of Credited Service (as defined in the SERP) or a change in control of the Company. The Retirement Benefit is based on 20% of the final three-year average salary of each participant on or after his or her normal retirement age (65 years of age). In the event of the participant's death or a change in control, the participant's vested retirement benefit will be paid in a lump sum to the participant or his or her estate, as applicable, within 90 days after the participant's death or a change in control, as applicable. In the event that the participant is entitled to a benefit from the SERP due to disability, retirement or other termination of employment, the benefit will be paid in monthly installments over a period of fifteen years.

The Company records amounts relating to the SERP based on calculations that incorporate various actuarial and other assumptions, including discount rates, rate of compensation increases, retirement dates and life expectancy. The net periodic costs are recognized as employees render the services necessary to earn the SERP benefits.

In May of 2015, the Board amended the SERP to allow the Board to modify the retirement benefit percentage either higher or lower than 20%. In May of 2016, the Board added additional highly compensated employees to the plan. As of December 31, 2018, the current retirement benefit (as defined in the plan) for the participants ranges from 10% to 20%.



The change in the Projected Benefit Obligation (PBO) as of December 31, 2018 and 2017, is shown below:

### Reconciliation of Benefit Obligation

Year Ended December 31,		
(in thousands)	2018	2017
Benefit obligation at January 1,	\$ 5,945	\$ 5,387
Service cost	249	198
Interest cost	248	204
Liability actuarial loss (gain)	(328)	247
Benefits paid	(98)	(91)
Plan amendments	1,430	—
Benefit obligation at December 31,	\$ 7,446	\$ 5,945

The components of net periodic pension expense were as follows:

### Components of Net Periodic Benefit Cost

Year Ended December 31,		
(in thousands)	2018	2017
Service cost	\$ 249	\$ 198
Interest cost	248	204
Amortization of prior service cost	501	406
Net periodic benefit cost	\$ 998	\$ 808

The Company estimates that \$317,000 of unrecognized actuarial expense will be amortized from

accumulated other comprehensive income into net periodic benefit costs during 2019.

In determining the projected benefit obligation and the net pension cost, we used the following significant weighted-average assumptions:

Assumptions used to determine benefit obligations at December 31:

**Rates to Determine Benefit Obligation**

	2018	2017
Discount rate	4.10%	3.45%
Composite rate of compensation increase	3.00%	3.00%

Assumptions used to determine net periodic benefit cost for the years ended December 31:

**Rates to Determine Net Periodic Benefit Cost**

	2018	2017
Discount rate	3.45%	3.85%
Composite rate of compensation increase	3.00%	3.00%
Long-term rate of return on plan assets	N/A	N/A

Future estimated benefits expected to be paid from the plan over the next ten years as follows:

### Projected Future Benefit Payments

(in thousands)

2019 375

2020

2021

2022

2023

Years

2024

through

2028

### Defined Contribution Plans

The Company has two defined contribution plans, The *Gradall* Salaried Employees' Savings and Investment Plan ("Salary Plan") and The International Association of Machinist and Aerospace Workers Retirement Plan ("IAM Plan"). The Company contributed \$418,000, \$408,000, and \$435,000 to the IAM Plan for the plan years ended December 31, 2018, 2017 and 2016, respectively. The Company converted the Salary Plan into its 401(k) retirement and savings plan and put the Hourly Plan into a separate 401(k) retirement and savings plan.

The Company provides a defined contribution 401(k) retirement and savings plan for eligible U.S. employees. Company matching contributions are based on a percentage of employee contributions. Company contributions to the plan during 2018, 2017 and 2016 were \$2,340,000, \$1,942,000, and \$1,900,000, respectively.

Three of the Company's international subsidiaries also participate in a defined contribution and savings plan covering eligible employees. The Company's international subsidiaries contribute between 0% and 10% of the participant's salary up to a specific limit. Total contributions made to the above plans were \$850,000, \$716,000, and \$735,000 for the years ended December 31, 2018, 2017 and 2016, respectively.

## 17. REVENUE AND SEGMENT REPORTING

Disaggregation of revenue is presented in the tables below by product type. Management has determined that this level of disaggregation would be beneficial to users of the financial statements.

### Revenue by Product Type

December 31,

(in thousands)

	2018	2017	2016
Net Sales			
Welding	\$ 602,403	\$ 714,862	\$ 663,331
Parts	86,979	182,412	167,411
Other	10,440	15,106	14,006

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Consolidated \$ 108,822 \$ 912,380 \$ 844,748

Other includes rental sales, extended warranty sales and service sales as it is considered immaterial.

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The Company has included a summary of the financial information by reporting segment. The following table presents the revenues and income from operations by reporting segment for the years ended December 31, 2018, 2017, and 2016:

	<b>December 31,</b>		
(in thousands)	<b>2018</b>	<b>2017</b>	<b>2016</b>
<b>Net Revenue</b>			
Industrial	\$ 598,930	\$ 522,706	\$ 484,088
Agricultural	235,069	227,389	205,834
European	174,823	162,285	154,826
Consolidated	\$ 1,008,822	\$ 912,380	\$ 844,748
<b>Income from Operations</b>			
Industrial	\$ 64,213	\$ 51,914	\$ 35,984
Agricultural	22,649	24,059	20,720
European	14,226	12,765	10,916
Consolidated	\$ 101,088	\$ 88,738	\$ 67,620

The following table presents the goodwill and total identifiable assets by reporting segment for the years ended December 31, 2018 and 2017:

