

COMMERCE BANCORP INC /NJ/
Form 11-K
June 29, 2005

SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 11-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2004

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number 333-26965

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

Commerce Bancorp, Inc. 401(K) Retirement Plan

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Commerce Bancorp, Inc.
1701 Route 70 East
Cherry Hill, NJ 08034-5400
(856) 751-9000

Commerce Bancorp, Inc. 401(k) Retirement Plan

Financial Statements and Supplemental Schedule

Years ended December 31, 2004 and 2003

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Report of Independent Registered Public Accounting Firm

Board of Directors
Commerce Bancorp, Inc.

We have audited the accompanying statements of assets available for benefits of the Commerce Bancorp, Inc. 401(k) Retirement Plan as of December 31, 2004 and 2003, and the related statements of changes in assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets available for benefits of the Plan at December 31, 2004 and 2003, and the changes in its assets available for benefits for the years then ended, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2004, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ Ernst & Young LLP

Philadelphia, Pennsylvania
June 21, 2005

Commerce Bancorp, Inc. 401(k) Retirement Plan

Statements of Assets Available for Benefits

| | December 31 | |
|-----------------------------------|-----------------------|----------------|
| | 2004 | 2003 |
| Assets | | |
| Investments, at fair value | \$ 195,721,040 | \$ 164,533,385 |
| Employer contributions receivable | 912,832 | 821,602 |
| Assets available for benefits | \$ 196,633,872 | \$ 165,354,987 |

See accompanying notes.

Commerce Bancorp, Inc. 401(k) Retirement Plan

Statements of Changes in Assets Available for Benefits

| | Year ended December 31 | |
|---|-------------------------------|----------------|
| | 2004 | 2003 |
| Additions: | | |
| Contributions: | | |
| Participant | \$ 12,078,886 | \$ 8,836,056 |
| Employer match | 3,327,307 | 3,364,610 |
| Rollovers and transfers in from other plans | 2,382,876 | 1,528,631 |
| Total contributions | 17,789,069 | 13,729,297 |
| Investment income: | | |
| Net appreciation in fair value of investments | 29,334,318 | 28,140,557 |
| Interest and dividends | 1,954,460 | 2,548,039 |
| Total investment income | 31,288,778 | 30,688,596 |
| Total additions | 49,077,847 | 44,417,893 |
| Deductions: | | |
| Benefits paid directly to participants | 17,418,962 | 7,580,938 |
| Other | 380,000 | 51,042 |
| Total deductions | 17,798,962 | 7,631,980 |
| Net increase in assets available for benefits | 31,278,885 | 36,785,913 |
| Assets available for benefits: | | |
| Beginning of year | 165,354,987 | 128,569,074 |
| End of year | \$ 196,633,872 | \$ 165,354,987 |

See accompanying notes.

Commerce Bancorp, Inc. 401(k) Retirement Plan

Notes to Financial Statements

December 31, 2004

1. Description of Plan

The following description of the Commerce Bancorp, Inc. 401(k) Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan, established April 1, 1997, is a defined contribution plan covering all eligible employees of Commerce Bancorp, Inc. (the Company) who have at least six months of service and are age 21 or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Effective January 1, 2002, the Commerce Bancorp, Inc. Employee Stock Ownership Plan (ESOP) was merged with and into the Commerce Bancorp, Inc. 401(k) Retirement Plan to allow for greater administrative efficiencies. The net assets of the former ESOP are nonparticipant-directed and are maintained in a separate account (the ESOP Account) for each participant in accordance with the Plan.

Contributions

Each year, participants may contribute pretax annual compensation as defined in the Plan up to maximum IRS limitations. Participants may also contribute amounts representing distributions from other qualified retirement plans. The Company may, but is not obligated to, contribute a matching contribution for the plan year as determined by the board of directors. In 2004 and 2003, the Company provided a matching contribution equal to the employee contribution up to a maximum of 2.5% of the employee's salary. Contributions are subject to certain limitations.

