COMMUNITY HEALTH SYSTEMS INC Form 8-K May 11, 2009

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 May 11, 2009 (May 11, 2009)

Date of Report (date of earliest event reported) COMMUNITY HEALTH SYSTEMS, INC.

(Exact name of Registrant as specified in charter)

Delaware 001-15925 13-3893191

(State or other jurisdiction of incorporation)

(Commission File Number)

(I.R.S. Employer Identification No.)

4000 Meridian Boulevard Franklin, Tennessee 37067 (Address of principal executive offices)

Registrant s telephone number, including area code: (615) 465-7000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers; Compensatory Arrangements of Certain Officers.

In its Proxy Statement for the Annual Meeting of Stockholders of Community Health Systems, Inc. (the Company to be held on May 19, 2009, the Company described Change in Control Severance Agreements that it had entered into with its officers. Management of the Company intends to recommend to the Compensation Committee of the Board of Directors that future change in control severance agreements not contain tax gross-up provisions, and that in the event the existing agreements are materially modified or amended, the tax gross-up provisions will be deleted. The Company expects the Compensation Committee to consider these recommendations in conjunction with the Board of Directors meeting to be held on May 19, 2009.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this Report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: May 11, 2009 COMMUNITY HEALTH SYSTEMS, INC. (Registrant)

By: /s/ Wayne T. Smith

Wayne T. Smith Chairman of the Board, President and Chief Executive Officer (principal executive officer)

By: /s/ W. Larry Cash

W. Larry Cash Executive Vice President, Chief Financial Officer and Director (principal financial officer)