NATIONAL FUEL GAS CO Form DEFA14A January 22, 2008

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

SCHEDULE 14A

PROXY STATEMENT PURSUANT TO SECTION 14(a) OF THE SECURITIES EXCHANGE ACT OF 1934

Filed by the Registrant þ

Filed by a Party other than the Registrant o

Check the appropriate box:

- o Preliminary Proxy Statement
- o Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- o Definitive Proxy Statement
- **b** Definitive Additional Materials
- o Soliciting Material Pursuant to 240.14a-12

NATIONAL FUEL GAS COMPANY (Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- b No fee required.
- o Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11.
 - (1) Title of each class of securities to which transaction applies:
 - (2) Aggregate number of securities to which transaction applies:
 - (3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):
 - (4) Proposed maximum aggregate value of transaction:
 - (5) Total fee paid:
- o Fee paid previously with preliminary materials.

O	whic	h the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the or Schedule and the date of its filing.
	(1)	Amount Previously Paid:
	(2)	Form, Schedule or Registration Statement No.:
	(3)	Filing Party:
	(4)	Date Filed:

National Fuel Gas Company is filing this Schedule 14A to update information provided in its definitive proxy statement, filed January 11, 2008, and its definitive additional materials, filed January 17, 2008 and January 18, 2008, concerning participants and potential participants in National Fuel Gas Company s solicitation of proxies.

INFORMATION CONCERNING PARTICIPANTS AND POTENTIAL PARTICIPANTS IN THE SOLICITATION OF PROXIES BY NATIONAL FUEL GAS COMPANY

Directors and Nominees

The principal occupations of the directors of National Fuel Gas Company (the Company), each of whom is a participant in the solicitation, are set forth below. The principal business address of the organization of employment for each member of the Board of Directors is: c/o National Fuel Gas Company, 6363 Main St., Williamsville, New York 14221.

Name and Year Became a Director of the Company

Principal Occupation

Directors Whose Terms Expire in 2008

Robert T. Brady 1995

Chairman of Moog Inc. since February 1996. Moog is a worldwide designer, manufacturer and integrator of precision control components and systems with a total return of 27%, 82% and 250% for the one, three and five year periods ending September 30, 2007. President and Chief Executive Officer of Moog Inc. since 1988 and Board member since 1984. Director of Astronics Corporation, M&T Bank Corporation and Seneca Foods Corporation. Chairs the regular executive sessions of non-management directors, and is the designated contact for shareholders to communicate with the non-management directors on the Board.

Rolland E. Kidder 2002

Executive Director of the Robert H. Jackson Center, Inc., in Jamestown, New York, from 2002 until 2006. Founder of Kidder Exploration, Inc., an independent Appalachian oil and gas company; Chairman and President from 1984 to 1994. Mr. Kidder is also a former Director of the Independent Oil and Gas Association of New York and the Pennsylvania Natural Gas Associates both Appalachian-based energy associations. An elected member of the New York State Assembly from 1975 to 1982. Former Trustee of the New York Power Authority. On the Dean's Advisory Council of the University at Buffalo School of Law from 1996 to 2001. Vice President and investment advisor for P.B. Sullivan & Co., Inc. from 1994 until 2001.

John F. Riordan 1995 President and CEO from April 2000 to December 2005 of GTI (the Gas Technology Institute), the leading research, development and training organization serving the natural gas industry, Des Plaines,

Illinois. President and CEO of MidCon Corporation, a company engaged in interstate and intrastate natural gas transportation as well as wholesale marketing of natural gas, from October 1988 to January 1998. In 1998, Mr. Riordan directed Occidental Petroleum Corporation s divestiture and sale of MidCon to KN Energy, Inc. Vice Chairman of KN Energy from February 1998 to February 1999. Director of Nicor Inc. since 2001. Twice chairman of the Interstate Natural Gas Association of America (INGAA). Former President of the commodity chemical business at Occidental Petroleum and former President of the natural gas liquids business at Cities Service Company. Former director of Occidental Petroleum and former

Name and Year Became a Director of the Company

Principal Occupation

director of Chicago Bridge & Iron Company. Former Trustee, Niagara University.

Directors Whose Terms Expire in 2009

Chairman Emeritus since May 2003, and Board Director since May 1978, of Questar Corporation (Questar), an integrated natural gas company headquartered in Salt Lake City, Utah. Chairman of Questar from May 1985 to May 2003. Chief Executive Officer of Questar from May 1984 to May 2002 and President of Questar from May 1984 to February 1, 2001. Director of Zions Bancorporation since 1982 and Associated Electric and Gas Insurance Services Limited since 1993. Director of Texas Tech Foundation since November 2003 and TODCO (The Offshore Drilling Company) from May 2004 until July 2007. Former trustee, until September 2002, of the Salt Lake Organizing Committee for the Olympic Winter Games of 2002.

Vice Chairman of DTE Energy, a Detroit-based diversified energy company involved in the development and management of energy-related businesses and services nationwide, from November 1, 2005 until December 31, 2006. Group President, Gas Division, DTE Energy from June 1, 2001 until November 1, 2005. Former president and chief operating officer of MCN Energy Group, Inc. Former president and chief executive officer of Michigan Consolidated Gas Co. (MichCon), a natural gas utility. MichCon is a principal operating subsidiary of DTE Energy as a result of the 2001 merger of DTE Energy and MCN Energy Group, Inc. Chairman of the Board of Directors of the American Gas Association for 2006 and past chairman of the Midwest Gas Association and the Natural Gas Vehicle Coalition.

Former Vice Chairman, from 1989 until October 1996, of PanEnergy Corporation, Houston, Texas, a diversified energy company (now part of Spectra). Advisor to the Chief Operating Officer of Duke Energy Corporation from August 1997 to 2000. Director of TEPPCO, LP from 1992 to 1997, Director of Northern Border Pipeline Company Partnership from 1993 to 1998 and Director of Westcoast Energy Inc. from 1998 to 2002. Director of Dynegy Inc. since May 2004. Director of the Northern Trust Bank of Texas, NA and Associated Electric and Gas Insurance Services Limited. Former Chairman of the Management Committee of Maritimes & Northeast Pipeline, L.L.C. Member of the Board of Trustees of DePauw University since 1996.

R. Don Cash 2003

Stephen E. Ewing 2007

George L. Mazanec 1996

Directors Whose Terms Expire in 2010

Philip C. Ackerman 1994

Chief Executive Officer of the Company since October 2001.

Appointed as Chairman of the Board effective January 3, 2002.

President of the Company from July 1999 until February 2006. Senior Vice President of the Company from June 1989 until July 1999 and Vice President from 1980 to June 1989. President of National Fuel Gas Distribution Corporation (1) from October 1995

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Name and Year Became a Director of the Company

Principal Occupation

until July 1999 and Executive Vice President from June 1989 to October 1995. Executive Vice President of National Fuel Gas Supply Corporation (1) from October 1994 to March 2002. President of Seneca Resources Corporation (1) from June 1989 to October 1996. President of Horizon Energy Development, Inc. (1) since September 1995 and certain other non-regulated subsidiaries of the Company since prior to 1992.

Craig G. Matthews 2005

Former President, CEO and Director of NUI Corporation, a diversified energy company acquired by AGL Resources Inc. on November 30, 2004, from February 2004 until December 2004. Vice Chairman, Chief Operating Officer and Director of KeySpan Corporation (previously Brooklyn Union Gas Co.) from March 2001 until March 2002. Director of Hess Corporation (formerly Amerada Hess Corporation) since 2002. Chairman of the Board of Trustees, Polytechnic University, and Director since 1996. Board member of Republic Financial Corporation since May 2007.

Richard G. Reiten 2004

Chairman from September 2000 through February 2005 and Director since March 1996 of Northwest Natural Gas Company, a natural gas local distribution company headquartered in Portland, Oregon. Chief Executive Officer of Northwest Natural Gas Company from January 1997 until December 2002 and President from January 1996 through May 2001. Director of Associated Electric and Gas Insurance Services Limited since 1997. Director of US Bancorp since 1998, Building Materials Holding Corp. since 2001 and IDACORP Inc. since January 2004.

David F. Smith 2007

President and Chief Operating Officer of the Company since February 2006, Vice President from April 2005 until February 2006. President of National Fuel Gas Supply Corporation (1) since April 2005, Senior Vice President from June 2000 until April 2005. President of National Fuel Gas Distribution Corporation (1) from July 1999 to April 2005, Senior Vice President from January 1993 until July 1999. Also president of Empire State Pipeline (1) and various non-regulated subsidiaries of the Company. Board member of the Interstate Natural Gas Association of America (INGAA), the INGAA Foundation, American Gas Foundation and Chairman of the Northeast Gas Association.

(1) Wholly-owned subsidiary of the Company.

Executive Officers

The principal occupations of the Company s executive officers who may be deemed participants in the solicitation are set forth below. The principal business address of each such person is that of National Fuel Gas Company, 6363 Main Street, Williamsville, New York 14221.

Information as of November 30, 2007 (except as otherwise noted) (1)

	Current Company Positions and Other Material Business
Name	Experience During Past Five Years
Philip C. Ackerman	Chairman of the Board of Directors since January 2002; Chief Executive Officer since October 2001; and President of Horizon since September 1995. Mr. Ackerman has served as a Director of the Company since March 1994, and previously served as President of the
David F. Smith	Company from July 1999 through January 2006. President of the Company since February 2006; Chief Operating Officer of the Company since February 2006; President of Supply Corporation since April 2005; President of Empire since April 2005. Mr. Smith previously served as Vice President of the Company from April 2005 through January 2006; President of Distribution Corporation from July
Ronald J. Tanski	1999 to April 2005; and Senior Vice President of Supply Corporation from July 2000 to April 2005. Treasurer and Principal Financial Officer of the Company since April 2004; President of
Konaiu J. Taliski	Distribution Corporation since February 2006; Treasurer of Distribution Corporation since April 2004; Treasurer of Horizon since February 1997. Mr. Tanski previously served as Controller of the Company from February 2003 through March 2004; Senior Vice President of Distribution Corporation from July 2001 through January 2006; and Controller of Distribution Corporation from February 1997 through March 2004.
Matthew D. Cabell	President of Seneca since December 2006. Prior to joining Seneca, Mr. Cabell served as Executive Vice President and General Manager of Marubeni Oil & Gas (USA) Inc., an exploration and production company, from June 2003 to December 2006. From January 2002 to June 2003, Mr. Cabell served as a consultant assisting oil companies in upstream acquisition and divestment transactions as well as Gulf of Mexico entry strategy, first as an independent consultant and then as Vice President of Randall & Dewey, Inc., a major oil and gas transaction advisory firm. Mr. Cabell s prior employers are not subsidiaries or affiliates of the Company.
Karen M. Camiolo	Controller and Principal Accounting Officer of the Company since April 2004; Controller of Distribution Corporation and Supply Corporation since April 2004; and Chief Auditor of the Company from July 1994 through March 2004.
Anna Marie Cellino	Secretary of the Company since October 1995; Secretary of Distribution Corporation since September 1999; Senior Vice President of Distribution Corporation since July 2001.
Paula M. Ciprich	General Counsel of the Company since January 2005; Assistant Secretary of Distribution Corporation since February 1997; General Counsel of Distribution Corporation from February 1997 to January 2007.
Donna L. DeCarolis	Vice President Business Development of the Company since October 2007. Ms. DeCarolis previously served as President of National Fuel Resources (NFR) from January 2005 to October 2007; Secretary of NFR from March 2002 to October 2007; and Vice President of NFR from May 2001 to January 2005.