Participants may direct employer and employee contributions in any of various fund options offered by the Plan or they may elect to open accounts that allow self-directed investments.

Commerce Bancorp, Inc. 401(k) Retirement Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

Participant Accounts

Each participant's 401(k) account is credited with (a) the participant's contributions; (b) Company's contributions; (c) Plan earnings; and (d) is charged with an allocation of administrative expenses if any costs are paid by the Plan. Allocations are based on participant earnings or account balances, as defined. Forfeitures of Company matching contributions arising from breaks in service experienced by participants with less than fully vested interests in the Plan shall be applied as promptly as possible to reduce Company matching contributions. Forfeited employer's contributions of approximately \$212,100 and \$105,000 were used to offset matching employer contributions paid in 2005 and 2004, respectively. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Each participant's ESOP Account is credited with an allocation of Plan earnings. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account. When a participant terminates employment or otherwise suffers five (5) consecutive breaks in service (fewer than 501 hours of service worked per year), all or a portion of his or her nonvested interest may be forfeited. Effective January 1, 2004, the Company amended the Plan to allow the amount forfeited to be used to reimburse the Company for administrative expense incurred by the Plan or to reduce Company matching contributions. During December 2004, 20,498 forfeited shares were sold resulting in proceeds of approximately \$1.3 million. The Company used the proceeds to reduce the employer match contributions and to offset administrative costs. Prior to January 1, 2004, amounts forfeited were reallocated among the accounts of the remaining participants as though the forfeited amounts were Employer contributions.

Vesting

Participants are immediately vested in their contributions and all investment earnings thereon that have been allocated to their accounts.

Commerce Bancorp, Inc. 401(k) Retirement Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)**Vesting (continued)**

Participants vest in the Company matching contributions (if any) based on the following:

| Participant's Years of Service | Vested Percentage |
|---|------------------------------|
| Less than 2 | None |
| 2 but fewer than 3 | 20% |
| 3 but fewer than 4 | 40% |
| 4 but fewer than 5 | 60% |
| 5 but fewer than 6 | 80% |
| 6 years or more | 100% |

Loans

Participants may borrow funds from the Plan subject to requirements of the Plan. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan administrator. Principal and interest is paid ratably through payroll deductions.

Payment of Benefits

Benefits are payable upon retirement, death, disability, or termination of employment. Benefits are distributed to the participant or beneficiary in a lump-sum payment as provided in the provisions of the Plan. The Plan had no outstanding distributions payable as of December 31, 2004 or 2003, respectively.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in any previously unvested Company contributions.

Commerce Bancorp, Inc. 401(k) Retirement Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

Administrative Costs

Administrative costs of the Plan are paid by the Company, unless the Company elects to have such costs paid by the Plan. Administrative costs totaling \$380,000 and \$307,000 were paid by the Company in 2004 and 2003, respectively. For 2004 and 2003, no administrative costs were paid by the Plan.

2. Summary of Significant Accounting Policies

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value which is based on net asset value of shares on the last business day of the plan year for pooled accounts and the last available quoted market price for shares of common stock and debt securities. Participant loans are valued at their outstanding balances, which approximate fair value. Purchases and sales of securities are recorded on a trade-date basis. The cost of investments sold is determined on an average historical cost basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

3. Investments

The Plan's pooled accounts are administered by Nationwide Life Insurance Company of America. The Commerce Bancorp, Inc. Common Stock and self-directed accounts are administered by Janney Montgomery Scott. During the years ended December 31, 2004 and 2003, the Plan's investments appreciated in fair value as follows:

Commerce Bancorp, Inc. 401(k) Retirement Plan

Notes to Financial Statements (continued)

3. Investments (continued)

| | Year ended December 31 | |
|-------------------------------------|-------------------------------|---------------|
| | 2004 | 2003 |
| Pooled accounts | \$ 3,878,448 | \$ 5,296,670 |
| Commerce Bancorp, Inc. Common Stock | 21,847,860 | 18,317,339 |
| Other | 3,608,010 | 4,526,548 |
| | \$ 29,334,318 | \$ 28,140,557 |

