

Edgar Filing: CONSUMERS ENERGY CO - Form 11-K

CONSUMERS ENERGY CO
Form 11-K
June 27, 2001

1

FORM 11-K

SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE
ACT OF 1934 [FEE REQUIRED]
For the fiscal year ended December 31, 2000

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE
ACT OF 1934 [NO FEE REQUIRED]
For the transition period from _____ to _____

Commission file number 1-9513

EMPLOYEES' SAVINGS & INCENTIVE PLAN OF
CONSUMERS ENERGY COMPANY
212 West Michigan Avenue
Jackson, Michigan 49201

(Full title of the Plan and address of the Plan, if
different from that of the issuer named below)

CMS ENERGY CORPORATION
Fairlane Plaza South, Suite 1100
330 Town Center Drive
Dearborn, Michigan 48126

(Name of Issuer of the Securities held
pursuant to the Plan and the address
of its principal executive office)

2

Edgar Filing: CONSUMERS ENERGY CO - Form 11-K

EMPLOYEES' SAVINGS & INCENTIVE PLAN OF CONSUMERS ENERGY COMPANY

FINANCIAL STATEMENTS AS OF DECEMBER 31, 2000 AND 1999 TOGETHER WITH AUDITORS' REPORT

3

REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

To the Employees' Savings & Incentive Plan of Consumers Energy Company:

We have audited the accompanying statements of financial position of EMPLOYEES' SAVINGS & INCENTIVE PLAN OF CONSUMERS ENERGY COMPANY (the "Plan") as of December 31, 2000 and 1999, and the related statements of changes in members' equity for each of the three years in the period ended December 31, 2000. These financial statements and the schedules referred to below are the responsibility of the Plan administrator. Our responsibility is to express an opinion on these financial statements and schedules based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the Plan administrator, as well as evaluating the overall financial statement presentation. We believe our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Plan as of December 31, 2000 and 1999, and the changes in members' equity for each of the three years in the period ended December 31, 2000 in conformity with accounting principles generally accepted in the United States.

Our audits were made for the purposes of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of assets held for investment purposes as of December 31, 2000 and reportable transactions for the year ended December 31, 2000 are presented for purposes of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedules have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ ARTHUR ANDERSEN LLP

Detroit, Michigan,
June 8, 2001.

4

EMPLOYEES' SAVINGS & INCENTIVE PLAN OF
 CONSUMERS ENERGY COMPANY
 INDEX TO FINANCIAL
 STATEMENTS AND SCHEDULES

STATEMENTS OF CHANGES IN MEMBERS' EQUITY FOR EACH OF THE THREE YEARS IN THE
 PERIOD ENDED DECEMBER 31, 2000

STATEMENTS OF FINANCIAL POSITION AS OF DECEMBER 31, 2000 AND 1999

NOTES TO FINANCIAL STATEMENTS

SCHEDULE I - SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AS OF
 DECEMBER 31, 2000

EXHIBIT A - CONSENT OF INDEPENDENT PUBLIC ACCOUNTANTS

5

EMPLOYEES' SAVINGS & INCENTIVE PLAN OF
 CONSUMERS ENERGY COMPANY

STATEMENTS OF CHANGES IN MEMBERS' EQUITY

	For the Y	

	2000	

MEMBERS' EQUITY - BEGINNING OF PERIOD	\$ 803,664,677	\$
CHANGES DURING PERIOD:		
Members' contributions (Note 1)	50,038,416	
Employers' contributions (Note 1)	26,059,412	
Rollover of loans from acquisitions	--	

Edgar Filing: CONSUMERS ENERGY CO - Form 11-K

	76,097,828	

Investment income	46,159,684	
Interest income from participant loans	2,024,046	
Interest income from short-term investments	1,671,202	
Gain on securities sold or distributed (Note 2)	18,558,454	
Change in unrealized appreciation (depreciation) of investments (Note 2)	(66,728,116)	

	1,685,270	

Distribution to Members	(40,969,807)	

Net change during period	36,813,291	

MEMBERS' EQUITY - END OF PERIOD	\$ 840,477,968	\$
	=====	=

The accompanying notes are an integral part of these statements.

