

GENERAL ELECTRIC CO  
Form S-8 POS  
August 06, 2003

As filed with the Securities and Exchange Commission on August 6, 2003

Registration No. 333-74415

United States  
Securities and Exchange Commission  
Washington, D.C. 20549

Post-Effective Amendment No. 8  
to  
Form S-8  
Registration Statement  
Under  
The Securities Act of 1933

General Electric Company

(Exact name of registrant as specified in its charter)

New York  
(State or other jurisdiction of incorporation or  
organization)

14-0689340  
(I.R.S. Employer Identification No.)

3135 Easton Turnpike  
Fairfield, Connecticut 06828  
(Address of Principal Executive Offices, including Zip Code)

Various Existing and Future GE or Affiliate Benefit and Compensation Plans

(Full titles of the Plans)

Michael R. McAlevey  
Chief Corporate and Securities Counsel  
3135 Easton Turnpike  
Fairfield, Connecticut 06828  
(Name and address of agent for service)

(203) 373-2967  
(Telephone number, including area code, of agent for service)

Amendment No. 8

This Amendment No. 8 to the Registration Statement on Form S-8 is being filed for the purpose of adding a signature for a new plan offering GE common stock and plan interests to employees of GE affiliates. This Amendment No. 8 incorporates by this reference the contents of the Registration Statement on Form S-8 (File no. 333-74415) filed

Edgar Filing: GENERAL ELECTRIC CO - Form S-8 POS

on March 15, 1999 (the "Original Filing"), Amendment No. 1 (filed March 17, 2000), Amendment No. 2 (filed July 13, 2000), Amendment No. 3 (filed October 13, 2000), Amendment No. 4 (filed October 19, 2001), Amendment No. 5 (filed February 14, 2002), Amendment No. 6 (filed June 28, 2002) and Amendment No. 7 (filed August 29, 2002) each to the extent not inconsistent with this Amendment No. 8.

With this filing, the following plans are covered by this Registration Statement, each with the respective number of shares allocated from the aggregate amount originally registered, as adjusted for the 3-for-1 stock split effective April 27, 2000:

<u>Plan Name</u>	<u>Date Added</u>	Post-Split Shares
		<u>Allocated</u>
General Electric Company Directors' Compensation Plan	3/15/99	150,000
GE Automation Services, Inc. Affiliate 401(k) Savings Plan (formerly, GE Industrial Systems Solutions 401(k) Savings Plan)	3/15/99	600,000
Japan Employees' Share Purchase Program	3/15/99	300,000
Total Control Products, Inc. 401(k) and Profit Sharing Plan	3/17/00	300,000
Advanced Services, Inc. Employee Savings and Retirement Plan	7/13/00	300,000
Client Business Services, Inc. Retirement Income and Savings Plan	10/13/00	300,000
Harmon Industries, Inc. 1990 Incentive Stock Option Plan, and Harmon Industries, Inc. 1996 Long-Term Incentive Plan	10/13/00	370,000
SES Americom Retirement and Savings Plan	10/19/01	50,000
General Electric Railcar Services Corporation Hourly Employees Savings Plan	2/14/02	6,000
IGE Engines Holdings Limited Share Incentive Plan	6/28/02	270,000
ITI 401(k) Plan	8/29/02	50,000
Smallworldwide Executive Share Option Scheme, and Smallworldwide Limited Share Option Scheme 1996	8/06/03	204,000
Unallocated	n/a	3,700,000
Total Registered		6,600,000

---

PART II

INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 3. Incorporation of Documents by Reference

General Electric Company (the "Company") by this reference hereby incorporates into this Registration Statement the following documents filed by the Company:

1. The Company's Annual Report on Form 10-K for the year ended December 31, 2002.
2. All reports filed by the Company pursuant to Sections 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, since the end of the fiscal year covered by the Company's latest annual report.
3. The description of the Company's Common Stock contained in the Registration Statement on Form S-3 (File No. 333-104526).
4. The Annual Reports on Form 11-K of those plans obligated to file such reports, for the most recent year.

Edgar Filing: GENERAL ELECTRIC CO - Form S-8 POS

In addition, all documents filed by the Company pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934, as amended, prior to the filing of a post-effective amendment which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference in this registration statement and to be a part hereof from the date of filing of such documents.

Item 5. Interests of Named Experts and Counsel

The Company's Corporate Counsel, Robert E. Healing, has passed upon the validity of the shares issued under the plans identified above. Mr. Healing beneficially owns or has rights to acquire an aggregate of less than 0.01% of the Company's common stock.

Item 6. Indemnification of Directors and Officers.

Incorporated by reference to the Original Filing.

Item 8. Exhibits.

See Exhibit Index.

The registrant will submit or has submitted the qualified plans registered hereby, and any amendments thereto, to the Internal Revenue Service in a timely manner and has made or will make all changes required by the IRS in order to qualify the plans.

Item 9. Undertakings.

Incorporated by reference to the Original Filing.

---

Signatures

The Registrant

. Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all the requirements for filing this Amendment No. 8 on Form S-8, and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the Town of Fairfield, State of Connecticut, on August 6, 2003.