John R. Pustulka James D. Ramsdell Senior Vice President of Supply Corporation since July 2001. Senior Vice President of Distribution Corporation since July 2001.

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(1) The executive officers serve at the pleasure of the Board of Directors. The information provided relates to the Company and its principal subsidiaries. Many of the executive officers also have served or currently serve as officers or directors of other subsidiaries of the Company.

Certain Employees

The principal occupations of the Company s employees (other than executive officers) who may be deemed participants in the solicitation are set forth below. The principal business address of each such person is that of National Fuel Gas Company, 6363 Main Street, Williamsville, New York 14221.

Name Principal Occupation

Jason C. Abram Supervisor Land

Karen M. Anderson

Julie A. Bachan

Cynthia M. Battista

David P. Bauer

Patrick T. Boyle

Human Resources Asst. II

Land Services Manager

Investor Relations Analyst

Treasurer of Supply Corporation

Manager Planning & Tech

Kathryn M. Bucierka Gas Accountant II

Carl M. Carlotti Senior Vice President of Distribution Corporation

Charles Cino Assistant Director

Julie C. Cox Assistant General Manager Corporate Communications

Alice A. Curtiss

Thomas J. Davies

Deputy General Counsel

Manager Security

David A. Deck
Carol A. Deschenes
Senior Human Resources Assistant
Kathleen A. Frank
Manager Accounting Services.

Jeffrey F. Hart Assistant Vice President Distribution Corporation

Bruce D. Heine Vice President of Distribution Corporation

John E. HenningerManager, Systems DevelopmentDonald J. HerrmannConsumer Business Manager

Mary P. Hood Program Coordinator
Kevin D. House General Manager
Edward C. Huebert, Jr. Senior Manager
Linda G. Hughes General Manager
Paul A. Jusko General Manager

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Name Principal Occupation

Elizabeth S. Kaszubski Geologist

Norman A. Klajbor Director, Quality Assurance

Richard E. Klein Assistant Controller of Distribution Corporation

Karl A. Koch Senior Manager

Rosemarie A. Kozar Director

Ronald C. Kraemer

Jay W. Lesch

Vice President of Empire State Pipeline

Vice President of Distribution Corporation

Janet H. LoPresto Consumer Business Manager Joanne E. Maciok Consumer Business Manager

Jessica C. Manocchio Corporate Communications Associate

Dianna L. McLaughlin
Michael H. McMahon
Land Services Manager
Elena G. Mendel
Manager Benefit Services
Mark R. Messina
Senior Land Services Manager
Suzanne Metzger
Consumer Business Manager II
Richard J. Miga
Manager Land Department

Alicia Miliotto Credit Analyst III

Sarah J. Mugel Assistant Vice President of Distribution Corporation

Paul R. Mundy General Energy Consultant

Bonnie J. Nation Private Secretary

Paul P. Pavlovic Assistant Manager of Human Resources

Robert J. Penna Director, Information Services

James R. Peterson Assistant Secretary National Fuel Gas Company, General Counsel of

Supply Corporation

Robert G. Poole Land Services Manager

Michael W. Reville Assistant Vice President of Distribution Corporation

Keith D. Richards Assistant Manager of Human Resources

Ann D. Russell

Daniel J. Ryan

Consumer Business Manager II

Jon A. Schulte

Director Systems Analysis

Amy L. Shiley Manager

Robert C. Smielecki Consumer Business Manager I

Marian A. Sobieck Senior Manager
Brenda L. Spillman Assistant Director

Name Principal Occupation

Donald A. Thompson Geologist in Charge

Mark E. Thornton Manager of Plant Accounting Christopher M. Trejchel Assistant General Manager

Steven Wagner Vice President of Distribution Corporation

Frank J. Wakeley Engineer

Duane A. Wassum

Assistant Vice President of Horizon Energy Development

James C. Welch Director Investor Relations

Ann M. Wegrzyn Assistant Vice President of Distribution Corporation

David D. Wolford Senior Engineer

Valerie L. Zimmerman Human Resources Coordinator

David M. Burke Senior Manager
Michael D. Colpoys Superintendent
William F. Cvecko Senior Manager
Jason D. Crater Benefits Coordinator

Patricia M. Delavern Consumer Business Supervisor II
Tiffany L. D Onofrio Supervisor I Consumer Business

Matthew J. Dubowski Supervisor Land Rep I

Theresa M. Falsone Manager

Ruth M. Friedrich-Alf
Kenneth M. Gossel
Wayne A. Graham
Ronald J. Haener, Jr.
Senior Manager
General Manager
Assistant Manager Land
Assistant General Manager

Ramon P. Harris, Jr. General Manager Lee E. Hartz Senior Attorney

Vicky J. Hattala Director
Paul Iavarone Assistant Manager

Sandra L. James Assistant Manager
Assistant Manager
Assistant Manager

Kevin J. Karg

Anne K. Kyzmir

Assistant General Counsel

Michael Makey

Senior Manager Of Accounting

Henry L. Martin

Catherine Martorana

Manager Claims & Loss Prevention

Consumer Business Manager I

Eric H. Meinl General Manager Nancy B. Murray General Manager

Michael E. Novak Assistant General Manager

Kathleen M. Navarro Senior Manager

David J. Paolella Assistant Manager Risk Management

Denise L. Rodrigues Assistant Director

Barbara J. Salvadore Asst. Mgr. Regulatory Affairs

Jeffrey Schauger General Manager

Dale Scheestel Consumer Business Manager II
John L. Senger General Energy Consultant

Pamula J. Spencer Senior Supervisor Risk Management

Sheila Suarez Rate Analyst IV Scott E. Swartzfager Area Manager Nancy J. Taylor Senior Manager

David A. Waples **Manager Corporate Communications**

Maryann C. Yochim Manager Government Affairs

Joanne E. Zablonski Senior Manager

Raymond A. Boy Assistant General Manager Manager Gas Procurement Christopher A. Cej

Thomas J. Clark Senior Rate Analyst **Private Secretary** Marleah M. Close James A. Delaney Manager Gas Planning

Vice President of National Fuel Resources, Inc. Joseph N. Del Vecchio

Paul A. DiSanza **Director Of Human Resources**

Genevieve M. Dispenza Consultant

Payroll Supervisor Mary C. Farley

Matthew E. Frank Managing Director-Assets

Diane Hastreiter-Beyer **Private Secretary** Jonathan D. Kidder Gas Accountant III

Joseph M. Kolis Manager

Charles F. Krauss Senior Systems Analyst

Patrick J. Hurley Director

Katrina R. LaBuda Programmer Analyst II Senior Manager Gregory S. Maliken

John Mangione Manager Of Accounting

Cheryl A. McNatty Buyer

Robert M. Michalski Assistant General Manager Contract Administration

Marjorie A. Minotti **Director Systems Analysis**

Senior Attorney Antoinetta D. Mucilli

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INFORMATION REGARDING OWNERSHIP OF THE COMPANY S COMMON STOCK BY PARTICIPANTS

The following table sets forth information concerning beneficial ownership of the common stock (Common Stock) of the Company by each person who is or may be deemed to be a participant in the Company s solicitation of proxies for its 2008 Annual Meeting of Stockholders. The Common Stock is the only class of Company equity securities outstanding. Unless otherwise stated, to the best of the Company s knowledge, each person has sole voting and investment power with respect to the shares listed, including shares which the individual has the right to acquire through exercise of stock options but has not done so. All information is as of January 7, 2008, except as otherwise indicated.

	Exercisable	Shares	Shares Held		Shares Otherwise
NAME	Stock Options(1)	held in ESOP(2)	in 401(k) Plan(3)	Restricted Stock(4)	Beneficially Owned(5)
<u>Directors</u>					
Philip C. Ackerman	1,820,972	21,740	17,128	1,328	587,703(6)
Robert T. Brady	0	0	0	0	11,700
R. Don Cash	0	0	0	0	10,133(7)
Stephen E. Ewing	0	0	0	0	2,346
Rolland E. Kidder	0	0	0	0	24,690(8)
Craig G. Matthews	0	0	0	0	5,881
George L. Mazanec	0	0	0	0	12,500(9)
Richard G. Reiten	0	0	0	0	4,976
John F. Riordan	0	0	0	0	15,700
David F. Smith	325,000	1,764	12,354	0	115,918
Executive Officers (other than					
Mr. Ackerman and Mr. Smith)					
Matthew D. Cabell	0	0	116	40,000	0
Karen M. Camiolo	65,500	0	4,648	0	0
Anna Marie Cellino	152,918	1,047	10,076	0	83,319
Paula M. Ciprich	131,660	0	5,213	0	14,709
Donna L. DeCarolis	127,660	176	11,137	0	6,528
John R. Pustulka(10)	66,082	3,677	12,877	0	30,392
James D. Ramsdell	192,000	3,814	11,447	0	38,125(11)
Ronald J. Tanski	271,000	2,839	15,364	0	66,158(12)
Other Employees					
Jason C. Abram	0	0	22	0	0
Karen M. Anderson	0	554	817	0	39
Julie A. Bachan	0	451	1,516	0	48
Cynthia M. Battista	0	25	1,997	0	70(13)
David P. Bauer	41,500	0	1,037	0	0
Patrick T. Boyle	0	770	5,128	0	0
Kathryn M Bucierka	0	416	5,224	0	93
Carl M. Carlotti	132,000	100	7,696	0	14,572
Chuck Cino	0	447	4,226	0	504