6

EMPLOYEES' SAVINGS & INCENTIVE PLAN OF
CONSUMERS ENERGY COMPANY

STATEMENTS OF FINANCIAL POSITION

	As of December 31,	
	2000	1
	-----	-----
ASSETS:		
Investments (Note 1) -		
Guaranteed investment contracts (at cost plus interest earned thereon)	\$ 82,171,404	\$116,
Common stock of corporations other than CMS Energy (cost \$214,687,933 in 2000 and \$227,705,157 in 1999)	235,993,560	286,

Edgar Filing: CONSUMERS ENERGY CO - Form 11-K

Common stock of CMS Energy (cost \$216,233,936 in 2000 and \$178,102,325 in 1999)	274,414,865	207,
Nicholas-Applegate Core Growth Institutional Portfolio (cost \$74,302,414 in 2000 and \$38,009,779 in 1999)	81,038,565	78,
Smith Barney International Equity Collective Trust (cost \$20,602,358 in 2000 and \$16,387,345 in 1999)	27,134,753	31,
Vanguard Large-Cap Value Index (cost \$5,761,642 in 2000 and \$1,666,869 in 1999)	5,814,404	1,
Vanguard S&P 500 Index (cost \$11,876,675 in 2000 and \$4,235,115 in 1999)	10,861,360	4,
Vanguard Large-Cap Growth Index (cost \$21,474,743 in 2000 and \$6,915,955 in 1999)	16,374,822	7,
Nicholas-Applegate Small-Cap Growth Fund (cost \$20,840,120 in 2000 and \$2,686,022 in 1999)	12,974,906	3,
	-----	-----
Subtotal	746,778,639	738,
Short-term investments (at cost which approximates market)	44,865,202	17,
Loans to Members (at cost which approximates market)	33,429,220	35,
	-----	-----
Total Investments	825,073,061	790,
Other Assets -		
Current receivables from Members	4,226,605	3,
Current receivables from Employers	10,653,672	8,
	-----	-----
	14,880,277	12,
Income Receivable		
Interest and dividends receivable	524,630	
	-----	-----
MEMBERS' EQUITY	840,477,968	803,
	=====	=====

The accompanying notes are an integral part of these statements.

Edgar Filing: CONSUMERS ENERGY CO - Form 11-K

NOTES TO FINANCIAL STATEMENTS

(1) PLAN DESCRIPTION

General

The Employees' Savings & Incentive Plan of Consumers Energy Company (the "Plan") is an employee benefit plan in which participant contributions are supplemented by contributions from the Company/Employer (Consumers and CMS Energy and their subsidiaries which are at least 80% owned and have adopted the Plan). Mr. T. A. McNish, Vice-president, Secretary and Assistant Treasurer of Consumers Energy Company, is the Plan Administrator. The information provided below is only a summary of the Plan's provisions. Reference should be made to the Plan documents for more complete information.

Trustee

The Plan's funds are held in trust for the benefit of members covered by the Plan under the Trust Agreement with State Street Bank and Trust (the "Trustee"), effective April 1997.

Eligibility

To be eligible to participate in the Plan, an employee must be a regular employee, as defined in the Plan agreement.

Contributions

Each employee electing to participate in the Plan ("Member") contributes by payroll deductions not less than 1% nor more than 16% of his compensation up to a maximum of \$10,500 for 2000 and \$10,000 for 1999. Each Member may change the amount of his contributions at any time by giving his Employer advance notice in writing. The change will be effective as soon as administratively feasible. A Member may discontinue contributions as of any pay date upon prior notice to his Employer. However, if he discontinues contributions without simultaneously making an election for Elective Employer Contributions, he may not resume making contributions for three months.

