

SIMPSON MANUFACTURING CO INC /CA/  
Form 8-K  
January 05, 2016  
UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 29, 2015

Simpson Manufacturing Co., Inc.  
(Exact name of registrant as specified in its charter)

|                                                               |                                     |                                                       |
|---------------------------------------------------------------|-------------------------------------|-------------------------------------------------------|
| Delaware<br>(State or other jurisdiction of<br>incorporation) | 1-13429<br>(Commission file number) | 94-3196943<br>(I.R.S. Employer Identification<br>No.) |
|---------------------------------------------------------------|-------------------------------------|-------------------------------------------------------|

5956 W. Las Positas Boulevard, Pleasanton, CA 94588  
(Address of principal executive offices)

(Registrant's telephone number, including area code): (925) 560-9000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-2)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On December 29, 2015, the Compensation and Leadership Development Committee of our Board of Directors approved the 2016 compensatory arrangements for our named executive officers and directors set forth on Exhibit 10 attached hereto and incorporated herein by this reference.

Item 9.01 Financial Statements and Exhibits

| Exhibit No. | Description                                            |
|-------------|--------------------------------------------------------|
| 10          | Compensation of Named Executive Officers and Directors |

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Simpson Manufacturing Co., Inc.  
(Registrant)

DATE: January 5, 2016

By /s/BRIAN J. MAGSTADT  
Brian J. Magstadt  
Chief Financial Officer