Julie C. Cox	0	0	4,651	0	0
Alice A. Curtiss	7,000	0	4,234	0	150
Thomas J. Davies	0	1,570	5,000	0	1,616(14)
David A. Deck	0	0	0	0	0
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	Exercisable	Shares	Shares Held		Shares Otherwise
NAME	Stock Options(1)	held in ESOP(2)	in 401(k) Plan(3)	Restricted Stock(4)	Beneficially Owned(5)
Carol A. Deschenes	0	120	1,415	0	0
Kathleen A. Frank	0	2,558	7,748	0	964
Jeffrey F. Hart	2,000	63	7,789	0	0
Bruce D. Heine	66,749	1,120	9,747	0	8,193
John E. Henninger	0	1,343	1,858	0	0
Donald J. Herrmann	0	4,132	7,678	0	5,730(15)
Mary P. Hood	0	2,181	41	0	0
Kevin D. House	0	94	6,226	0	0
Edward C. Huebert, Jr.	0	0	478	0	0
Linda G. Hughes	0	1,315	4,138	0	4
Paul A. Jusko	0	1,731	5,232	0	0
Elizabeth S. Kaszubski	0	436	0	0	0
Norman A. Klajbor	0	583	9,328	0	106
Richard E. Klein	49,000	4,748	14,062	0	16,074
Karl A. Koch	0	191	0	0	1,282
Ronald C. Kraemer	34,688	3,045	7,697	0	9,236
Rosemarie A. Kozar	0	0	567	0	0
Jay W. Lesch	122,660	417	12,279	0	9,077(16)
Janet H. LoPresto	0	231	7,599	0	0
Joanne E. Maciok	0	187	2,731	0	0
Jessica Manocchio	0	0	21	0	0
Dianna L. McLaughlin	0	0	1,697	0	12
Michael H. McMahon	0	0	557	0	4,277
Elena G. Mendel	0	0	1,635	0	0
Mark R. Messina	0	998	2,820	0	386
Suzanne Metzger	0	0	1,932	0	288
Richard J. Miga	0	1,069	3,333	0	0
Alicia Miliotto(17)	0	0	2,354	0	23
Sarah J. Mugel	25,435	0	2,947	0	3,161
Paul R. Mundy	0	250	4,709	0	0
Bonnie J. Nation	0	1,883	704	0	79
Paul P. Pavlovic	0	0	1,179	0	47
Robert J. Penna	0	26	4,257	0	0
James R. Peterson	85,028	0	5,132	0	4,090
Robert G. Poole	05,020	0	6,421	0	0
Michael W. Reville	2,000	0	4,969	0	0
Keith D. Richards	2,000	4,748	1,851	0	0
Total D. Richards		9	1,031		

	Exercisable	Shares	Shares Held		Shares Otherwise
NAME	Stock Options(1)	held in ESOP(2)	in 401(k) Plan(3)	Restricted Stock(4)	Beneficially Owned(5)
Ann D. Russell	0	2,960	2,013	0	0
Daniel J. Ryan	0	216	1,975	0	78
Jon A. Schulte	0	135	4,715	0	172
Amy L. Shiley	0	0	2,164	0	0
Robert C. Smielecki	0	2,034	1,249	0	3,044
Marian A. Sobieck	0	622	7,937	0	314
Brenda L. Spillman	0	0	1,283	0	0
Donald A. Thompson	0	2,334	7,755	0	0
Mark E. Thornton	0	0	1,823	0	6
Christopher M. Trejchel	0	0	647	0	0
Steven Wagner	61,000	177	13,331	0	18,923
Frank J. Wakeley	0	73	9,007	0	0
Duane A. Wassum(18)	87,500	4,971	11,488	0	6,690
Ann M. Wegrzyn	32,953	152	5,061	0	3,139
James C. Welch	0	0	340	0	0
David D. Wolford	0	0	2,123	0	9
Valerie Zimmerman	0	0	93	0	0
David M. Burke	0	13	3,041	0	134
Michael D. Colpoys	0	0	6,768	0	0
Jason D. Crater	0	0	75	0	0
William F. Cvecko	0	0	5,704	0	301
Patricia M. Delavern	0	0	640	0	0
Tiffany L. D Onofrio	0	0	5	0	0
Matthew J. Dubowski	0	0	117	0	0
Theresa M. Falsone	0	24	2,349	0	22
Ruth M. Friedrich-Alf	0	66	3,599	0	336
Kenneth M. Gossel	0	0	1,031	0	0
Wayne A. Graham	0	0	3,083	0	0
Ronald J. Haener, Jr.	0	156	5,130	0	0
Ramon P. Harris, Jr.	10,000	0	1,814	0	0
Lee E. Hartz	0	0	291	0	0
Vicky J. Hattala	0	535	1,715	0	0
Paul Iavarone	0	0	1,238	0	6
Sandra L. James	0	117	2,798	0	142
Kevin J. Karg	0	171	3,961	0	0
Anne K. Kyzmir	0	0	526	0	0
Michael Makey	0	911	8,736	0	6,111(19)
Henry L. Martin	0	855	3,112	0	0
Catherine Martorana	0	70	1,477	0	0
Eric H. Meinl	0	93	6,607	0	52
Nancy B. Murray	7,000	70	6,045	0	0
Michael E. Novak	0	115	7,687	0	0