A Member can choose an "Elective Employer Contribution" option, which allows the Member to reduce his salary by as much as 12% and have this amount contributed by the Employer to the Plan. If a Member's regular annual salary is equal to or more than \$75,000, the most that can be contributed by the Employer on behalf of the Member to the Plan is 9%. Members' earnings related to such contributions are not currently taxable.

Each Employer contributes a Matching Employer Contribution equal to 50% of certain contributions by each of its participating employees. Such Employer

Edgar Filing: CONSUMERS ENERGY CO - Form 11-K

(1) PLAN DESCRIPTION (Continued)

contributions are limited to not more than 3% of each Member's compensation. The contributions of Members and the Employers are transferred monthly to the Trustee.

Each Employer may contribute an Incentive Contribution which is determined at the end of each year based on earnings performance goal set by Company at the beginning of the year.

The Incentive Contribution will be based on the Member's net Elective Employer and Participant Contributions of up to 6% of each Member's compensation.

The Plan Administrator may exclude Incentive Contributions to the accounts of certain officers of Employers.

Matching Employer and Incentive Contributions vest as follows: 10% for each of the first four years of service with the Employer, and 20% for each of the next three years of service. Member contributions and related earnings are fully vested at all times.

Member Loans

Members may borrow from the Plan up to 50% of their account balance, to a maximum not exceeding \$50,000, including the vested portion of the Matching Employer Contributions, for extraordinary or emergency needs as defined in the Plan and at the discretion of the Plan Administrator. Loan transactions are treated as a transfer to (from) the investment fund from (to) the Participant's loan fund (Fund D). Loan terms range from one to five years* and are secured by the balance in the Participant's account.** Repayments of principal and interest are made primarily through payroll deduction.

Plan-Related Expenses

The Company pays expenses relating to the administration of the Plan. Brokerage fees, commissions, stock transfer taxes and other expenses in connection with the purchases, sales and distributions of securities for each investment fund are charged to the fund that incurred the cost.

*Up to ten years for purchase of a principal residence.

**A new loan rate is determined by subtracting one full percentage point from the current major New York bank prime rate. The rate on new loans taken during 2000 was 7.50 percent to 8.50 percent.

EMPLOYEES' SAVINGS & INCENTIVE PLAN OF
CONSUMERS ENERGY COMPANY
NOTES TO FINANCIAL STATEMENTS
(Continued)

(1) PLAN DESCRIPTION (Continued)

Fund Investments

Edgar Filing: CONSUMERS ENERGY CO - Form 11-K

- Fund A - The investments in this fund consist of guaranteed investment contracts with the New York Life Insurance Company, New York, New York; Principal Mutual Life Insurance Co, Des Moines, Iowa; Prudential Asset Management Company, Chicago, Illinois; and Travelers Life & Annuity, Hartford, Connecticut; and cash, temporary investments of any type or cash equivalents as the Trustee shall deem necessary or advisable to maintain as part of this fund within the limitations specified in the Trust Agreement.
- Fund B - The investments in this fund may consist of common stocks and securities convertible into common stock (other than securities of CMS Energy Corporation) selected by the Investment Manager, Independence Investment Associates, Inc., Boston, Massachusetts, in its sole discretion, and such amounts of cash, temporary investments of any type or cash equivalents as the Investment Manager shall deem necessary or advisable to maintain as part of the fund within the limitations specified in the Trust Agreement.
- Fund C - The investments in this fund may consist of common stock of CMS Energy Corporation and such amounts of cash, temporary investments of any type or cash equivalents as the Trustee shall deem necessary or advisable to maintain as part of this fund within the limitations specified in the Trust Agreement; subject to the limitation that the total number of shares held at any time by this fund, shall not exceed 10% of the outstanding voting shares of CMS Energy Corporation. Employers' contributions must be invested in this fund.
- Fund D - The investments in this fund consist of the promissory notes of Plan Members.
- Fund E - The investments in this fund may consist of mid-cap growth-oriented common stock (other than securities of CMS Energy Corporation) selected by the Investment Manager, Nicholas-Applegate Capital Management, San Diego, California, in its sole discretion, and such amounts of cash, temporary investments of any type or cash equivalents as the Investment Manager shall deem necessary or advisable to maintain as part of the fund within the limitations specified in the Trust Agreement.