	<b>December 31,</b>	
(in thousands)	<b>2018</b>	<b>2017</b>
<b>Goodwill</b>		
Industrial	\$ 61,107	\$ 61,682
Agricultural	6,230	6,357
European	5,926	16,722
Consolidated	\$ 73,263	\$ 84,761
<b>Identifiable Assets</b>		
Industrial	\$ 421,539	\$ 369,271
Agricultural	122,546	141,023
European	107,546	129,377
Consolidated	\$ 651,631	\$ 639,671

## 18. INTERNATIONAL OPERATIONS AND GEOGRAPHIC INFORMATION

Following is selected financial information on the Company's international operations, which include Europe, Canada and Australia:

### International Operations Financial Information

	<b>December 31,</b>		
(in thousands)	<b>2018</b>	<b>2017</b>	<b>2016</b>
Net sales	\$ 297,246	\$ 254,144	\$ 232,291
	28,301	23,110	18,544

Income  
from  
operations

Income  
before  
income  
taxes

29,254  
22,476

18,720

Identifiable  
assets

244,888  
227,758

167,990

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Following is other selected geographic financial information on the Company's operations:

## Geographic Financial Information

December 31,			
(in thousands)	2018	2017	2016
<b>Geographic net sales:</b>			
United States	\$ 726,582	\$ 663,600	\$ 615,028
United Kingdom	51,043	44,416	45,184
France	90,256	86,443	79,070
Canada	62,077	52,332	48,357
Australia	3,055	12,778	13,580
Brazil	16,829	9,321	2,665
Other	52,280	43,490	40,864
Total net sales	\$ 1,008,822	\$ 912,380	\$ 844,748

## Geographic location of long-lived assets:

United States	\$ 191,958	\$ 171,048	\$ 166,707
United Kingdom	19,270	18,948	16,254
France	18,650	19,324	16,772
Canada	21,647	24,302	19,435
Australia	1,515	917	1,401
Brazil	15,701	11,558	3,621
Total long-lived assets	\$ 268,041	\$ 246,097	\$ 224,190

Net sales are attributed to countries based on the location of customers.

## 19. COMMITMENTS AND CONTINGENCIES

### Leases

The Company leases office space and equipment under various operating and capital leases, which generally are expected to be renewed or replaced by other leases. As of December 31, 2018, future minimum lease payments under these non-cancelable leases are:

### Future Minimum Lease Payments

(in thousands)	Operating Leases	Capitalized Leases
----------------	------------------	--------------------

2019	\$ 3,310	\$	119
2020	2,453		94
2021	1,308		64
2022	743		21
2023	419		—
Thereafter			—
Total minimum lease payments	\$ 8,312	\$	298

Rental expense for operating leases was \$5,087,000 for 2018, \$4,788,000 for 2017, and \$4,060,000 for 2016.

## Other Commitments

Like other manufacturers, the Company is subject to a broad range of federal, state, local and foreign laws and requirements, including those concerning air emissions, discharges into waterways, and the generation, handling, storage, transportation, treatment and disposal of hazardous substances and waste materials, as well as the remediation of contamination associated with releases of hazardous substances at the Company's facilities and off-site disposal locations, workplace safety and equal employment opportunities. These laws and regulations are constantly changing, and it is impossible to predict with accuracy the effect that changes to such laws and regulations may have on the Company in the future. Like other industrial concerns, the Company's manufacturing operations entail the risk of noncompliance, and there can be no assurance that the Company will not incur material costs or other liabilities as a result thereof.

## 20. QUARTERLY FINANCIAL DATA (Unaudited)

Summarized quarterly financial data for 2018 and 2017 are presented below. Seasonal influences affect the Company's sales and profits, with heavier business occurring in May through August.

(in thousands, except per share amounts)

	2018				2017			
	First	Second	Third	Fourth	First	Second	Third	Fourth <sup>(1)</sup>
Sales	\$ 238,088	\$ 257,125	\$ 257,578	\$ 256,038	\$ 215,388	\$ 213,276	\$ 240,455	\$ 243,260
Gross profit	60,257	66,454	66,772	62,632	54,164	54,679	64,939	60,911
Net income	14,583	18,771	23,543	16,589	12,167	12,316	16,592	3,240
Earnings per share								
Diluted	\$ 1.24	\$ 1.60	\$ 2.00	\$ 1.41	\$ 1.05	\$ 1.05	\$ 1.42	\$ 0.27
Average shares								
Diluted	11,739	11,759	11,777	11,768	11,620	11,671	11,708	11,727
Dividends per share	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Market price of common stock								
High	\$ 120.22	\$ 118.93	\$ 102.29	\$ 93.45	\$ 79.50	\$ 92.67	\$ 107.69	\$ 119.50
Low	\$ 103.38	\$ 88.60	\$ 88.13	\$ 72.85	\$ 71.20	\$ 71.72	\$ 86.80	\$ 104.87

(1) The Net income for the fourth quarter of 2017 includes a one-time charge of \$10.1 million relating to the U.S. tax reform act.

The sum of quarterly earnings per share may not equal total year earnings per share due to rounding of earnings per share amounts, and differences in weighted-average shares and equivalent shares outstanding for each of the periods presented.

## 21. SUBSEQUENT EVENTS

On February 21, 2019, the Company announced that it entered into an agreement to acquire 100% of the outstanding capital shares of Dutch Power Company B.V. ("Dutch Power"), a privately held equipment manufacturer based in the Netherlands. Dutch Power designs, manufactures and sells a variety of

landscape and vegetation management machines and attachments under several different brand names including Herder, Conver, Roberine, Votex and Precision Makers. The acquisition is expected to close in the first quarter of 2019.

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