David J. Paolella	Kathleen M. Navarro	0	1,048	5,538	0	190
Barbara J. Salvadore 0 0 2,184 0 272 Jeffrey Schauger 5,000 48 5,178 0 0 Dalu Scheestel 0 111 1,432 0 0 John L. Senger 0 153 4,616 0 2,475(20) Pamula J. Spencer 0 161 2,887 0 0 Sheila Suarez 0 14 3,037 0 0 Scott E. Swartzfager 0 0 2,417 0 0 Nancy J. Taylor 0 0 2,2761 0 0 Maryann C. Yochim 0 3,335 11,018 0 2,991 Joanne E. Zablonski 0 150 3,950 0 9 Raymond A. Boy 0 227 11,378 0 1,063(21) Christopher A. Cej 0 0 1,779 0 9 Marica M. Close 0 0 1,779 0 0 <t< td=""><td>David J. Paolella</td><td>0</td><td>209</td><td>2,998</td><td>0</td><td>0</td></t<>	David J. Paolella	0	209	2,998	0	0
Effrey Schauger 5,000 48 5,178 0 0 0 Dale Scheestel 0 111 1,432 0 0 0 10 10 11 1,432 0 0 0 10 153 4,616 0 2,475(20) 2 2 2 1 1 1,432 0 0 0 2 2 1 1 1 1,432 0 0 0 2 2 1 1 1 1 1 1 1 1	Denise L. Rodriques	0	63	2,143	0	0
Dale Scheestel 0 111 1,432 0 0 John L. Senger 0 153 4,616 0 2,475(20) Pamula J. Spencer 0 161 2,887 0 0 Sheila Suarez 0 144 3,037 0 0 Scott E. Swartzfager 0 0 2,417 0 0 Nancy J. Taylor 0 0 2,417 0 0 Maryann C. Yochim 0 3,335 11,018 0 2,991 Joanne E. Zablonski 0 150 3,950 0 9 Raymond A. Boy 0 227 11,378 0 1,063(21) Christopher A. Cej 0 0 1,709 0 0 Christopher A. Cej 0 0 1,719 0 986 Marleaf M. Close 0 0 1,731 0 0 James A. Delaney 0 210 3,806 0 138	Barbara J. Salvadore	0	0	2,184	0	272
John L. Senger 0 153 4,616 0 2,475(20) Pamula J. Spencer 0 161 2,887 0 0 Sheila Suarez 0 14 3,037 0 0 Scott E. Swartzfager 0 0 2,417 0 0 Nancy J. Taylor 0 0 2,761 0 0 David A. Waples 0 49 2,800 0 0 Maryann C. Yochim 0 3,355 11,018 0 2,991 Joanne E. Zabloinski 0 150 3,950 0 9 Raymond A. Boy 0 227 11,378 0 1,063(21) Christopher A. Cej 0 0 1,775 0 0 James A. Delacy 0 1,429 7,109 0 986 Marleab M. Close 0 0 1,771 0 0 138 Joseph N. Del Vecchio 5,500 0 1,731 0 0	Jeffrey Schauger	5,000	48	5,178	0	0
Pamula J. Spencer 0 161 2,887 0 0 Sheila Suarez 0 14 3,037 0 0 Scott E. Swartzfager 0 0 2,417 0 0 David A. Waples 0 49 2,800 0 0 Maryann C. Yochim 0 150 3,950 0 9 Raymond A. Boy 0 227 11,378 0 1,063(21) Christopher A. Cej 0 0 1,709 0 0 Thomas J. Clark 0 1,429 7,109 0 0 Marleah M. Close 0 0 1,775 0 0 James A. Delaney 0 210 3,806 0 138 Joseph N. Del Vecchio 5,500 0 1,731 0 0 Joseph N. Del Vecchio 5,500 0 189 0 0 Jame S. Delaney 0 0 164 0 0 Jame J.	Dale Scheestel	0	111	1,432	0	0
Pamula J. Spencer 0 161 2,887 0 0 Sheila Suarez 0 14 3,037 0 0 Scott E. Swartzfager 0 0 2,417 0 0 David A. Waples 0 49 2,800 0 0 Maryann C. Yochim 0 150 3,950 0 9 Raymond A. Boy 0 227 11,378 0 1,063(21) Christopher A. Cej 0 0 1,709 0 0 Thomas J. Clark 0 1,429 7,109 0 0 Marleah M. Close 0 0 1,775 0 0 James A. Delaney 0 210 3,806 0 138 Joseph N. Del Vecchio 5,500 0 1,731 0 0 Joseph N. Del Vecchio 5,500 0 189 0 0 Jame S. Delaney 0 0 164 0 0 Jame J.	John L. Senger	0	153	4,616	0	2,475(20)
Sheila Suarez 0 14 3.037 0 0 Scott E. Swartzfager 0 0 2,417 0 0 Nancy J. Taylor 0 0 2,761 0 0 David A. Waples 0 49 2,800 0 0 Maryann C. Yochim 0 3,335 11,018 0 2,991 Baymond A. Boy 0 227 11,378 0 1,063(21) Christopher A. Cej 0 0 1,779 0 986 Marleah M. Close 0 0 1,779 0 986 Marleah M. Close 0 0 1,775 0 0 James A. Delancy 0 210 3,806 0 138 Joseph N. Del Vecchio 5,500 0 1,731 0 0 Genevieve M. Dispenza 0 0 89 0 0 Mary C. Farley 0 0 450 0 0 Matthew E.		0	161	2,887	0	
Scott E. Swartzfager 0 0 2,417 0 0 Nancy J. Taylor 0 0 2,761 0 0 David A. Waples 0 49 2,800 0 0 Maryann C. Yochim 0 3,335 11,018 0 2,991 Joanne E. Zablonski 0 150 3,950 0 9 Raymond A. Boy 0 227 11,378 0 1,063(21) Christopher A. Cej 0 0 1,709 0 0 Thomas J. Clark 0 1,429 7,109 0 986 Marleah M. Close 0 0 1,775 0 0 0 James A. Delaney 0 210 3,806 0 138 138 Joseph N. Del Vecchio 5,500 0 1,731 0 0 0 138 Joseph N. Del Vecchio 5,500 0 1,731 0 0 0 0 Mary C. Farley	-	0	14	3,037	0	0
David A. Waples 0 49 2,800 0 0 Maryann C. Yochim 0 3,335 11,018 0 2,991 Joanne E. Zablonski 0 150 3,950 0 9 Raymond A. Boy 0 227 11,378 0 1,063(21) Christopher A. Cej 0 0 1,7709 0 986 Marleah M. Close 0 1,429 7,109 0 986 Marleah M. Close 0 0 1,775 0 0 James A. Delancy 0 0 1,775 0 0 Joseph N. Del Vecchio 5,500 0 1,731 0 0 Paul A. DiSanza 0 0 89 0 0 0 Genevieve M. Dispenza 0 0 89 0 0 0 Mary C. Farley 0 0 450 0 0 0 Jonathan D. Kidder (22) 0 0 707 0 <td>Scott E. Swartzfager</td> <td>0</td> <td>0</td> <td>2,417</td> <td>0</td> <td>0</td>	Scott E. Swartzfager	0	0	2,417	0	0
Maryann C. Yochim 0 3,335 11,018 0 2,991 Joanne E. Zablonski 0 150 3,950 0 9 Raymond A. Boy 0 227 11,378 0 1,063(21) Christopher A. Cej 0 0 1,709 0 0 Thomas J. Clark 0 1,429 7,109 0 986 Marleah M. Close 0 0 1,775 0 0 0 James A. Delaney 0 210 3,806 0 138	Nancy J. Taylor	0	0	2,761	0	0
Maryann C. Yochim 0 3,335 11,018 0 2,991 Joanne E. Zablonski 0 150 3,950 0 9 Raymond A. Boy 0 227 11,378 0 1,063(21) Christopher A. Cej 0 0 1,709 0 0 Thomas J. Clark 0 1,429 7,109 0 0 Marleah M. Close 0 0 1,775 0 0 0 James A. Delaney 0 210 3,806 0 138 0	David A. Waples	0	49	2,800	0	0
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Raymond A. Boy 0 227 11,378 0 1,063(21) Christopher A. Cecj 0 0 1,709 0 9 Thomas J. Clark 0 1,429 7,109 0 986 Marleah M. Close 0 0 1,775 0 0 James A. Delaney 0 210 3,806 0 138 Joseph N. Del Vecchio 5,500 0 1,731 0 0 Joseph N. Del Vecchio 5,500 0 1,731 0 0 Genevieve M. Dispenza 0 0 89 0 0 Genevieve M. Dispenza 0 0 89 0 0 Mary C. Farley 0 0 164 0 0 Mary C. Farley 0 0 450 0 0 Marthae H. E. Frank 0 0 450 0 0 John Kolis 0 0 2,312 0 7 Charles F. Krauss	*	0			0	
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Thomas J. Clark 0 1,429 7,109 0 986 Marleah M. Close 0 0 1,775 0 0 James A. Delancy 0 210 3,806 0 138 Joseph N. Del Vecchio 5,500 0 1,731 0 0 Genevieve M. Disperza 0 3,247 0 0 0 Genevieve M. Disperza 0 0 89 0 0 Marty C. Farley 0 0 164 0 0 Marty C. Farley 0 0 450 0 0 Matthew E. Frank 0 0 450 0 0 Dianet Hastreiter-Beyer 0 166 618 0 0 Joseph M. Kolis 0 0 707 0 0 Joseph M. Kolis 0 0 2,312 0 7 Charles F. Krauss 0 0 98 0 0 Katrina R. LaBuda	Christopher A. Cej	0	0		0	
Marleah M. Close 0 0 1,775 0 0 James A. Delaney 0 210 3,806 0 138 Joseph N. Del Vecchio 5,500 0 1,731 0 0 Paul A. DiSanza 0 3,247 0 0 0 Genevieve M. Dispenza 0 0 89 0 0 Mary C. Farley 0 0 164 0 0 Marthew E. Frank 0 0 450 0 0 Diane Hastreiter-Beyer 0 166 618 0 0 Jonathan D. Kidder (22) 0 0 707 0 0 Joseph M. Kolis 0 0 2,312 0 7 Charles F. Krauss 0 0 2,312 0 7 Charles F. Krauss 0 0 2,825 0 0 Katrina R. LaBuda 0 0 285 0 0 Katrina R. LaBuda		0	1,429	•	0	986
James A. Delaney 0 210 3,806 0 138 Joseph N. Del Vecchio 5,500 0 1,731 0 0 Paul A. DiSanza 0 3,247 0 0 0 Genevieve M. Dispenza 0 0 89 0 0 Mary C. Farley 0 0 164 0 0 Marthew E. Frank 0 0 450 0 0 Diane Hastreiter-Beyer 0 166 618 0 0 Jonathan D. Kidder (22) 0 0 707 0 0 Joseph M. Kolis 0 0 2,312 0 7 Charles F. Krauss 0 0 1,289 0 44 Patrick J. Hurley 0 0 98 0 0 Katrina R. LaBuda 0 0 285 0 0 Gregory S. Maliken 0 21 3,350 0 104(23) John Mangione	Marleah M. Close	0	0		0	0
Joseph N. Del Vecchio 5,500 0 1,731 0 0 0 0 0 0 0 0 0	James A. Delaney	0	210		0	138
Paul A. DiSanza 0 3,247 0 0 0 Genevieve M. Dispenza 0 0 89 0 0 Mary C. Farley 0 0 164 0 0 Matthew E. Frank 0 0 450 0 0 Diane Hastreiter-Beyer 0 166 618 0 0 Joseph M. Kolis 0 0 707 0 0 Joseph M. Kolis 0 0 2,312 0 7 Charles F. Krauss 0 0 1,289 0 44 Patrick J. Hurley 0 0 98 0 0 Katrina R. LaBuda 0 0 285 0 0 Gregory S. Maliken 0 21 3,350 0 104(23) John Mangione 0 58 3,683 0 158 Cheryl A. McNatty 0 59 1,506 0 78 Robert M. Michalski 0<	·	5,500		•		
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Matthew E. Frank 0 0 450 0 0 Diane Hastreiter-Beyer 0 166 618 0 0 Jonathan D. Kidder (22) 0 0 707 0 0 Joseph M. Kolis 0 0 2,312 0 7 Charles F. Krauss 0 0 1,289 0 44 Patrick J. Hurley 0 0 98 0 0 Katrina R. LaBuda 0 0 285 0 0 Gregory S. Maliken 0 21 3,350 0 104(23) John Mangione 0 58 3,683 0 158 Cheryl A. McNatty 0 59 1,506 0 78 Robert M. Michalski 0 2,589 8,774 0 1,761 Marjorie A. Minotti 0 36 6,170 0 1,088 Antoinetta D. Mucilli 0 0 831 0 0 Ronald	•	0	0	164	0	0
Diane Hastreiter-Beyer 0 166 618 0 0 Jonathan D. Kidder (22) 0 0 707 0 0 Joseph M. Kolis 0 0 2,312 0 7 Charles F. Krauss 0 0 1,289 0 44 Patrick J. Hurley 0 0 98 0 0 Katrina R. LaBuda 0 0 285 0 0 Gregory S. Maliken 0 21 3,550 0 104(23) John Mangione 0 58 3,683 0 158 Cheryl A. McNatty 0 59 1,506 0 78 Robert M. Michalski 0 2,589 8,774 0 1,761 Marjoric A. Minotti 0 36 6,170 0 1,088 Antoinetta D. Mucilli 0 0 831 0 0 Ronald S. Palmowski 0 1,134 5,589 0 0 67 <td>•</td> <td>0</td> <td>0</td> <td>450</td> <td>0</td> <td>0</td>	•	0	0	450	0	0
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Pauline Popiela 0 300 2,492 0 67 John A. Rimlinger 0 4,852 3,778 0 3,773(24) Stephen J. Rogacki 0 0 4,467 0 140 Carol D. Roy 0 177 4,664 0 3,073 Randy C. Rucinski 0 0 759 0 0 Lisa A. Russo 0 0 2,269 0 0 Daniel J. Sonricker 0 2 3,690 0 0 Earl W. Springborn 0 0 261 0 0 Guy G. Steg 0 13 2,659 0 0 John P. Tammaro 0 700 2,759 0 0 Cynthia S. Turner 0 145 8,846 0 256 Kathleen A. Vedella 0 0 587 0 0 Ronald D. Villa 0 0 587 0 0	Ronald S. Palmowski	0	1,134	5,589	0	0
John A. Rimlinger 0 4,852 3,778 0 3,773(24) Stephen J. Rogacki 0 0 4,467 0 140 Carol D. Roy 0 177 4,664 0 3,073 Randy C. Rucinski 0 0 759 0 0 Lisa A. Russo 0 0 2,269 0 0 Daniel J. Sonricker 0 2 3,690 0 0 Earl W. Springborn 0 0 261 0 0 Guy G. Steg 0 13 2,659 0 0 John P. Tammaro 0 700 2,759 0 0 Cynthia S. Turner 0 145 8,846 0 256 Kathleen A. Vedella 0 0 587 0 0 Ronald D. Villa 0 0 587 0 0	Pauline Popiela	0			0	67
Stephen J. Rogacki 0 0 4,467 0 140 Carol D. Roy 0 177 4,664 0 3,073 Randy C. Rucinski 0 0 0 759 0 0 Lisa A. Russo 0 0 0 2,269 0 0 Daniel J. Sonricker 0 2 3,690 0 0 Earl W. Springborn 0 0 261 0 0 Guy G. Steg 0 13 2,659 0 0 John P. Tammaro 0 700 2,759 0 0 Cynthia S. Turner 0 145 8,846 0 256 Kathleen A. Vedella 0 0 587 0 0 Ronald D. Villa 0 0 587 0 0	-	0	4,852	3,778	0	3,773(24)
Carol D. Roy 0 177 4,664 0 3,073 Randy C. Rucinski 0 0 759 0 0 Lisa A. Russo 0 0 2,269 0 0 Daniel J. Sonricker 0 2 3,690 0 0 Earl W. Springborn 0 0 261 0 0 Guy G. Steg 0 13 2,659 0 0 John P. Tammaro 0 700 2,759 0 0 Cynthia S. Turner 0 145 8,846 0 256 Kathleen A. Vedella 0 0 587 0 0 Ronald D. Villa 0 0 587 0 0		0	0	4,467	0	140
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Daniel J. Sonricker 0 2 3,690 0 0 Earl W. Springborn 0 0 261 0 0 Guy G. Steg 0 13 2,659 0 0 John P. Tammaro 0 700 2,759 0 0 Cynthia S. Turner 0 145 8,846 0 256 Kathleen A. Vedella 0 0 2,335 0 218 Ronald D. Villa 0 0 587 0 0	Randy C. Rucinski	0	0	759	0	0
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Guy G. Steg 0 13 2,659 0 0 John P. Tammaro 0 700 2,759 0 0 Cynthia S. Turner 0 145 8,846 0 256 Kathleen A. Vedella 0 0 2,335 0 218 Ronald D. Villa 0 0 587 0 0	Daniel J. Sonricker	0	2	3,690	0	0
Guy G. Steg 0 13 2,659 0 0 John P. Tammaro 0 700 2,759 0 0 Cynthia S. Turner 0 145 8,846 0 256 Kathleen A. Vedella 0 0 2,335 0 218 Ronald D. Villa 0 0 587 0 0	Earl W. Springborn	0	0	261	0	0
John P. Tammaro 0 700 2,759 0 0 Cynthia S. Turner 0 145 8,846 0 256 Kathleen A. Vedella 0 0 2,335 0 218 Ronald D. Villa 0 0 587 0 0	- ·	0	13	2,659	0	0
Kathleen A. Vedella 0 0 2,335 0 218 Ronald D. Villa 0 0 587 0 0	· ·	0	700	2,759	0	0
Kathleen A. Vedella 0 0 2,335 0 218 Ronald D. Villa 0 0 587 0 0	Cynthia S. Turner	0	145		0	256
Ronald D. Villa 0 0 587 0 0	•	0	0		0	218
Kathleen H. Whipple 0 149 7,717 0 452(25)		0	0		0	
	Kathleen H. Whipple	0	149	7,717	0	452(25)