3

10

EMPLOYEES' SAVINGS & INCENTIVE PLAN OF
CONSUMERS ENERGY COMPANY
NOTES TO FINANCIAL STATEMENTS
(Continued)

(1) PLAN DESCRIPTION (Continued)

- Fund F - The investments in this fund may consist of international common stocks selected by the Investment Manager, Salomon Smith Barney Capital Management, New York, New York, in its

Edgar Filing: CONSUMERS ENERGY CO - Form 11-K

sole discretion, and such amounts of cash, temporary investments of any type or cash equivalents as the Investment Manager shall deem necessary or advisable to maintain as part of the fund within the limitations specified in the Trust Agreement.

Fund H - The investments in this fund may consist of stocks of the S&P 500 Index that are considered value stocks as selected by The Vanguard Group.

Fund I - The investments in this fund consist of stocks of the S&P 500 Index as selected by The Vanguard Group.

Fund J - The investments in this fund consist of stocks of the S&P 500 Index that are considered growth stocks as selected by The Vanguard Group.

Fund K - The investments in this fund may consist of small-cap growth-oriented common stocks selected by the Investment Manager, Nicholas-Applegate Capital Management, San Diego, California, in its sole discretion.

Reallocations

All or part of a Member's past contributions which are in the Member's account on a Valuation Date may be reallocated among Fund A, Fund B, Fund C, Fund E, Fund F, Fund H, Fund I, Fund J or Fund K on a Valuation Date by giving his employer advance notice in writing of such change. Any such reallocations of contributions will be done on the basis of the value of the contributions on such Valuation Date.

Forfeitures

The Plan provides that Members who receive a distribution, under certain conditions, forfeit all or a portion of the value of any Matching Employer and Incentive Contributions credited to their accounts. Such amounts forfeited totalled approximately \$229,335 in 2000 and are treated as a reduction of the Employers' contribution liability.

EMPLOYEES' SAVINGS & INCENTIVE PLAN OF
CONSUMERS ENERGY COMPANY
NOTES TO FINANCIAL STATEMENTS
(Continued)

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Valuations

The accompanying financial statements reflect the accrual basis of accounting. Investments, other than short-term, in Funds B, C, E, F, H, I, J and K are stated at current market value. Market value for most Fund B, C, E, F, H, I, J and K common stock is defined as the closing price of such stock as shown in a composite report of one or more generally recognized exchanges, including the New York Stock Exchange. There are also some securities which are traded in the

Edgar Filing: CONSUMERS ENERGY CO - Form 11-K

over-the-counter ("OTC") market. OTC issues are priced at the bid price or "last" price furnished by the NASDAQ National Market. Short-term investments held in Funds A, B, C, E, F, H, I, J and K are stated at cost which approximates market.

Gains and Losses

Amounts relating to gain (loss) on securities sold or distributed and change in unrealized appreciation (depreciation) as reported in the statement of changes in members' equity for the years ended December 31, 2000, 1999 and 1998 have been presented in conformity with the Department of Labor reporting requirements. Department of Labor rules require that realized gains (losses) and unrealized appreciation (depreciation) be based on the market value of the assets at the beginning of the Plan year or at the time of purchase during the year.

Guaranteed Investment Contracts

The Plan has entered into several fully benefit-responsive investment contracts with various insurance companies. All of these contracts are held in Fund A and are credited with interest and charged for Plan withdrawals and administrative expenses. The contracts are included in the financial statements at contract value (cost plus accrued interest less withdrawals) which approximates fair value. The contracts earn interest at fixed rates ranging from 6.00% to 8.05% and mature between November 2001 and June 2005. The average aggregate yield for these contracts was 6.81% and 7.38 in 2000 and 1999, respectively.