Investments that represent 5% or more of the fair value of the Plan's assets are as follows:

| | December 31 | |
|--|--------------------|----------------|
| | 2004 | 2003 |
| Commerce Bancorp, Inc. Common Stock (includes \$93.6 million and \$81.0 million in 2004 and 2003, respectively, in nonparticipant-directed accounts) | \$ 135,648,889 | \$ 117,133,011 |
| Provident Domestic Aggressive Fund | 10,130,573 | - |

4. Nonparticipant-Directed Investments

Nonparticipant-directed investments are the investments in Commerce Bancorp, Inc. common stock previously owned by the ESOP, which were merged into the Plan effective January 1, 2002. Information about the nonparticipant-directed investments in the common stock of the Company and the significant components of changes in those investments is as follows:

| | 2004 | 2003 |
|---|---------------|---------------|
| Investments, at fair value at January 1 | \$ 81,022,890 | \$ 70,422,147 |
| Dividend income | 1,150,004 | 1,050,376 |
| Net appreciation in fair value | 17,079,498 | 14,614,192 |
| Distributions to participants | (4,379,859) | (5,063,825) |
| Forfeited shares and dividends | (1,287,439) | - |
| Investments, at fair value at December 31 | \$ 93,585,094 | \$ 81,022,890 |

Commerce Bancorp, Inc. 401(k) Retirement Plan

Notes to Financial Statements (continued)

5. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated July 8, 2003, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this issuance of the determination letter, the Plan has been amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain the qualification. The Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

6. Transactions with Parties-in-Interest

The Plan held 2,101,145 and 2,218,005 shares of the common stock of the Company at December 31, 2004 and 2003, respectively. The Plan held 7,000 shares of Commerce Capital Trust II preferred shares at December 31, 2004 and 2003.

During 2004 and 2003, the Plan received \$1,691,028 and \$1,497,149, respectively, in dividends from the Company.

7. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of assets available for benefits.

Supplemental Schedule

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Commerce Bancorp, Inc. 401(k) Retirement Plan

Schedule H, Line 4i—

Schedule of Assets (Held at End of Year)

December 31, 2004

| Identity of issue, borrower, lessor or similar party | Description | Current value |
|---|---|------------------|
| Pooled Accounts | | |
| Provident Stable Value Fund | Units of pooled accounts | \$6,252,327 |
| Provident Global Aggressive Fund | Units of pooled accounts | 4,443,969 |
| Provident Domestic Aggressive Fund | Units of pooled accounts | 10,130,573 |
| Provident Domestic Moderate Fund | Units of pooled accounts | 8,238,114 |
| Provident Domestic Conservative Fund | Units of pooled accounts | 3,336,752 |
| American Century Ultra Fund | Units of pooled accounts | 3,658,397 |
| Janus Aspen WW GW Fund | Units of pooled accounts | 3,589,086 |
| Fidelity VIP II Contra Fund | Units of pooled accounts | 5,459,086 |
| Fixed Income Fund | Units of pooled accounts | 212,064 |
| Scudder Equity 500 IX | Units of pooled accounts | 6,355,792 |
| Total Pooled Accounts | Units of pooled accounts | 51,676,160 |
| Common Stock | | |
| †*Commerce Bancorp, Inc. (nonparticipant-directed) | Shares of common stock | 93,585,094 |
| *Commerce Bancorp, Inc. (participant-directed) | Shares of common stock | 28,902,427 |
| *Commerce Bancorp, Inc. (self-directed) | Shares of common stock | 13,161,368 |
| Total Common Stock | | 135,648,889 |
| Self-directed investments | | 8,015,634 |
| Loans receivable from participants | Interest rates ranging from 6.25% to 9.75% | 380,357 |
| | | \$195,721,040 |

* Party-in-interest to the Plan.

† The cost associated with the nonparticipant-directed shares is \$8,630,893.

“Cost” is not required for participant-directed investments.