Joseph A. Wittmann 0 0 2,256 0 0

- (1) This column lists shares with respect to which the named individuals have the right to acquire beneficial ownership within 60 days of January 7, 2008, through the exercise of stock options granted under the National Fuel Gas Company 1997 Award and Option Plan. Stock options, until exercised, have no voting power.
- (2) This column lists shares held in the National Fuel Gas Company and Subsidiaries Employee Stock Ownership Plan (ESOP). The beneficial owners of these shares have sole voting power with respect to shares held in the ESOP, but do not have investment power respecting most of those shares until they are distributed.
- (3) This column lists shares held in the National Fuel Gas Company Tax-Deferred Savings Plan for Non-Union Employees (TDSP), a 401(k) plan. The beneficial owners of these shares have sole voting power and investment power with respect to shares held in the TDSP.
- (4) This column lists shares of restricted stock, certain restrictions on which had not lapsed as of January 7, 2008. Owners of restricted stock have power to vote the shares, but have no investment power with respect to the shares until the restrictions lapse.
- (5) This column includes shares held of record and any shares beneficially owned through a bank, broker or other nominee.
- (6) Includes 1,000 shares held by Mr. Ackerman s wife in trust for her mother, as to which shares Mr. Ackerman disclaims beneficial ownership, and 220 shares with respect to which Mr. Ackerman shares voting and investment power with his wife.
- (7) Includes 3,000 shares held by the Don Kay Clay Cash Foundation, a Utah not-for-profit corporation, of which Mr. Cash, his wife, son and daughter-in-law are directors. Mr. Cash disclaims beneficial ownership of these shares.
- (8) Includes 11,100 shares owned by Mr. Kidder s wife, as to which Mr. Kidder shares voting and investment power.
- (9) Includes 600 shares owned by Mr. Mazanec s wife, as to which Mr. Mazanec shares voting and investment power.
- (10) Mr. Pustulka s information is as of January 7, 2008.
- (11) Shares owned jointly with Mr. Ramsdell s wife, as to which Mr. Ramsdell shares voting and investment power.

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- (12) Includes 614 shares owned jointly with Mr. Tanski s wife, as to which Mr. Tanski shares voting and investment power.
- (13) Shares owned jointly with Ms. Battista s husband, as to which Ms. Battista shares voting and investment power.
- (14) Includes shares owned by immediate family members who reside in same household, as to which Mr. Davies shares voting and investment power.
- (15) Shares owned jointly with Mr. Herrmann s wife, as to which Mr. Herrmann shares voting and investment power.
- (16) Includes 8,532 shares owned jointly with Mr. Lesch s wife and 545 shares owned by Mr. Lesch s wife, as to which Mr. Lesch shares voting and investment power.
- (17) Includes shares owned by Ms. Miliotto s spouse who is also an employee of the Company, as to which Ms. Miliotto shares voting and investment power.
- (18) Includes 2,634 shares held in ESOP and 3,953 shares held in 401(k) Plan by Mr. Wassum s wife, a former employee of the Company, as to which Mr. Wassum shares voting and investment power. Also includes 6,175 shares owned jointly with Mr. Wassum s wife and 132 shares owned by Mr. Wassum s wife, as to which Mr. Wassum shares voting and investment power.
- (19) Includes 4,582 shares owned by Mr. Makey s wife, as to which Mr. Makey shares voting and investment power, and 415 shares owned jointly by Mr. Makey and his wife, as to which Mr. Makey shares voting and investment power.
- (20) Includes 1,630 shares owned by Mr. Senger s mother, who resides in the same household, as to which Mr. Senger shares voting and investment power.
- (21) Includes 400 shares owned jointly with Mr. Boy s wife, as to which Mr. Boy shares voting and investment power.
- (22) Jonathan D. Kidder is the son of Rolland E. Kidder, a director of the Company and a nominee for election as director at the Company s 2008 Annual Meeting of Stockholders. Information concerning Rolland E. Kidder s beneficial ownership of Common Stock is included in the Company s proxy statement under SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT.
- (23) Mr. Maliken s father, who resides in Pennsylvania, not in the same household as Mr. Maliken, owns 400 shares of Common Stock.
- (24) Includes 2,654 shares owned by Mr. Rimlinger s wife, as to which Mr. Rimlinger shares voting and investment power.
- (25) Shares owned jointly with Ms. Whipple shares voting and investment power.

Except as may be disclosed in the proxy statement or in these definitive additional materials filed with the SEC in connection with the solicitation of proxies for the 2008 Annual Meeting, to the best of the Company s knowledge, no

associate or affiliate of any participant in the solicitation directly or indirectly beneficially owns any securities of the Company.

Information Regarding Transactions in the Company s Common Stock by Participants

The following table sets forth purchases or sales of Common Stock during the two years ended January 7, 2008, except as otherwise indicated, by each person who is or may be deemed to be a participant. The following table does not include the monthly Company matching contribution that is invested into the Common Stock fund within the 401(k) plan or dividend reinvestment within the 401(k) plan and the Employee Stock Ownership Plan. Unless otherwise indicated below, all of the following transactions were conducted in open market or privately negotiated transactions, and none of the purchase price or market value of those shares is represented by funds borrowed or otherwise obtained for the purpose of acquiring or holding such securities.

Participant	Date	Type & Description (1)(2)	# of Shares
Robert T. Brady	04/03/2006	Shares acquired per Retainer Policy	300
·	07/03/2006	Shares acquired per Retainer Policy	300
	10/02/2006	Shares acquired per Retainer Policy	300
	01/02/2007	Shares acquired per Retainer Policy	300
	04/02/2007	Shares acquired per Retainer Policy	300
	07/02/2007	Shares acquired per Retainer Policy	300
	10/01/2007	Shares acquired per Retainer Policy	300
	01/02/2008	Shares acquired per Retainer Policy	300
R. Don Cash	04/03/2006	Shares acquired per Retainer Policy	300
	07/03/2006	Shares acquired per Retainer Policy	300
	10/02/2006	Shares acquired per Retainer Policy	300
	01/02/2007	Shares acquired per Retainer Policy	300
	04/02/2007	Shares acquired per Retainer Policy	300
	07/02/2007	Shares acquired per Retainer Policy	300
	10/01/2007	Shares acquired per Retainer Policy	300
	01/02/2008	Shares acquired per Retainer Policy	300
Stephen E. Ewing	12/27/2006	Purchase	1,000
-	02/23/2007	Shares acquired per Retainer Policy	146
	04/02/2007	Shares acquired per Retainer Policy	300
	07/02/2007	Shares acquired per Retainer Policy	300
	10/01/2007	Shares acquired per Retainer Policy	300
	01/02/2008	Shares acquired per Retainer Policy	300
		11	

Participant	Date	Type & Description (1)(2)	# of Shares
Rolland E. Kidder	01/05/2006	Sale	(1,500)
	04/03/2006	Shares acquired per Retainer Policy	300
	07/03/2006	Shares acquired per Retainer Policy	300
	10/02/2006	Shares acquired per Retainer Policy	300
	11/13/2006	Sale	(4,000)
	01/02/2007	Shares acquired per Retainer Policy	300
	04/02/2007	Shares acquired per Retainer Policy	300
	05/29/2007	Sale	(500)
	07/02/2007	Shares acquired per Retainer Policy	300
	10/01/2007	Shares acquired per Retainer Policy	300
	01/02/2008	Shares acquired per Retainer Policy	300
Craig G. Matthews	01/13/2006	Purchase Dividend Reinvestment	9.17
	04/03/2006	Shares acquired per Retainer Policy	300
	04/15/2006	Purchase Dividend Reinvestment	12.34
	07/03/2006	Shares acquired per Retainer Policy	300
	07/17/2006	Purchase Dividend Reinvestment	13.68
	10/02/2006	Shares acquired per Retainer Policy	300
	10/16/2006	Purchase Dividend Reinvestment	16.00
	01/02/2007	Shares acquired per Retainer Policy	300
	01/16/2007	Purchase Dividend Reinvestment	17
	04/02/2007	Shares acquired per Retainer Policy	300
	04/16/2007	Purchase Dividend Reinvestment	17
	07/02/2007	Shares acquired per Retainer Policy	300
	07/16/2007	Purchase Dividend Reinvestment	21.81
	10/01/2007	Shares acquired per Retainer Policy	300
	10/15/2007	Purchase Dividend Reinvestment	22
	01/02/2008	Shares acquired per Retainer Policy	300
George L. Mazanec	04/03/2006	Shares acquired per Retainer Policy	300
	07/03/2006	Shares acquired per Retainer Policy	300
	10/02/2006	Shares acquired per Retainer Policy	300
	01/02/2007	Shares acquired per Retainer Policy	300
	04/02/2007	Shares acquired per Retainer Policy	300
	07/02/2007	Shares acquired per Retainer Policy	300
	10/01/2007	Shares acquired per Retainer Policy	300
	01/02/2008	Shares acquired per Retainer Policy	300
John F. Riordan	04/03/2006	Shares acquired per Retainer Policy	300
	07/03/2006	Shares acquired per Retainer Policy	300
	10/02/2006	Shares acquired per Retainer Policy	300
	01/02/2007	Shares acquired per Retainer Policy	300
	04/02/2007	Shares acquired per Retainer Policy	300
	07/02/2007	Shares acquired per Retainer Policy	300
	10/01/2007	Shares acquired per Retainer Policy	300
	01/02/2008	Shares acquired per Retainer Policy	300
Richard G. Reiten	04/03/2006	Shares acquired per Retainer Policy	300
	07/03/2006	Shares acquired per Retainer Policy	300
	10/02/2006	Shares acquired per Retainer Policy	300