Estimates

The preparation of financial statements in accordance with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

5

12

EMPLOYEES' SAVINGS & INCENTIVE PLAN OF
CONSUMERS ENERGY COMPANY
NOTES TO FINANCIAL STATEMENTS
(Continued)

(3) FEDERAL INCOME TAX ASPECTS OF THE PLAN

The last determination letter received by the Company from the Internal Revenue Service was dated November 20, 1996. The determination letter states that the Plan qualifies under Section 401(a) of the Internal Revenue Code (the "Code") of 1954 as amended by the "Employee Retirement Income Security Act of 1974" ("ERISA") and is exempt from taxation under Section 501(a) of the Code. Under existing Federal income tax laws, (a) the Company is entitled to deduct its contributions to the Plan in computing its Federal income tax; (b) the income of the trust funds accumulated under the Plan is exempt from Federal income tax; and (c) Members are not subject to tax on amounts contributed by the Company for their benefit until such time as such amounts are distributed to them, at which time they are taxable as ordinary income unless distributed as an "eligible rollover distribution."

Edgar Filing: CONSUMERS ENERGY CO - Form 11-K

(4) RECONCILIATION OF THE FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of members' equity and distributions paid to members per the financial statements to members' equity and distributions paid to members per the Form 5500 for the Plan year 2000:

	Total

Members' Equity per Financial Statements	\$840,477,968
Benefits payable to members 2000	(3,892,347)

Members' Equity per Form 5500	\$836,585,621
	=====
Distributions paid to members per Financial Statements	\$ 40,969,807
Benefits payable to members 1999	(4,180,394)
Benefits payable to members 2000	3,892,347

Distributions paid per Form 5500	\$ 40,681,760
	=====

(5) PLAN TERMINATION

The Employers expect the Plan to be permanent, but since future conditions affecting the Plan cannot be anticipated or foreseen, the Employers reserve the right, by action of the Board of Directors of Consumers Energy Company, to terminate or amend the Plan in whole or in part.

Upon termination or partial termination of the Plan, or upon a complete discontinuance of contributions, the interest of each person in the Plan shall be segregated and set aside by the Trustee and one hundred percent (100%) of the value of the Matching Employer contribution credited to the account of a person having an interest in the Plan shall be vested in such person.

6

13

EMPLOYEES' SAVINGS & INCENTIVE PLAN OF
CONSUMERS ENERGY COMPANY
NOTES TO FINANCIAL STATEMENTS
(Continued)

(6) GENDER

Any masculine terminology used herein shall also include the feminine.

7

EMPLOYEES' SAVINGS & INCENTIVE PLAN OF
CONSUMERS ENERGY COMPANY

ITEM 4(i) - SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
AS OF DECEMBER 31, 2000

Identity of Issuer and Title of Issue

GUARANTEED INVESTMENT CONTRACTS
(Fund A) -

New York Life Insurance Company
(7.10%, matures 06/27/2005)
Principal Mutual Life Insurance
Company (7.20%, matures 04/01/03)
Principal Mutual Life Insurance
Company (6.00%, matures 02/15/2005)
The Prudential Asset Management Company
(6.50%, matures 11/30/2001)
The Prudential Asset Management Company
(6.97%, matures 06/21/2004)
Travelers Life and Annuity
(6.45%, matures 05/12/2005)

Total Guaranteed Investment Contracts

COMMON STOCK OF CORPORATIONS OTHER THAN
CMS ENERGY CORPORATION (Fund B) -

ADC TELECOMMUNICATIONS
AES CORPORATION
AT&T CORP LIBERTY MEDIA
ABBOTT LABS
ADOBE SYSTEMS INC
AIR PRODUCTS & CHEMICALS INC
ALLEGHENY ENERGY INC
ALLERGAN INC
ALTERA CORPORATION
ALZA CORPORATION
AMERICA ONLINE INC
AMERICAN HOME PRODUCTS
AMERICAN INTERNATIONAL GROUP INC
ANADARKO PETROLEUM CORP
ANHEUSER BUSCH INC
ANALOG DEVICES
APPLIED MATERIALS
AVERY DENNISON CORP