GENERAL ELECTRIC COMPANY

By: /s/ Philip D. Ameen  
Philip D. Ameen, Vice President and Comptroller

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities and on the date indicated.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
<u>/s/ Jeffrey R. Immelt*</u>	Chairman of the Board, Chief Executive Officer and Director (Principal Executive Officer)	August 6, 2003

Jeffrey R. Immelt

Edgar Filing: GENERAL ELECTRIC CO - Form S-8 POS

/s/ Keith S. Sherin\* Senior Vice President -- Finance, Chief Financial Officer August 6, 2003  
Keith S. Sherin (Principal Financial Officer)

/s/ Philip D. Ameen Vice President and Comptroller August 6, 2003  
Philip D. Ameen (Principal Accounting Officer)

/s/ James I. Cash, Jr.\* Director August 6, 2003

James I. Cash, Jr.

/s/ Dennis D. Dammerman\* Director August 6, 2003

Dennis D. Dammerman

/s/ Ann M. Fudge\* Director August 6, 2003

Ann M. Fudge

/s/ Claudio X. Gonzalez\* Director August 6, 2003

Claudio X. Gonzalez

/s/ Andrea Jung\* Director August 6, 2003

Andrea Jung

/s/ Alan G. Lafley\* Director August 6, 2003

Alan G. Lafley

/s/ Kenneth G. Langone\* Director August 6, 2003

Kenneth G. Langone

/s/ Ralph S. Larsen\* Director August 6, 2003

Ralph S. Larsen

/s/ Rochelle B. Lazarus\* Director August 6, 2003

Rochelle B. Lazarus

Edgar Filing: GENERAL ELECTRIC CO - Form S-8 POS

/s/ Sam Nunn\* Director August 6, 2003

Sam Nunn

/s/ Roger S. Penske\* Director August 6, 2003

Roger S. Penske

/s/ Gary L. Rogers\* Director August 6, 2003

Gary L. Rogers

/s/ Andrew C. Sigler\* Director August 6, 2003

Andrew C. Sigler

/s/ Robert J. Swieringa\* Director August 6, 2003

Robert J. Swieringa

/s/ Douglas A. Warner III\* Director August 6, 2003

Douglas A. Warner III

/s/ Robert C. Wright\* Director August 6, 2003

Robert C. Wright

\*By: /s/ Philip D. Ameen August 6, 2003  
Philip D. Ameen, Attorney in Fact

The Plans

. Pursuant to the requirements of the Securities Act of 1933, the trustees (or other persons who administer the employee benefit plan) have duly caused this Amendment No. 8 to the Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the city of Fairfield, State of Connecticut, on August 6, 2003.

GE Industrial Systems Solutions 401(k) Savings Plan

Total Control Products, Inc. 401(k) and Profit Sharing Plan

Advanced Services, Inc. Employee Savings and Retirement Plan

Edgar Filing: GENERAL ELECTRIC CO - Form S-8 POS

Client Business Services, Inc. Retirement Income and Savings Plan

SES Americom Retirement and Savings Plan

General Electric Railcar Services Corporation Hourly Employees Savings Plan

IGE Engines Holdings Limited Share Incentive Plan

ITI 401(k) Plan

By: /s/ Eliza W. Fraser  
Eliza W. Fraser, Attorney-in-Fact

---

Exhibit Index

- Exhibit 4: Restated Certificate of Incorporation and By-laws of the Registrant, incorporated by reference to Exhibit 3 to the Registrant's Current Report on Form 8-K dated April 27, 2000\*
- Exhibit 5 Opinion of Robert E. Healing\*
- Exhibit 23(a): Consent of KPMG LLP\*\*
- Exhibit 23(b): Consent of Robert E. Healing (included in Exhibit 5)\*
- Exhibit 24(a): Power of Attorney of certain Officers and Directors of GE relating to Affiliate Benefit Plans\*\*
- Exhibit 24(b) Power of Attorney of Plan Fiduciary relating to GE Automation Services, Inc. Affiliate 401(k) Savings Plan (formerly, GE Industrial Systems Solutions 401(k) Plan)\*\*
- Exhibit 24(c) Power of Attorney of Plan Fiduciary relating to Total Control Products, Inc. 401(k) and Profit Sharing Plan, filed as Exhibit 24(d) to Amendment No. 1\*
- Exhibit 24(d) Power of Attorney of Plan Fiduciary relating to Advanced Services, Inc. Employee Savings and Retirement Plan, filed as Exhibit 24(e) to Amendment No. 2\*
- Exhibit 24(e) Power of Attorney of Plan Fiduciary relating to Client Business Services, Inc., Retirement Income and Savings Plan, filed as Exhibit(f) to Amendment No. 3\*
- Exhibit 24(f) Power of Attorney of Plan Fiduciary relating to SES Americom Retirement and Savings Plan, filed as Exhibit (g) to Amendment No. 4\*
- Exhibit 24(g) Power of Attorney of Plan Fiduciary relating to General Electric Railcar Services Corporation Hourly Employees Savings Plan, filed as Exhibit (h) to Amendment No. 5\*
- Exhibit 24(h) Power of Attorney of Plan Fiduciary relating to the IGE Engines Holdings Limited Share Incentive Plan, filed as Exhibit (i) to Amendment No. 6\*
- Exhibit 24(i) Power of Attorney of Plan Fiduciary relating to the ITI 401(k) Plan, filed as exhibit (j) to Amendment No. 7\*

\* Filed previously

\*\* Filed electronically herewith.