01/02/2007	Shares acquired per Retainer Policy	300
04/02/2007	Shares acquired per Retainer Policy	300
07/02/2007	Shares acquired per Retainer Policy	300
10/01/2007	Shares acquired per Retainer Policy	300
01/02/2008	Shares acquired per Retainer Policy	300
	12	

Philip C. Ackerman 03/14/2006 (3) Canceled for taxes (8,450) 07/24/2006 (2) Purchase with stock 314,558 (2) Canceled stock for payment (156,830) (2) Canceled for taxes (68,890) 08/03/2006 Gift of Stock Charitable (665) 12/19/2006 (2) Purchase Cash exercise 8,796 12/27/2006 Gift of Stock Charitable (1,545) 03/14/2007 (3) Canceled for taxes (8,726) 04/05/2007 (2) Purchase with stock 395,544 (2) Canceled for taxes (87,036) (2) Tendered stock for payment (196,828) 05/23/2007 Gift of Stock Charitable (1,073) 12/27/2007 Gift of Stock Charitable (1,063) David F. Smith 05/05/2006 (2) Purchase with stock 25,000 (2) Canceled for taxes (2,877) 05/08/2006 (2) Purchase with stock 25,000 (2) Sale (25,000) (2) Tendered stock for payment (16,886) (2) Tendered stock for payment (15,800) (2) Tendered
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02/08/2007 (2) Purchase with stock 45,000 (2) Tendered stock for payment (29,117)
(2) Tendered stock for payment (29,117)
(2) Canceled for taxes (5,398)
04/04/2007 (2) Purchase with stock 25,000
(2) Tendered stock for payment (15,581)
(2) Canceled for taxes (3,482)
12/27/2007 Gift of Stock Charitable (256)
Ronald J. Tanski 02/07/2007 (2) Purchase with stock 25,000
(2) Tendered stock for payment (13,050)
02/08/2007 (2) Purchase with stock 10,396
(2) Tendered stock for payment (5,036)
(2) Purchase with stock 4,804
(2) Tendered stock for payment (2,327)
Various in 2006 Purchased through 401(k) 120
Various in 2007 Purchased through 401(k) 90

Matthew D. Cabell	Various in 2007	Purchased through 401(k)	52
Karen M. Camiolo	Various in 2006	Purchased through 401(k)	131
	Various in 2007	Purchased through 401(k)	106
		13	

Participant	Date	Type & Description (1)(2)	# of Shares
Carl M. Carlotti	08/16/2006	(2) Purchase	30,196
		(2) Sale	(26,396)
		(2) Canceled for taxes	(3,800)
	04/04/2007	(2) Purchase with stock	4,340
		(2) Tendered stock for purchase	(2,241)
	04/05/2007	(2) Purchase	20,660
		(2) Sale	(20,660)
	Various in 2006	Purchased through 401(k)	138
	Various in 2007	Purchased through 401(k)	142
Anna Marie Cellino	03/28/2006	(2) Purchase Cash exercise	4,082
	06/02/2006	(2) Purchase	25,000
		(2) Sale	(25,000)
	03/22/2007	(2) Purchase	20,660
		(2) Canceled for taxes	(3,242)
		(2) Sale	(17,418)
Paula M. Ciprich	02/03/2006	(2) Purchase Cash exercise	500
	05/30/2006	(2) Purchase with stock	4,304
		(2) Tendered stock for payment	(2,513)
	12/15/2006	(2) Purchase	20,000
		(2) Sale	(17,050)
		(2) Canceled for taxes	(2,950)
	12/27/2006	(2) Purchase Cash exercise	4,340
	04/02/2007	(2) Purchase with stock	4,688
		(2) Tendered stock for payment	(2,280)
	04/05/2007	(2) Purchase Option exercise	7,312
		(2) Sale Exercise of options	(7,312)
	04/16/2007	Purchase Dividend Reinvestment	72
	07/16/2007	Purchase Dividend Reinvestment	94
	10/15/2007	Purchase Dividend Reinvestment	91
	12/20/2007	(2) Purchase Cash exercise	1,000
Donna L. DeCarolis	01/13/2006	Purchase Dividend Reinvestment	11
	04/15/2006	Purchase Dividend Reinvestment	12
	06/26/2006	Gift of Stock Charitable	(80)
	07/03/2006	(2) Purchase with stock	2,202
		(2) Tendered stock for payment	(1,298)
	07/17/2006	Purchase Dividend Reinvestment	10
	10/16/2006	Purchase Dividend Reinvestment	18
	01/16/2007	Purchase Dividend Reinvestment	17
	02/28/2007	(2) Purchase	507
	02/28/2007	(2) Purchase	2,627
		(2) Sale	(2,397)
	04/16/2007	Purchase Dividend Reinvestment	19
	05/10/2007	(2) Purchase	2,627
		(2) Sale	(1,725)
	07/05/2007	Gift of Stock Charitable	(62)
	07/16/2007	Purchase Dividend Reinvestment	27

10/15/2007	Purchase Dividend Reinvestment	25
11/28/2007	(2) Purchase with stock	5,086
	(2) Tendered stock for payment	(2,458)
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Participant	Date	Type & Description (1)(2)	# of Shares
Jay W. Lesch	05/11/2006	(2) Purchase	8,196
•		(2) Sale	(8,196)
	05/24/2006	(2) Purchase with stock	4,340
		(2) Tendered stock for purchase	(1,310)
	01/13/2006	Purchase Dividend Reinvestment	48
	04/15/2006	Purchase Dividend Reinvestment	51
	07/17/2006	Purchase Dividend Reinvestment	71
	10/16/2006	Purchase Dividend Reinvestment	72
	01/16/2007	Purchase Dividend Reinvestment	69
	04/16/2007	Purchase Dividend Reinvestment	58
	07/16/2007	Purchase Dividend Reinvestment	63
	10/15/2007	Purchase Dividend Reinvestment	60
	Various in 2006	Purchased through 401(k)	130
	Various in 2007	Purchased through 401(k)	39
John R. Pustulka	06/01/2006	(2) Purchase with stock	5,432
		(2) Tendered stock for payment	(2,769)
		(2) Purchase with stock	14,568
		(2) Tendered stock for payment	(7,428)
		(2) Canceled for taxes	(2,413)
	02/12/2007	(2) Purchase with stock	4,804
		(2) Tendered stock for payment	(2,334)
	02/13/2007	(2) Purchase	40,196
		(2) Sale	(40,196)
	12/19/2007	(2) Purchase with stock	9,028
		(2) Tendered stock for payment	(4,182)
	12/19/2007	(2) Purchase Cash exercise	111,890
		(2) Canceled for taxes	(12,000)
	12/27/2007	Sale	(36,100)
	12/28/2007	Sale	(10,000)
	12/31/2007	Sale	(5,000)
	01/02/2008	Sale	(18,000)
	01/03/2008	Sale	(12,000)
	01/04/2008	Sale	(18,790)
James D. Ramsdell	03/27/2006	(2) Purchase with stock	5,432
		(2) Tendered stock for payment	(3,079)
	05/19/2006	(2) Purchase with stock	4,804
		(2) Tendered stock for payment	(2,917)
	12/08/2006	(2) Purchase	15,196
		(2) Canceled for taxes	(2,400)
		(2) Sale	(12,796)
	04/05/2007	(2) Purchase	25,000
		(2) Sale	(25,000)
Cynthia M. Battista	Various in 2006	Purchased through 401(k)	106
-	Various in 2007	Purchased through 401(k)	84
	05/23/2007	Exchange within the 401(k)	(217)
Julie A. Cox			

	Various in 2006	Purchased through 401(k)	152
	Various in 2007	Purchased through 401(k)	119
James C. Welch	Various in 2006	Purchased through 401(k)	21
	07/18/2006	Exchange within the 401(k)	(55)
	Various in 2007	Purchased through 401(k)	8
	04/05/2007	Exchange within the 401(k)	(65)
		15	

Participant	Date	Type & Description (1)(2)	# of Shares
Karen M. Anderson	Various in 2006	Purchase Dividend Reinvestment Purchase	1
	Various in 2007	Dividend Reinvestment	1
Patrick T. Boyle	02/01/2007	Exchange within 401(k)	(1,223)
Kathryn M. Bucierka	Various in 2006	Purchased through 401(k)	23
	Various in 2006	Purchase Dividend Reinvestment	3
	Various in 2007	Purchased through 401(k)	19
	Various in 2007	Purchase Dividend Reinvestment	3
Charles Cino	Various in 2006	Purchased through 401(k)	23
	Various in 2007	Purchased through 401(k)	18
	Various in 2006	Purchase Dividend Reinvestment Purchase	16
	Various in 2007	Dividend Reinvestment	14
Alice A. Curtiss	Various in 2006	Purchased through 401(k)	81
	06/02/2006	(2) Purchase	3,000
		(2) Sale	(3,000)
	Various in 2007	Purchased through 401(k)	30
	Various in 2007	Purchased through 401(k)	35
Thomas Davies	Various in 2006	Purchased through 401(k)	46
	Various in 2007	Purchased through 401(k)	35
	Various in 2006	Purchase Dividend Reinvestment	68
	04/07/2006	Purchase	2
	11/03/2006	Purchase	2
	05/18/2007	Purchase	3
	11/09/2007	Purchase	2
	Various in 2007	Purchase Dividend Reinvestment	58
	12/10/2007	Sale	(500)
Kathleen A. Frank	Various in 2006	Purchased through 401(k)	57
	Various in 2007	Purchased through 401(k)	47
	Various in 2006	Purchase Dividend Reinvestment	23
	Various in 2007	Purchase Dividend Reinvestment	19
Jeffrey F. Hart	05/11/2006	Exchange within 401(k)	(661)
	05/26/2006	Exchange within 401(k)	(748)
	05/30/2006	Exchange within 401(k)	(449)
	07/10/2006	(2) Purchase	8,000
		(2) Sale	(8,000)
		16	