Edgar Filing: CONSUMERS ENERGY CO - Form 11-K

BANK AMERICA CORP
BANK NEW YORK INC
BAXTER INTERNATIONAL INC
BELLSOUTH CORPORATION
BLACK & DECKER CORPORATION

15

SCHEDULE I

EMPLOYEES' SAVINGS & INCENTIVE PLAN OF
CONSUMERS ENERGY COMPANY

ITEM 4(i) - SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
AS OF DECEMBER 31, 2000
(Continued)

Identity of Issuer and Title of Issue

BRINKER INTERNATIONAL INC
BRISTOL MYERS SQUIBB CO
BURLINGTON NORTHERN SANTA FE CORP
CVS CORPORATION
CALPINE CORPORATION
CHEVRON CORPORATION
CHUBB CORPORATION
CISCO SYSTEMS INC
CITIGROUP INC
CLEAR CHANNEL COMMUNICATIONS
COLGATE PALMOLIVE CO
COMERICA INC
COMPAQ COMPUTER CORPORATION
COMVERSE TECHNOLOGY INC
CONVERGYS CORPORATION
CORNING INC
DISNEY WALT CO
DOMINION RES INC VA NEW
DOW CHEMICAL CO
DUPONT E I DE NEMOURS & CO
DUKE ENERGY
E M C CORPORATION
EASTMAN CHEMICAL CO
EL PASO ENERGY CORPORATION
EXELON CORPORATION
EXXON MOBIL CORPORATION
FEDERAL NATL MTG ASSN
FIRSTAR CORPORATION
FIRST DATA CORPORATION
FLEETBOSTON FINANCIAL CORPORATION
FORD MOTOR COMPANY
FOREST LABS INC
GAP INC

Edgar Filing: CONSUMERS ENERGY CO - Form 11-K

GENERAL DYNAMICS CORPORATION
GENERAL ELECTRIC COMPANY
GENERAL MOTORS CORPORATION
HARTFORD FINANCIAL SERVICES GROUP
HEWLETT PACKARD CO
HOME DEPOT INC
HONEYWELL INTERNATIONAL INC
INFINITY BROADCASTING CORPORATION
INGERSOLL-RAND COMPANY
INTEL CORPORATION

16

SCHEDULE I

EMPLOYEES' SAVINGS & INCENTIVE PLAN OF
CONSUMERS ENERGY COMPANY

ITEM 4(i) - SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
AS OF DECEMBER 31, 2000
(Continued)

Identity of Issuer and Title of Issue

INTERNATIONAL BUSINESS MACHINES
INTERPUBLIC GROUP COS INC
INTIMATE BRANDS INC
JDS UNIPHASE CORPORATION
JOHNSON & JOHNSON
KERR MCGEE CORPORATION
KIMBERLY CLARK CORPORATION
KOHLS CORPORATION
LABORATORY CORPORATION AMERICA HOLDINGS
LEAR CORPORATION
LIMITED INC
LINCOLN NATIONAL CORPORATION
LINEAR TECHNOLOGY CORPORATION
LOWE'S COMPANIES INC
MARSH & MCLENNAN COS
MAXIM INTEGRATED PRODUCTS
MERCK & CO INC
MICROSOFT CORPORATION
MINNESOTA MINING & MANUFACTURING CO
MORGAN J P & CO INC
MOTOROLA INC
NORTEL NETWORKS
NUCOR CORPORATION
OMNICOM GROUP
ORACLE CORPORATION
PARKER HANNIFIN CORPORATION
PEPSICO INC
PFIZER INC

Edgar Filing: CONSUMERS ENERGY CO - Form 11-K

PHARMACIA CORPORATION
PHILIP MORRIS COS INC
PINNACLE WEST CAP CORPORATION
PRAXAIR INC
QWEST COMMUNICATIONS INTERNATIONAL INC
RADIOSHACK CORPORATION
RELIANT ENERGY INC
REYNOLDS & REYNOLDS CO
ROYAL DUTCH PETROLEUM CO
RYDER SYSTEMS INC
SBC COMMUNICATIONS
SCI SYS INC
ST JUDE MEDICAL INC
ST PAUL COS INC
SANMINA CORPORATION
SCHERING PLOUGH CORP