Participant	Date	Type & Description (1)(2)	# of Shares
Bruce D. Heine	01/13/2006	Purchase Dividend Reinvestment Purchase	47
	04/15/2006	Dividend Reinvestment Purchase Dividend	49
	07/17/2006	Reinvestment	45
	07/27/2006	(2) Purchase with stock	5,704
		(2) Tendered stock for payment Purchase	(3,332)
	10/16/2007	Dividend Reinvestment	65
	11/14/2006	(2) Purchase	10,000
		(2) Sale	(9,150)
		(2) Canceled for taxes	(850)
	01/16/2007	Purchase Dividend Reinvestment	62
	04/16/2007	Purchase Dividend Reinvestment	52
	07/16/2007	Purchase Dividend Reinvestment	56
	10/15/2007	Purchase Dividend Reinvestment	55
	01/02/2008	(2) Purchase	15,000
		(2) Sale	(15,000)
John E. Henninger	01/30/2007	Exchange within the 401(k)	(1,467)
_	02/02/07	Exchange within the 401(k)	(1,462)
	05/18/2007	Exchange within the 401(k)	(432)
Donald J. Herrmann	10/01/2007	Exchange within 401(k)	(713)
Mary P. Hood	Various in 2006	Purchased through 401(k)	308
	10/01/2007	Exchange within the 401(k)	(10,702)
	Various in 2007	Purchased through 401(k)	235
Edward C. Huebert Jr.	Various in 2006	Purchased through 401(k)	46
	Various in 2007	Purchased through 401(k)	46
Linda G. Hughes	01/31/2006	(2) Purchase	1,000
		(2) Sale	(1,000)
	09/28/2006	(2) Purchase	1,000
		(2) Sale	(1,000
Paul A. Jusko	07/12/2006	(2) Purchase	1,667
		(2) Sale	(1,667)
	02/06/2007	Exchange within the 401(k)	(2,316)
	03/26/2007	(2) Purchase	2,000
		(2) Sale	(2,000)
Elizabeth S. Kaszubski	01/03/2007	Exchange within the 401(k)	(5,009)
	04/19/2007	Exchange within the 401(k)	(42)
	05/17/2007	Exchange within the 401(k)	(10)
	06/18/2007	Exchange within the 401(k)	662
	07/03/2007	Exchange within the 401(k)	(677)
	07/16/2007	Exchange within the 401(k)	(10)
	08/17/2007	Exchange within the 401(k)	(11)
	09/20/2007	Exchange within the 401(k)	(10)
	10/19/2007	Exchange within the 401(k)	(10)
	11/28/2007	Exchange within the 401(k)	(10)
	12/27/2007	Exchange within the 401(k)	(9)
Norman A. Klajbor	Various in 2006	Purchase Dividend Reinvestment	5
	01/30/2007	Sale	(45)

Various in 2007	Purchase Dividend Reinve	estment 3
Various in 2006	Purchased through 401(k)	26
	17	

Participant	Date	Type & Description (1)(2)	# of Shares
Richard E. Klein	03/27/2006	(2) Purchase	15,000
		(2) Sale	(15,000)
	05/09/2006	(2) Purchase with stock	5,432
		(2) Tendered stock for payment	(2,852)
	11/16/2006	(2) Purchase	9,660
		(2) Sale	(9,660)
	11/30/2006	(2) Purchase Cash exercise	1,000
	01/30/2007	(2) Purchase with stock	2,489
		(2) Tendered stock for payment	(1,280)
	02/08/2007	(2) Purchase with stock	281
		(2) Tendered stock for payment	(136)
	02/09/2007	(2) Purchase	10,312
		(2) Sale	(10,312)
	02/23/2007	(2) Purchase Cash exercise	2,034
	11/30/2007	(2) Purchase	10,000
		(2) Sale	(10,000)
		(2) Purchase with stock	9,028
		(2) Tendered stock for payment	(4,190)
Karl A. Koch	Various in 2006	Purchase Dividend Reinvestment	42
	Various in 2007	Purchase Dividend Reinvestment	35
Ronald C. Kraemer	03/15/2006	(2) Purchase with stock	4,000
		(2) Tendered stock for payment	(2,282)
	03/21/2007	(2) Purchase with stock	4,000
		(2) Tendered stock for payment	(1,957)
	08/08/2007	(2) Purchase	8,972
		(2) Sale	(8,972)
	08/25/2007	(2) Purchase with stock	5,086
		(2) Tendered stock for payment	(2,611)
Mark Messina	Various in 2006	Purchase Dividend Reinvestment Purchase	13
	Various in 2007	Dividend Reinvestment Purchased through	11
	Various in 2006	401(k)	17
	Various in 2007	Purchased through 401(k)	13
Suzanne Metzger	Various in 2006	Purchase Dividend Reinvestment Purchase	9
	Various in 2007	Dividend Reinvestment	8
Alicia Miliotto	Various in 2006	Purchase Dividend Reinvestment Purchase	1
	Various in 2007	Dividend Reinvestment Exchange within	1
	09/13/2007	the 401(k)	(531)
		18	

Participant	Date	Type & Description (1)(2)	# of Shares
Sarah J. Mugel	05/10/2006	(2) Purchase	1,651
		(2) Sale	(1,651)
	05/18/2006	(2) Purchase Cash exercise	348
	05/26/2006	(2) Purchase	2,349
		(2) Sale	(2,349)
	06/01/2006	(2) Purchase Cash exercise	542
	12/05/2006	(2) Purchase	2,000
		(2) Sale	(2,000)
	12/06/2006	(2) Purchase Cash exercise	726
	02/08/2007	(2) Purchase	1,404
		(2) Sale	(1,404)
		(2) Purchase Cash exercise	380
	11/29/2007	(2) Purchase	2,000
		(2) Sale	(2,000)
		(2) Purchase Cash exercise	1,165
Bonnie J. Nation	Various in 2006	Purchase Dividend Reinvestment Purchase	4
	Various in 2007	Dividend Reinvestment Exchange within	4
	10/29/2007	the 401(k)	(1,058)
	11/02/2007	Sale	(51)
Paul P. Pavlovic	Various in 2006	Purchase Dividend Reinvestment	2
	Various in 2007	Purchase Dividend Reinvestment	1
	02/06/2007	Exchange within 401(k)	(1,084)
James R. Peterson	04/28/2006	(2) Purchase with stock	3,666
		(2) Tendered stock for payment	(2,500)
	02/08/2007	(2) Purchase	31,204
		(2) Sale	(31,204)
	12/05/2007	(2) Purchase with stock	790
		(2) Tendered stock for payment	(366)
Robert G. Poole	Various in 2006	Purchased through 401(k)	32
	Various in 2007	Purchased through 401(k)	207
Michael W. Reville	04/05/2006	(2) Purchase	1,312
		(2) Sale	(1,312)
	08/08/2006	(2) Purchase	5,348
		(2) Sale	(5,348)
	12/21/2006	(2) Purchase	3,000
		(2) Sale	(3,000)
	Various in 2006	Purchased through 401(k)	42
	02/01/2007	(2) Purchase	5,000
		(2) Sale	(5,000)
	02/08/2007	(2) Purchase	6,000
		(2) Sale	(6,000)
	03/02/2007	(2) Purchase	2,000
		(2) Sale	(2,000)
	Various in 2007	Purchased through 401(k)	4
Daniel J. Ryan	Various in 2006	Purchase Dividend Reinvestment	3
	Various in 2006	Purchase Dividend Reinvestment	2

Amy Shiley 02/08/2007 Exchange within the 401(k) (463)

Participant	Date	Type & Description (1)(2)	# of Shares
Robert C. Smielecki	01/13/2006	Purchase Dividend Reinvestment	25
	04/15/2006	Purchase Dividend Reinvestment	26
	07/17/2006	Purchase Dividend Reinvestment	24
	10/16/2006	Purchase Dividend Reinvestment	24
	01/16/2007	Purchase Dividend Reinvestment	23
	04/16/2007	Purchase Dividend Reinvestment	19
	07/16/2007	Purchase Dividend Reinvestment	21
	10/15/2007	Purchase Dividend Reinvestment	20
Steven Wagner	04/25/2006	(2) Purchase with stock	4,804
C		(2) Tendered stock for payment	(3,024)
	05/12/2006	(2) Purchase	3,000
		(2) Sale	(3,000)
	05/15/2006	(2) Purchase	3,000
		(2) Sale	(3,000)
	05/16/2006	(2) Purchase	2,000
		(2) Sale	(2,000)
	05/17/2006	(2) Purchase	2,000
		(2) Sale	(2,000)
	08/01/2006	(2) Purchase with stock	4,340
		(2) Tendered stock for payment	(2,689)
	12/05/2006	(2) Purchase	20,660
		(2) Sale	(16,365)
		(2) Canceled for taxes	(2,886)
	03/08/2006	(2) Purchase with stock	4,688
		(2) Tendered stock for payment	(2,418)
	Various in 2006	Purchased through 401(k)	170
	04/04/2007	(2) Purchase	20,312
		(2) Sale	(20,312)
	Various in 2007	Purchased through 401(k)	138
Frank J. Wakeley	Various in 2006	Purchased through 401(k)	207
, and the second	Various in 2007	Purchased through 401(k)	168
Duane A. Wassum	01/13/2006	Purchase Dividend Reinvestment	3
	04/05/2006	(2) Purchase cash exercise	5,000
	04/15/2006	Purchase Dividend Reinvestment	3
	0717/2006	Purchase Dividend Reinvestment	3
	10/16/2006	Purchase Dividend Reinvestment	3
	Various in 2006	Purchased through 401(k)	86
	01/16/2007	Purchase Dividend Reinvestment	3
	04/16/2007	Purchase Dividend Reinvestment	2
	07/16/2007	Purchase Dividend Reinvestment	3
	10/15/2007	Purchase Dividend Reinvestment	2
	12/10/2007	Gift of Stock Charitable	(225)
	Various in 2007	Purchased through 401(k)	89
		20	3,

Participant	Date	Type & Description (1)(2)	# of Shares
Ann M. Wegrzyn	01/13/2006	Purchase Dividend Reinvestment	8
	04/15/2006	Purchase Dividend Reinvestment	8
	07/17/2006	Purchase Dividend Reinvestment	8
	10/02/2006	(2) Purchase with stock	1,473
		(2) Tendered stock for payment	(930)
	10/16/2006	Purchase Dividend Reinvestment	8
	01/05/2007	Exchange within the 401(k) Plan	(218)
	01/16/2007	Purchase Dividend Reinvestment	12
	04/16/2007	Purchase Dividend Reinvestment	10
	07/16/2006	Purchase Dividend Reinvestment	11
	10/15/2006	Purchase Dividend Reinvestment	10
	10/31/2007	(2) Purchase with stock	3,067
		(2) Tendered stock for payment	(1,468)
	11/20/2007	(2) Purchase	660
		(2) Sale	(660)
David D. Wolford	Various in 2006	Purchased through 401(k)	100
	Various in 2007	Purchased through 401(k)	81
	01/05/2006	Exchange within the 401(k)	(2,594)
	12/11/2007	Exchange within the 401(k)	(2,110)
Michael D. Colpoys	Various in 2006	Purchase through 401(k)	324
	05/23/2006	(2) Purchase	5,000
		(2) Sale	(5,000)
	Various in 2007	Purchase through 401(k)	237
Jason D. Crater	Various in 2006	Purchase through 401(k)	8
William F. Cvecko	Various in 2006	Purchase Dividend Reinvestment	10
	Various in 2006	Purchase through 401(k)	112
	Various in 2007	Purchase Dividend Reinvestment	8
	Various in 2007	Purchase through 401(k)	112
Mathew J. Dubowski	Various in 2007	Purchase through 401(k)	9
Ruth M. Friedrich-Alf	Various in 2006	Purchase - Dividend Reinvestment	11
	Various in 2007	Purchase Dividend Reinvestment	9
Kenneth M. Gossel	01/17/2007	Exchange within 401(k)	(1,268)
Wayne A. Graham	Various in 2006	Purchase through 401(k)	36
	Various in 2007	Purchase through 401(k)	62
Paul E. Iavarone	04/05/2007	Exchange within 401(k)	(658)
Sandra L. James	Various in 2006	Purchase through 401(k)	26
	Various in 2007	Purchase through 401(k)	20
Kevin J. Karg	Various in 2006	Purchase through 401(k)	58
	04/12/2007	Exchange within 401(k)	(2,161)
	Various in 2007	Purchase through 401(k)	47
Michael E. Makey	Various in 2006	Purchase Dividend Reinvestment	49
	Various in 2007	Purchase Dividend Reinvestment	42
Henry L. Martin	02/07/2007	Exchange within 401(k)	(2,326)
Eric H. Meinl	08/09/2006	(2) Purchase	4,000
		(2) Sale	(4,000)
	02/07/2007	(2) Purchase	4,000

		(2) Sale	(4,000)
Nancy B. Murray	Various in 2006	Purchase through 401(k)	205
	Various in 2007	Purchase through 401(k)	161
	04/02/2007	(2) Purchase	3,000
	04/02/2007	(2) Sale	(3,000)
Michael E. Novak	Various in 2006	Purchase through 401(k)	79
	Various in 2007	Purchase through 401(k)	61
David J. Paolella	Various in 2006	Purchase through 401(k)	457
	Various in 2007	Purchase through 401(k)	179
Denise L. Rodriques	Various in 2006	Purchase through 401(k)	81
1	Various in 2007	Purchase through 401(k)	65
Barbara J. Salvadore	Various in 2006	Purchase Dividend Reinvestment	9
	Various in 2006	Purchase through 401(k)	25
	Various in 2007	Purchase Dividend Reinvestment	7
	Various in 2007	Purchase through 401(k)	19
Jeffrey R. Schauger	06/02/2006	(2) Purchase	5,000
, .		(2) Sale	(5,000)
Dale G. Scheestel	04/09/2007	Exchange within 401(k)	(858)
	05/10/2007	Exchange within 401(k)	(867)
John L. Senger	Various in 2006	Purchase Dividend Reinvestment	69
C	Various in 2006	Purchase through 401(k)	98
	Various in 2007	Purchase Dividend Reinvestment	59
	Various in 2007	Purchase through 401(k)	79
Pamula J. Spencer	Various in 2006	Purchase through 401(k)	126
1	Various in 2007	Purchase through 401(k)	128
Scott E. Swartzfager	10/03/2007	Exchange within 401(k)	(734)
Sheila Suarez	Various in 2006	Purchase through 401(k)	76
	Various in 2007	Purchase through 401(k)	78
Nancy J. Taylor	Various in 2006	Purchase through 401(k)	3
Maryann C. Yochim	Various in 2006	Purchase Dividend Reinvestment	97
3	Various in 2007	Purchase Dividend Reinvestment	82
Raymond A Boy	02/21/2006	Exchange within 401(k)	(621)
y y	Various in 2006	Purchase Dividend Reinvestment	21
	Various in 2007	Purchase Dividend Reinvestment	18
James A. Delaney	05/08/2007	Exchange within 401(k)	(742)
	10/22//2007	Exchange within 401(k)	(219)
	Various in 2006	Purchased through 401(k)	20
	Various in 2006	Purchase Dividend Reinvestment	4
	Various in 2007	Purchased through 401(k)	26
	Various in 2006	Purchase Dividend Reinvestment	4
Joseph N. DelVecchio	08/11/2006	(2) Purchase	4,500
•		(2) Sale	(4,500)
	Various in 2007	Purchased through 401(k)	204
Paul A. DiSanza	01/04/2007	Exchange within 401(k)	(4,516)
	02/14/2007	Exchange within 401(k)	(20)
	03/14/2007	Exchange within 401(k)	(10)
	04/16/2007	Exchange within 401(k)	(9)
	05/15/2007	Exchange within 401(k)	(9)
	06/13/2007	Exchange within 401(k)	(9)
	07/16/2007	Exchange within 401(k)	(9)
	08/16/2007	Exchange within 401(k)	(10)

	09/18/2007	Exchange within 401(k)	(9)
	10/19/2007	Exchange within 401(k)	(9)
	11/28/2007	Exchange within 401(k)	(9)
	12/21/207	Exchange within 401(k)	(9)
Patrick J. Hurley	01/25/2007	Exchange within 401(k)	(950)
Jonathan D. Kidder	Various in 2006	Purchased through 401(k)	46
	Various in 2007	Purchased through 401(k)	36
Joseph M. Kolis	Various in 2006	Purchase Dividend Reinvestment	2
	Various in 2007	Purchase Dividend Reinvestment	2
Gregory S. Maliken	02/01/2007	Exchange within 401(k)	(245)
	02/07/2007	Exchange within 401(k)	(116)
	04/05/2007	Exchange within 401(k)	(219)
	Various in 2006	Purchase Dividend Reinvestment	3
	Various in 2007	Purchase Dividend Reinvestment	3
Robert M. Michalski	Various in 2006	Purchase Dividend Reinvestment	57
	Various in 2007	Purchase Dividend Reinvestment	48
Cheryl A. McNatty	Various in 2006	Purchase Dividend Reinvestment	3
	Various in 2007	Purchase Dividend Reinvestment	2
Ronald S. Palmowski	04/06/2006	Exchange within 401(k)	(303)
	04/24/2006	Exchange within 401(k)	(225)
	04/28/2006	Exchange within 401(k)	(271)
	05/04/2006	Exchange within 401(k)	(89)
	08/04/2006	Exchange within 401(k)	(516)
	10/19/2006	Exchange within 401(k)	(138)
	10/25/2006	Exchange within 401(k)	(371)
	11/10/2006	Exchange within 401(k)	(329)
	09/05/2007	Exchange within 401(k)	102
	09/21/2007	Exchange within 401(k)	101
	09/27/2007	Exchange within 401(k)	52
	10/01/2007	Exchange within 401(k)	106
	10/04/2007	Exchange within 401(k)	105
	10/12/2007	Exchange within 401(k)	107
	11/07/2007	Exchange within 401(k)	147
	12/14/2007	Exchange within 401(k)	104
	12/21/2007	Exchange within 401(k)	107
	Various in 2007	Purchased through 401(k)	18
Pauline Popiela	Various in 2006	Purchase Dividend Reinvestment	2
	Various in 2007	Purchase Dividend Reinvestment	2
Stephen J. Rogacki	Various in 2006	Purchased through 401(k)	318
	Various in 2007	Purchased through 401(k)	254
Carol D. Roy	Various in 2006	Purchase Dividend Reinvestment	100
	Various in 2007	Purchase Dividend Reinvestment	84
Randy C. Rucinski	Various in 2006	Purchased through 401(k)	32
	Various in 2007	Purchased through 401(k)	34
Lisa A. Russo	Various in 2006	Purchased through 401(k)	73
	Various in 2007	Purchased through 401(k)	59
Guy G. Steg	Various in 2006	Purchased through 401(k)	63
	Various in 2007	Purchased through 401(k)	50
John P. Tammaro	10/23/2007	Exchange within 401(k)	(2,181)
Cynthia S. Turner	Various in 2006	Purchase Dividend Reinvestment	8
	Various in 2007	Purchase Dividend Reinvestment	7

Kathleen A. Vedella	Various in 2006	Purchased through 401(k)	17
	Various in 2007	Purchased through 401(k)	15
Kathleen H. Whipple	Various in 2006	Purchased through 401(k)	232
	Various in 2007	Purchased through 401(k)	181

- (1) For Shares acquired per Retainer Policy, this line item refers to the Company s Retainer Policy for Non-Employee Directors. The above non-employee directors were paid 300 shares of Common Stock each quarter. Common Stock issued to non-employee directors is nontransferable until the later of two years from issuance or six months after the recipient s cessation of service as a director of the Company. For Purchase Dividend Reinvestment, the director/employee elected to reinvest the dividends paid on the Common Stock to purchase shares of common stock. For Purchased through 401(k), the employee elected to purchase, via monthly contributions, Common Stock as one of their investment choices within the 401(k). For Exchange within the 401(k), the employee elected to rebalance their 401(k) investments by either an exchange out of or into the Common Stock investment fund.
- (2) Represents the exercise of stock options that were awarded under the 1993 Award and Option Plan or the 1997 Award and Option Plan. Payment of the exercise price and taxes, if applicable, may be in cash or by tendering shares of Common Stock. For example, on February 7, 2007, Mr. Tanski elected to exercise 25,000 nonqualified stock options and pay the exercise cost with shares he already owned and elected to pay cash for his tax liability. He gave the Company 13,050 shares to receive 25,000 shares back. His Common Stock ownership increased by the net new shares of 11,950 (25,000 less shares he tendered of 13,050).
- (3) Represents shares that were used to pay tax liability due upon the vesting of shares of restricted stock. Mr. Ackerman had 25,000 shares of restricted stock vest on March 14, 2006 and 25,000 shares of restricted stock vest on March 14, 2007.

Information Regarding Arrangements with Certain Participants

The Company s officers are parties to employment continuation and noncompetition agreements with the Company. As described in further detail in the proxy statement, these agreements may require the Company to make or provide certain payments and benefits to officers in the event of a change in control. Further detail regarding the employment continuation and noncompetition agreements is included in the proxy statement under the heading Potential Payments Upon Termination or Change-in-Control.

Except as may be described in the proxy statement or in these definitive additional materials, to the best of the Company s knowledge, neither any participant nor any of their respective associates or affiliates (together, the Participant Affiliates), is either a party to any transaction or series of transactions since October 1, 2006, (i) to which the Company or any of its subsidiaries was or is to be a party, (ii) in which the

amount involved exceeds \$120,000, and (iii) in which any participant or any Participant Affiliate had, or will have, a direct or indirect material interest. Furthermore, except as may be described in the proxy statement, to the best of the Company s knowledge, no participant nor any Participant Affiliate has entered into any agreement or understanding with any person respecting any future employment by the Company or any of its affiliates or any future transactions to which the Company or any of its affiliates will or may be a party.

Except as may be described in the proxy statement, to the best of the Company s knowledge, there are no contracts, arrangements or understandings by any of the participants or any Participant Affiliate within the past year with any person with respect to any of the Company s securities, including, but not limited to, joint ventures, loan or option arrangements, puts or calls, guarantee against loss or guarantees of profit, division of losses or profits, or the giving or withholding of proxies. Except as may be described in the proxy statement, to the best of the Company s knowledge, no participant nor any Participant Affiliate has any substantial interest, direct or indirect, by security holdings or otherwise, in any matter to be acted upon at the Annual Meeting.