17

SCHEDULE I

EMPLOYEES' SAVINGS & INCENTIVE PLAN OF
CONSUMERS ENERGY COMPANY

ITEM 4(i) - SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
AS OF DECEMBER 31, 2000
(Continued)

Identity of Issuer and Title of Issue

SIEBEL SYS INC
SOLETRON CORPORATION
SPRINT CORPORATION
SPRINT CORPORATION PCS
STILWELL FINANCIAL INC
SUN MICROSYSTEMS INC
TJX COS INC NEW
TEXAS INSTRUMENTS INC
TIFFANY & CO
TIME WARNER INC
TORCHMARK INC
TYCO INTERNATIONAL LTD
USX MARATHON GROUP
UNILEVER N V
UNION PAC CORPORATION
UNITED TECHNOLOGIES CORPORATION
VERIZON COMMUNICATIONS
VERITAS SOFTWARE CORPORATION
VIACOM INC
VISTEON CORPORATION
WALGREEN CO

Edgar Filing: CONSUMERS ENERGY CO - Form 11-K

WAL MART STORES INC
WASHINGTON MUTUAL CO
WELLPOINT HEALTH NETWORKS INC
XILINX INC
YAHOO INC

TOTAL COMMON STOCK OF CORPORATIONS OTHER
THAN CMS ENERGY CORPORATION (Fund B)

*COMMON STOCK OF CMS ENERGY CORPORATION
(Fund C)

LOANS TO MEMBERS (Fund D) (Loans mature
during periods ranging from 0-10
years and at interest rates from
5.25% to 8.50%)

NICHOLAS-APPLEGATE CORE GROWTH
INSTITUTIONAL PORTFOLIO (Fund E)

SMITH BARNEY INTERNATIONAL EQUITY
COLLECTIVE TRUST (Fund F)

18

SCHEDULE I

EMPLOYEES' SAVINGS & INCENTIVE PLAN OF
CONSUMERS ENERGY COMPANY

ITEM 4(i) - SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
AS OF DECEMBER 31, 2000
(Continued)

Identity of Issuer and Title of Issue

VANGUARD LARGE-CAP VALUE INDEX
FUND (Fund H)

VANGUARD S&P 500 INDEX FUND
(Fund I)

Edgar Filing: CONSUMERS ENERGY CO - Form 11-K

VANGUARD LARGE-CAP GROWTH INDEX
FUND (Fund J)

NICHOLAS-APPLEGATE SMALL-CAP GROWTH
FUND (Fund K)

Total All Funds

*SHORT-TERM INVESTMENTS - STATE STREET
(Funds A, B, C, E, F, H, I, J and K)

Total Investments

*Represents Party-in-Interest

19

EXHIBIT A

CONSENT OF INDEPENDENT PUBLIC ACCOUNTANTS

As independent public accountants, we hereby consent to the incorporation by reference of our report dated June 8, 2001 included in the Employees' Savings & Incentive Plan of Consumers Energy Company's Annual Report on Form 11-K for the year ended December 31, 2000 into CMS Energy Corporation's previously filed Registration Statement Files No. 33-29681, No. 33-61595 and No. 333- 76347.

/s/ ARTHUR ANDERSEN LLP

Detroit, Michigan,
June 8, 2001

SIGNATURE

Pursuant to the requirements of the Securities and Exchange Act of 1934, CMS Energy Corporation has duly caused this annual report to be signed by the undersigned thereunto duly authorized.

EMPLOYEES' SAVINGS & INCENTIVE PLAN OF CONSUMERS ENERGY COMPANY

By

/s/ Thomas A McNish

Thomas A McNish
Vice-President and Secretary

Dated: June 8, 2001.